

## **CORPORATE/PRIVATE BOARD QUESTIONNAIRE/JOB BOARD PRIVACY STATEMENT**

*100 Women in Finance (“100WF”) is committed to protecting the privacy of all individuals who utilize our site or services. Please read the following policy to understand how we collect, use and safeguard the information you may provide to us via the Corporate/Private Board Questionnaire (“Questionnaire”) or the Job Board on this website. This policy may be revised from time to time, so please revisit this page often to remain fully informed of our policies.*

### **WHAT INFORMATION DOES 100WF COLLECT VIA THE QUESTIONNAIRE OR JOB BOARD?**

You may submit certain information via the Questionnaire or the Job Board to request information regarding, and to be considered for positions including on various Boards of Directors of third party corporations and/or other for-profit organizations. If you choose to submit information through the Questionnaire or the Job Board, we request that you provide us information concerning your prior board and other experience and any other information you choose to provide in the text fields of the Questionnaire or Job Board. In addition, 100WF will retrieve certain of your personally identifiable information directly from your 100WF member profile to populate portions of the Questionnaire or Job Board forms and/or in the case of the Questionnaire to submit to third party headhunters, corporations and/or other for-profit organizations, including, your first and last names, email address, employer name, years of experience, business title, and city and country of residence.

### **WITH WHOM DO WE SHARE YOUR INFORMATION?**

We will share the information we collect from you via the Questionnaire with one or more corporations and/or other for-profit organizations interested in expanding their Boards of Directors, as well as headhunters providing services in connection therewith, for the purpose of connecting you with such headhunters, corporations and/or other for-profit organizations (i) to allow such parties to provide you with information regarding such corporations and/or other for-profit organizations and their Boards of Directors, and (ii) to allow you to be considered for positions on such Boards.

Any information posted on the Job Board will be searchable by members of 100WF.

### **THIRD PARTY ORGANIZATIONS**

This service is being provided strictly as a courtesy to the members of 100WF. 100WF is not necessarily knowledgeable about any third party headhunters, corporations or other for-profit organizations with which we may share the information in your Questionnaire or provided via the Job Board. 100WF does not participate in any communications that may occur between you and any such headhunters, corporations or other for-profit organizations. As such, 100WF has no control over the accuracy, reliability or completeness of any information regarding the subject corporation or other for-profit organization or its Board membership you may receive as a result of such communications, and 100WF makes no representations whatsoever with respect to any such information, or any headhunters, corporations or other for-profit organizations with which we may share your Questionnaire or Job Board information. UNDER NO CIRCUMSTANCES SHOULD 100WF BE DEEMED TO RECOMMEND, SPONSOR OR ENDORSE OR MAKE ANY REPRESENTATION OR WARRANTY WHATSOEVER WITH RESPECT TO ANY HEADHUNTER, CORPORATION OR OTHER FOR-PROFIT ORGANIZATION OR THE NATURE OF ANY BOARD OR ITS MEMBERS, NOR DOES 100WF MAKE ANY GUARANTEE THAT ANY CORPORATION OR OTHER FOR-PROFIT ORGANIZATION WILL CONTACT YOU, CONSIDER YOU FOR BOARD MEMBERSHIP, ELECT OR APPROVE YOU TO ITS BOARD OR COMPENSATE YOU FOR ANY SUCH BOARD MEMBERSHIP. It is your responsibility to educate yourself regarding the reputation, character, integrity and financial health of each such corporation and/or other for-profit organization prior to joining any such Board. In addition, we do not control, nor are we responsible

for, the privacy policies or information practices of such third party headhunters, corporations and/or other for-profit organizations with which we may share your information. You assume all risks associated with any communications and/or business relationship between you and any headhunter, corporation and/or other for-profit organization with which you are connected via this service, including with regard to any false or misleading representations that may be made by such parties. You hereby release 100WF from, and agree to indemnify and hold 100WF harmless from and against, any and all claims, demands, liabilities, losses and/or damages of any nature whatsoever, arising out of or in connection with any dispute you may have with any such headhunter, corporation and/or other for-profit organization relating to any representations made, any Questionnaire or Job Board information we provide to such parties and/or any communications and/or business relationship between you and such parties. To obtain a list of any such headhunters, corporations and/or other for-profit organizations with whom 100WF has shared your information, please contact [boardsinitiative@100women.org](mailto:boardsinitiative@100women.org).

## **UNSUBSCRIBE**

You may unsubscribe from this service at any time by logging into your 100WF profile at <https://100women.org/pages/login.php>, clicking on Corporate Boards or Non-Profit Boards, and clicking on the “No” response button to the question “Subscribe/Opt-In to future corporate/private/non-profit board searches?” Please note that while we will remove your information from our Questionnaire database upon your unsubscribing from this service, unsubscribing will not remove your information from the databases of those third party headhunters, corporations or other for-profit organizations with which we have already shared such information. You will need to contact any and all such parties directly to be removed from their respective databases.

## **ACCEPTANCE OF THESE TERMS**

This Corporate/Private Board Questionnaire and Job Board Privacy Statement is incorporated into and subject to the terms of the 100WF (i) [Terms of Use](#) and (ii) [Privacy + Cookies policy](#).

If you do not agree to the terms of this Corporate/Private Board Questionnaire/Job Board Privacy Statement, please do not submit any information via the Questionnaire or Job Board. By using the Questionnaire/Job Board and voluntarily providing your personally identifiable information to us, you consent to the collection and use of such personally identifiable information as set forth in this Corporate/Private Board Questionnaire/Job Board Privacy Statement.