



Women in Finance®

At-A-Glance

ESTABLISHED IN 2001

500+
active volunteers

27
locations globally

\$55million +
Raised (gross)

250+
events annually

150+
hours of
OnDemand programming

Empowering women in finance.

100 Women in Finance (100WF) is committed to building a more diverse and gender equitable finance industry. We achieve our mission by promoting diversity of thought, raising visibility, and empowering women to find their personal path to success.

We connect women at every career stage, from pre-career to senior practitioner, and encourage the development of life-long relationships and the sharing of knowledge, resources, and expertise.

Vision 30/40

100WF has a guiding vision for women to make up 30% of investment teams and finance industry executive positions by 2040. It is a goal that we ask the industry to take part in to reach more women who are already in finance and to advocate for a new generation of industry leadership.

We are proud to have many individuals and organizations join us in this effort, some of whom sponsor our initiatives through programs such as our CEO Circle, which focuses on strategic initiatives aimed at exploring new ideas and locales and to promote diversity of thought in our industry.

Membership

Our diverse membership is comprised of individuals and the many organizations that make up, or have a tie to, the finance industry. 100WF is open to all—from university and graduate school students to those in the first decade of their careers, to the most experienced, senior levels of investment and executive leadership.



Committees & Groups

One of the most rewarding benefits of being a member of 100WF is the opportunity to join a collaborative environment where you can expand your network, gain different perspectives, and enhance your skill set. It is also where you can take an active part in the initiatives that help to execute our mission. They are led by diverse professionals and are comprised of top talent from across the industry. We encourage you to reach out and become a volunteer or member. Areas of interest include:

- FundWomen
- 100WFintech
- Corporate/Private Boards
- Nonprofit Boards
- Professional Image Initiative
- Peer Advisory Groups
- NextGen Groups
- Mid Career
- Senior Practitioner

Building Meaningful, Career-Long Relationships

Our targeted peer engagement initiatives are designed to connect like-minded members. These efforts help the industry recruit, retain and propel women toward success at every career stage. Our peer groups and events address member-identified topics with insights from experts and influencers and provide forums to discuss best practices and experiences.

Advancing Careers through Education, Visibility, and Talent-Sourcing

We empower women with connections and resources, providing the opportunity for networking, career advancement and increased industry presence. Members have access to internal and external offerings such as:

- Visibility programs like FundWomen, 100WFintech and Allocator Showcase that are designed to elevate the public profile of female professionals and to inspire the next generation of leaders
- Education and Professional Programming (both virtual and in-person) for broadening perspectives, gaining insights and sharpening skills
- Conferences such as Global FundWomen Week that connect female fund managers to potential investment allocators
- Job Boards for Sourcing Diverse Talent
- Corporate and Private Boards Initiatives that seek to place interested members with industry boards looking to fill seats
- Industry Leadership Awards

Creating Impact in Finance for A More Diverse Industry

We believe that expanding the pipeline of women entering finance, banking, technology and business higher education will ultimately increase female representation in leadership roles of these sectors.

100WF reaches, inspires, and supports pre-career women who are the finance industry's leadership pipeline by:

- Encouraging female students to look favorably at careers in finance and investments
- Creating educational opportunities and access points for them to join the industry
- Presenting greater visibility of female role models
- Working with external organizations strategically aligned with our mission

Investing in us means investing in a portfolio of the most innovative, capable enterprises working to empower women in finance. We apply rigorous due diligence processes and stringent impact suitability requirements to select organizations that represent diverse communities from across the globe.

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