

The 100 Women in Finance LaunchMe Mentorship Program is an empowering development program connecting pre-career women and recent entrants to the workforce with finance professionals across diverse roles in the financial services industry.



## Program Highlights

- 6 month program, 2-3 hours/month commitment
- 1:1 mentor-mentee meetings with key focus areas (career, network, skills, business acumen)
- Group meetings with actionable career strategies and relevant industry updates
- Peer networking opportunities, in-person & virtual
- Dedicated program committees supporting mentors and mentees

## Mentorship Impact

- Mentees develop meaningful connections and strategic career skills
- Student mentees feel more prepared for internships and full-time roles
- Recent global LaunchMe mentors report enhanced leadership skills and emotional intelligence
- Mentors experienced personal fulfillment in shaping the next generation of talent
- Mentees and mentors attribute mentorship impact as a key contributor to promotion and advancement

## Eligibility Requirements

100 Women in Finance membership is required to participate

### Mentee Eligibility

- Students must be enrolled in an undergraduate and/or graduate program
- Early Career Professionals with less than 5 years of experience

### Mentor Eligibility

- At least three years of professional experience in finance



Visit [100women.org/launchme](https://100women.org/launchme) or scan the QR code for more information

“Mentoring has encouraged me to better understand my own strengths and areas for growth, allowing for my personal development. By discussing challenges, goals, and solutions with my mentee, I also learned to refine my ability to articulate ideas and concerns clearly in my own work environment, improving one-on-one interactions and communication - **Mentor, 2024**”

“I owe a special thanks to my incredible mentor. Her wisdom and kindness have left a profound impact on me. She's shared so much more than just industry expertise; she's opened doors to new connections and conversations that have helped me clarify my goals and recognize where my strengths might fit best. - **Mentee, 2024**”