

WeRun TheWorld

100 Women in Finance

London Gala

6 April 2022



To benefit

100 Women In Finance

Investing in the
Next Generation

London Gala 2022

Champagne Reception

Silent Auction and Pledges Commence

Welcome and Introduction

Amanda Pullinger, Chief Executive Officer, 100 Women in Finance

HRH The Countess of Wessex, GCVO

Global Ambassador, 100 Women in Finance's Next Generation Initiatives

100WF Industry EMEA DEI Award

Introduced by **Amanda Pullinger**, Chief Executive Officer, 100 Women in Finance

Presented to **NN Investment Partners**

by **HRH The Countess of Wessex, GCVO**

and **Jason Sippel**, Managing Director and Global Head of Equities, J.P. Morgan

Gala Beneficiary: 100 Women in Finance Investing in the Next Generation

Introduced by **Chaitali Patel**, Chief Impact Officer, 100 Women in Finance

Dinner served

100WF EMEA Industry Leadership Award

Introduced by **Elaine Crocker**, President, Moore Capital Management
and 100 Women in Finance Global Board Vice Chair

Presented to **Beatriz Martin**, Group Treasurer, UK Chief Executive
& Chief Transformation Officer of UBS Group AG

by **HRH The Countess of Wessex, GCVO**

100WF London Gala Committee Chair

Rajmeet Bhatti, Head of International Corporate Development, M&G plc

Dessert Buffet and Networking Reception in the Dome

MESSAGE FROM

HRH The Countess of Wessex, GCVO



BAGSHOT PARK

I am delighted to welcome you to the 100 Women in Finance London Gala in support of 100 Women in Finance's Investing in the Next Generation initiatives and thank the sponsors for their generous support this evening.

In my role as Global Ambassador of 100 Women in Finance's Next Generation Initiatives, I have had the opportunity to see 100 Women in Finance's work in action and have observed first-hand actions aimed at inspiring, equipping, and advocating for the next generation of pre-career young women. It is these Next Generation initiatives that you are funding tonight through your support of the London Gala.

100 Women in Finance members have a desire to serve, to share their insights and guidance and to create opportunities for the young women entering the industry. These attributes support colleagues, at whatever career stage they are at, and will help realise the 100 Women in Finance's Vision 30/40 and make a real difference to diversity in the industry in the coming years.

Thank you for support of 100 Women in Finance. I wish you all a wonderful evening.

HRH The Countess of Wessex, GCVO
Global Ambassador
100 Women in Finance's Next Generation Initiatives



Menu

To Begin

Sea Bass

Cornish Sea bass marinated in wasabi and lime with furikake, nori, avocado purée, ponzu mayonnaise, pickled mouli and bronze fennel

To Follow

Rump of Salt Marsh Lamb

Rump of lamb with black garlic aioli, hasselback potatoes, broad beans, artichokes, piquillo pepper and olive, lamb jus

To Finish

A dessert buffet and drinks reception in the Dome

Wines

Picpoul de Pinet 2020, Château de la Mirande, Côteaux du Languedoc, France

Saint-Chinian 2019, Domaine La Croix d'Aline, France

100WF Gala Beneficiary



100Women In Finance®

Investing in the Next Generation

Gala proceeds benefit 100 Women in Finance Investing in the Next Generation, which supports the organization's pre-career programs as well as local program partners who prepare and encourage pre-career women of all backgrounds to pursue pathways into the finance industry.

100WF programs, as well as the programs of organizations that 100WF supports, introduce the finance industry to students and help expand the pipeline of women entering sectors like finance, banking, technology and business higher education.





100WF Industry DEI Award

Introduced in 2022, our new 100WF Industry DEI Awards are intended to shine a spotlight on firms in the traditional and alternative finance industry who have, through internal DEI policies and initiatives, made significant advances in the representation of women at all levels of the firm.

By highlighting those firms who are making strides to increase representation, especially in senior investment roles and in Executive Committee roles, we hope to inspire all firms in the industry to take on the challenge of our Vision 30/40.

Generously sponsored by J.P. Morgan, the Award winners will be voted on by 100WF's Global Board, using the following criteria:

- % of women in senior investment roles (growth and absolute numbers)
- % of women in Executive Committee roles (growth and absolute numbers)
- Strength of and commitment to internal DEI policies
- Strength of and commitment to DEI initiatives (internal and external)

In addition to highlighting those firms who are leading the way for the industry, we also hope to share best practices in DEI policies and initiatives with firms globally, to encourage them to find deliberate and practical ways to create demographic change in their organizations.

The 100WF Industry DEI Award will be presented in each of our three Global Regions as below:

- EMEA Award: London Gala (April 6, 2022)
- The Americas Award: New York Gala (Nov 9, 2022)
- APAC Award: Hong Kong Gala (Nov 17, 2022)

The application process for The Americas and APAC Awards will open in June, 2022.

Global Award selection will be prioritized based on the Region where the majority of the firms' employees are based.



Women in Finance

congratulates

NN Investment Partners

Recipient of the inaugural

100WF Industry EMEA DEI Award 2022



Sponsored by J.P. Morgan



100WF

EMEA Industry Leadership Award

Beatriz Martin

Group Treasurer

UK Chief Executive, UBS AG London Branch

Chief Transformation Officer



Bea Martin is the Group Treasurer at UBS Group AG and the UK Chief Executive for UBS AG London Branch. As of March 2022, she has the additional role of Chief Transformation Officer.

Previously, Bea served as Global Chief Operating Officer for UBS Investment Bank from 2015–2020 and UK Chief Operations Officer for UBS AG London Branch from 2014–2019, having joined UBS in 2012 as Chief of Staff to the CEO of the Investment Bank. Before joining UBS, Bea held positions in fixed income sales and trading at Morgan Stanley and Deutsche Bank.

Bea is a member of the Supervisory Board of UBS Europe SE as well as a member of the Board of the industry body, UK Finance.

Bea holds a Master's in Business Administration and is fluent in English, Spanish and German.



This award recognizes extraordinary women who have shown leadership in the finance and alternative investment industries. Honorees demonstrate talent, business ethics and a passion for investing that define our industry's standards of excellence and have been pioneers in some aspect of the business, influencing a large number of individuals in our field. We typically give three awards each year, honoring women in North America, EMEA and APAC.

ABOUT

100 Women in Finance and Vision 30/40

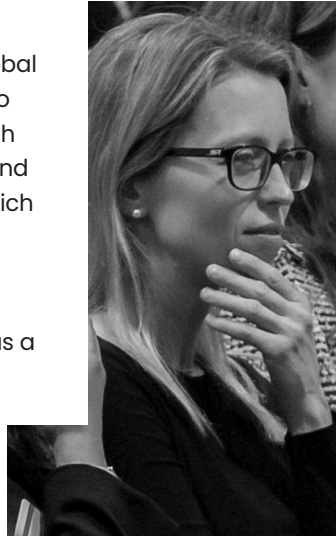


About 100 Women in Finance



Women In Finance®

100 Women in Finance strengthens the global finance industry by empowering women to achieve their professional potential at each career stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career, and enables their positive influence over pre-career young women.



Vision 30/40

We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040. Even with our efforts, and those of so many other organizations working towards gender equity, we still have quite a way to go for women to hold even close to the number of investment or executive roles in finance that men currently hold.





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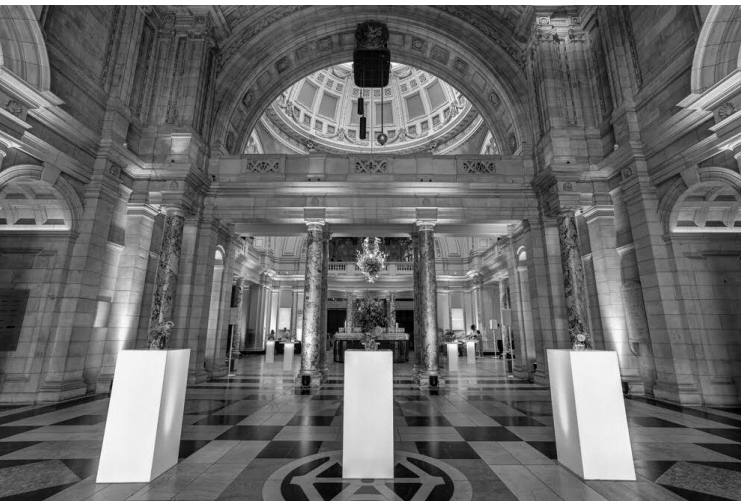
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LONDON GALA VENUE

Victoria and Albert Museum



Reflecting its reputation as the world's greatest museum of art and design, the Victoria and Albert Museum's magnificent South Kensington building is a unique gem of Victorian architecture. A treasure house of amazing and beautiful objects with collections of fabulous scope, astonishing richness and diversity that spans two thousand years and incorporates objects in virtually every medium and from many cultures, the V&A is an unrivalled repository of some of the best examples of mankind's creativity. The Museum was established in 1852, following the enormous success of the Great Exhibition the previous year and moved to its present site in 1857. In 1899, Queen Victoria laid the foundation stone of a new building designed to give the Museum a grand façade and main entrance. To mark the occasion, it was renamed the Victoria and Albert Museum in memory of the enthusiastic support Prince Albert had given to its foundation. Henry Cole, the V&A's first director, declared that the Museum should be a 'schoolroom for everyone'. The V&A today offers visitors the chance to explore and discover many delights.



Victoria and
Albert Museum's
main entrance
Dome

© Matt Chung Photography



100WF Corporate Sponsors

100 Women in Finance works with firms globally, creating partnerships and bespoke solutions that represent business areas including: talent management, client entertainment, marketing & branding, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many longstanding relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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*We salute those firms who were our Leadership Council members, our founding global corporate supporters.



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of becoming a corporate sponsor,
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ceo@100women.org**



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The CEO Circle, founded in 100 Women in Finance's 20th anniversary year, aims to provide resources to ensure that our Vision 30/40 goals are met. Members of the CEO Circle include individuals and firms who will financially support 100 Women in Finance's new initiatives and exploration of new strategic locations, aimed at supporting the entry and upward mobility of ALL women into finance careers, with a special focus on under-represented minority women.

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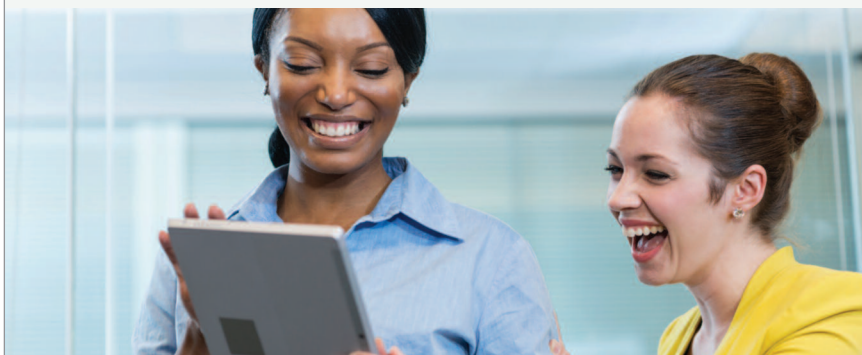
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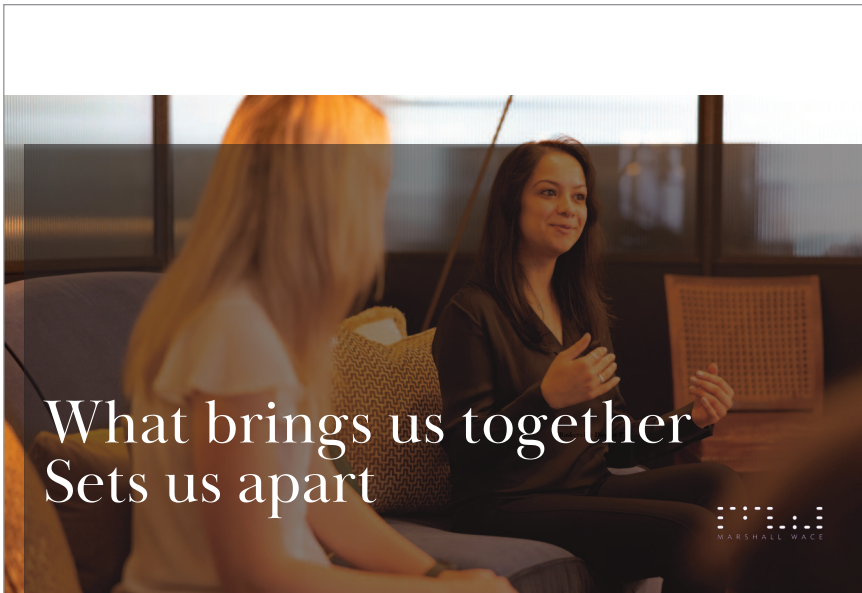
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