



Women in Finance®

100 Women in Finance

# KENYA – EAST AFRICA LAUNCH



27 October 2022

# Agenda

# Kenya – East Africa

## **Ringing the Bell at the Nairobi Securities Exchange**

### **Welcome and Introduction**

**Master of Ceremony: Rina Hicks**, Operations Director, Faida Investment Bank and member of 100 Women in Finance Kenya – East Africa Committee

Video Message by **Dr. Dambisa Moyo**

**Geoffrey Odundo**, Chief Executive Officer, Nairobi Securities Exchange

### **Keynotes**

**Dr. Patrick Njoroge**, Governor, Central Bank of Kenya

**Yusuf Omari**, Chief Executive Officer, Absa Bank Kenya

**Adero Okudo**, Managing Partner, Catalyze Capital and Co-Chair of 100 Women in Finance Kenya – East Africa Committee

## **Networking Reception – Global Trade Center**

### **Welcome and Introduction**

Co-Chairs of 100 Women in Finance Kenya: **Adero Okudo** and **Patricia Chin-Sweeney**, Managing Director, IDEV

**Gong Yuxian**, General Manager, Avic International Real Estate Kenya

### **Keynotes**

**Dr. Patrick Njoroge**, Governor, Central Bank of Kenya

**Mumbi Kahindo**, Director People and Culture, Absa Bank Kenya

**Constantine Kandie**, Executive Director, MIDA Advisors East Africa

### **Closing Remarks**

**Mphokolo Makara**, Head Energy and Infrastructure East Africa, Standard Bank Group and member of 100 Women in Finance Kenya – East Africa Committee

### **Networking**

# Message from 100 Women in Finance CEO

I am delighted to welcome you to the launch event of 100 Women in Finance's Kenya-East Africa location in Nairobi today.

We are excited to be in this region and to have the opportunity to connect individuals locally and across the globe around key themes of industry education, peer engagement and development of the next generation of professionals.

At the end of last year, I joined a series of exploratory events in Nairobi to gauge local finance industry interest in 100WF, and to grow awareness of the organisation, its mission and vision, and the global platform it can provide to women in the finance industry to be visible. The enthusiasm and support of the 100WF committee who put forward the formal proposal for a 100WF location in Kenya-East Africa; and of colleagues, at various levels and at different firms, in the finance industry, that I met during my visit, should ensure that this will be another thriving 100WF location. I look forward to seeing this, our second location in Africa, grow and become a real network and resource for our members in the region.

I am grateful to Absa for sponsoring the Kenya-East Africa launch event and for supporting 100WF's mission and vision by being a global corporate sponsor. Absa's dedication to increasing the representation of women in finance and the percentage of women in leadership positions is vital to the success of our mission and we wholeheartedly thank them for their steadfast support.

I encourage you to be part of our journey to empower women in the finance industry at every career stage.

Best wishes,



Amanda Pullinger  
Chief Executive Officer, 100 Women in Finance



# Keynote Speakers

## Dr. Patrick Njoroge

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Dr Patrick Njoroge was reappointed Governor of the Central Bank with effect from June 18, 2019. He holds a PhD in Economics from Yale University, USA, and a master's and bachelor's degrees in Economics from the University of Nairobi, Kenya. Prior to joining the Central Bank, Dr Njoroge had a long career, spanning 20 years, at the International Monetary Fund (IMF), in Washington, D.C., USA. At the IMF, he was advisor to the IMF Deputy Managing Director from December 2012. He also served as Deputy Division Chief in the IMF's Finance Department and IMF Mission Chief for the Commonwealth of Dominica, as well as other capacities beginning in 1995. Prior to joining the IMF, Dr Njoroge worked in Kenya as an economist at the Ministry of Finance and as a planning officer at the Ministry of Planning. His professional and research interests are in Macroeconomics, Economic Policy, International Finance, Development Economics, Econometrics and Monetary Policy.





# Keynote Speakers

## Yusuf Omari

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Yusuf Omari is the Interim Chief Executive Officer and Managing Director of Absa Bank Kenya and a long serving member of the Executive Committee and the Board of the bank. Prior to this role, he was the Chief Finance Officer (CFO), a role he has held since 2009.

He has held various senior positions within the Bank, including Regional Head of Internal Audit and Regional Head of Compliance.

He holds a Master's in Business Administration from the Strathmore Business School and a bachelor's Degree in Economics from the University of Nairobi. He also holds an Advanced Management Programme (AMP) Certification from the International Institute of Management Development (IMD, Switzerland) and from Strathmore Business School in association with IESE Business School (Spain).

Yusuf is a Fellow of the Institute of Certified Public Accountant (FCPA) and a member of the Institute of Certified Internal Auditors.



# Keynote Speakers

## Adero Okudo

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Adero is a sustainable finance consultant and founder of Catalyze Capital, an advisory firm that is supporting funds, banks, DFIs, non-profits, and other investment firms in Africa to maximize their impact, align with ESG values, design sustainable financial products, and invest in a more just, diverse, inclusive, gender-equal, and sustainable future.

Adero is also passionate about financial inclusion and is a Cofounder of Azima, a peer to peer microloans platform for Africa's unbanked.

As Co-Chair of the 100 Women in Finance Kenya – East Africa Committee, Adero enjoys supporting the advocacy for a more diverse and gender-equitable finance industry in East Africa. She considers herself a financial feminist and believes that the finance and investments industry has the greatest potential to improve the lives of women around the world.



# Keynote Speakers

## Mumbi Kahindo

Mumbi Kahindo is a Human Capital professional and leadership coach with extensive in talent acquisition, leadership development & management, performance management, employee engagement, coaching and employee relations.

She is currently the People and Culture Director at Absa Bank Kenya PLC, a position she assumed in 2021, having successfully led the Leadership and Learning function for ten (10) Absa markets outside South Africa. She initially joined the banking institution (formerly Barclays) in 2013 where she served as the Senior HR Business Partner for the Operations and Technology unit before moving to be the Head Leadership Leadership, Learning, Talent & Culture.

Prior to joining Absa, she worked at Deloitte East Africa and later Deloitte Global (New York, USA) for nearly a decade in several capacities, including as HR Manager and Business Partner, Talent Delivery Manager and Manager, Learning & Development.

Mumbi completed her International Coaching Federation (ICF) certification in 2015. She attained her Master's degree in Human Resources from Keller Graduate School of Management, Manhattan New York and holds a Bachelor of Education degree from Kenyatta University. She also holds various professional licenses and certifications, including Master Facilitator, People Analytics, DDI Target Selection and Success Profiles.

In addition to her responsibilities at Absa, Mumbi is an intentional mother and volunteers her leadership experience as a mentor to emerging managers and leaders. She has keen interest in supporting women to fully unlock their potential and improving the level of education in our society by reducing school drop-out by increasing conversion to high schools. She contributes her expertise to a rural primary school where she serves as a management board member.



# Keynote Speakers

## Constantine Kandie

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Constantine Kandie is an Executive Director in MiDA Advisors' East Africa Office, focusing on institutional investors capacity development advisory services. She is a Founder Trustee of the Kenya Pension Fund Investment Consortium (KEPFIC), which she spearheaded as Director at Kenya Revenue Authority (KRA) and Chair of the Board of Trustees. She also served as a Board Director at Moi Teaching and Referral Hospital (MTRH) and as a member of the pension fund. Constantine is also a Board Member and Treasurer at Practical Action UK, Secretary General of Professional Women Empowered (PROWE) and served as IFC/World Bank Technical Advisor to the PS State Department for Trade. She has over 20 years' experience in governance, strategic management, and leadership of diverse professionals and staff teams.



# 100 Women in Finance

## Upcoming Events in Kenya - East Africa

100 Women in Finance events are carefully curated to facilitate meaningful connections and deliver high-impact programming in a variety of formats. Members can access in person and virtual events in all our global locations.

Upcoming events in Kenya - East Africa include:

### Q4 2022 (Nairobi)

#### **Holiday Networking Reception**

Sponsored by Beyond Capital Ventures

### Q1 2023 (Nairobi)

#### **Economic Outlook 2023: Global Instability, Economic Uncertainty and What Lies Ahead in East Africa**

Sponsored by Stanbic

#### **Beyond the CV: Personal Branding for Women in Finance**

A workshop by Ayuma Michelle, Founder at LetS (Leading Through Story)

### Q2 2023

#### **ESG: Panel Discussion on Trends and Opportunities in East Africa**

Sponsored by Absa Bank

Register as a 100 Women in Finance member so you don't miss invitations for these and other 100 Women in Finance events in East Africa and around the world.

Scan this code to join now!



If you are interested in speaking, hosting, or sponsorship opportunities, please email [kenya@100women.org](mailto:kenya@100women.org) or reach out to your contact on 100 Women in Finance's Kenya - East Africa Committee.



# 100 Women in Finance Visibility Initiatives

## It's time to Be Visible

100 Women in Finance seeks to address the under-representation of women in finance, fintech, and investment roles, hoping to evolve the public perception of what an expert in these fields looks like. We believe that by increasing the visibility of today's female finance professionals, we are also motivating the next generation of talent to aspire to these roles.

Our visibility Initiatives elevate public profiles, enabling strong interconnectivity to the finance ecosystem. They are designed around sectors/roles in order to provide more specific focus to each category.



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### FundWomen

Addressing the under-representation of women in investment roles.



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### 100WFinTech

Connecting FinTech leaders and inspiring the Next Generation.



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### Allocator Showcase

Features women working in investment roles at pension, endowment, sovereign wealth funds, family offices and insurance companies.

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### 100 Women in Finance

#### Investing in the Next Generation

Highlights visible examples of female success stories and expertise, helping to shape the aspirations of the next generation.

# 100 Women in Finance and Vision 30/40

## About 100 Women in Finance



100 Women in Finance strengthens the global finance industry by empowering women to achieve their professional potential at each career stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career, and enables their positive influence over pre-career young women.



## Vision 30/40



We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040. Even with our efforts, and those of so many other organizations working towards gender equity, we still have quite a way to go for women to hold even close to the number of investment or executive roles in finance that men currently hold.

# Be Part of Our Global Network



Women in Finance

**Whether it is for access to the many educational events and resources we offer, the opportunity to build out your network or simply because you believe in the organization's mission, we invite you to become a member of 100 Women in Finance.**

100 Women in Finance is open to all genders. We are organized to be a lifelong connection for you at each career stage. Our registered members range from university and graduate school students to those in the first decade of their careers, to the most experienced, senior levels of investment and executive leadership.

Being a member of 100 Women in Finance opens the door to a collaborative environment where you can expand your network, gain different perspectives, and enhance your skill set. You can also take an active part in helping 100 Women in Finance carry out its mission.

Join and become part of a group of diverse and highly talented professionals from across the industry.

The time has never been better to make a difference.

**Register as a 100 Women  
in Finance member.**

**Scan this code  
to join now!**





# 100 Women in Finance Global Board of Directors

## **Chief Executive Officer**

Amanda Pullinger

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## **Diana Cantor**

Alternative Investment  
Management, LLC  
100WF Global Chair

## **Elaine Crocker**

Moore Capital Management  
100WF Vice Chair

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## **Dagmar Baeuerle**

HSBC

## **Michelle Morris**

Morgan Stanley

## **Rupal Bhansali**

Ariel Investments

## **Barbara Novick**

BlackRock

## **Christina Bodden**

The Maples Group

## **Archana Parekh**

Balyasny Asset Management  
(Nov 2022)

## **Carole K. Crawford, CFA**

CFA Institute

## **Lisa Petrelli**

UBS

## **Jennifer Dunn**

Schulte Roth & Zabel

## **Judith Posnikoff**

Martlet Asset Management, LLC

## **Sarah Dyer Dana**

## **Dr Ulrike Hoffman-Burchardi**

Tudor Investment Corporation

## **Ulrika Robertsson**

Impactus Partners

## **Wayne Lee**

CIBC

## **Armando Senra**

BlackRock



# 100 Women in Finance Kenya – East Africa Committee

## **Adero Okudo**

Catalyze Capital  
Co-Chair

## **Patricia Chin-Sweeney**

IDEV  
Co-Chair

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## **Gladness Deogratias**

NMB Bank PLC

## **Sandrine Henton**

Educate Global

## **Rina Hicks**

Faida Investment Bank

## **Sheila Kyarisiima**

NISK Capital Limited

## **Mphokolo Makara**

Standard Bank Group

## **Angela Mandi**

Stanbic Bank Kenya

## **Pumla Mathe**

Everstrong Capital

## **Esther Ndeti**

Unconventional Capital

## **Esther Omulele**

MMC ASAFO

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Contact us at [kenya@100women.org](mailto:kenya@100women.org)



# Thank You to Our Kenya – East Africa Launch Sponsor and Hosts

## Sponsor



Absa Bank Kenya PLC is listed on the Nairobi Securities Exchange and is one of Kenya’s leading financial institutions. Established in 1916, Absa has been a major player in Kenya’s financial landscape, engaged in personal and corporate banking, enterprise, credit cards and bancassurance.

In line with the bank’s purpose of bringing possibilities to life, the bank is committed to finding local solutions to local challenges and everything we do is focused on adding value. The bank is a leader in the credit card space. It has also been associated with a number of market firsts, such as the launch of the first ATM, Sharia-compliant banking and unsecured lending.

Absa Bank Kenya is part of Absa Group, one of the largest financial services institutions on the continent with a presence in 12 African markets and a global scale with offices in London and New York. In Kenya, Absa is present in 38 counties. It has 83 branches, 212 ATMs and a robust Internet and mobile banking platform.

## Hosts





# Be a part of effecting change in finance.

We are dedicated to promoting **diversity of thought**, raising visibility, and **empowering women** at every career stage to find their personal path to success.

We are your organization, one you helped build or want to become a part of for **effecting future change in finance**.

Our network is your resource. Use it.



Scan this code to join now!



Women in Finance

[www.100women.org](http://www.100women.org)