

100WF Monthly Monitor

December 2022



What's the Monthly Monitor?

100 Women in Finance is excited to deliver this Monthly Monitor to our Committees globally. The Monitor will summarize major organizational updates as well as highlight key events that are relevant to our membership.

What's New at 100WF?

As 2022 winds to a close, our members have been very active with a flurry of in-person events across each of our pillars and are planning for a robust start to 2023! In December, our Committees produced 26 events across a broad array of highly topical education discussions, tailored-to-audience peer engagement sessions, and impact events designed to serve the next generation, along with festive holiday celebrations across the globe. Our members -- individual and corporate -- continue to generate a buzz within their local communities and, in aggregate, have produced more than 300 events globally in 2022 --- mostly in person!

The 10th Annual Hong Kong Gala was a sold-out event with close to 240 industry professionals in attendance. Approximately HKD 3.5 million in gross proceeds was successfully raised for the benefit of 100 Women in Finance Foundation. We are actively planning for our exciting Cayman and London Galas, which will be held in February and March 2023 and are excited to announce the winners of our EMEA Industry Leadership and EMEA Industry DEI Awards at the London Gala.

Back at HQ, we are working to build out operational improvements for our volunteer committees. The volunteer resource section of our website has been augmented to now include marketing decks, and template emails to ease your administrative lift. At the end of December, and based on your feedback, we also rolled out an interface allowing our volunteer committees to access key membership data to allow for more efficient communications in 2023. We look forward to effecting more changes in 2023!

One of our key objectives is to provide visibility to our members and the work that they are doing. To that end, we ask that you share your updates and achievements with news@100women.org for featuring in our monthly member newsletter and for inclusion in this monitor!

On behalf of 100WF's Board, leadership team and staff, we wish you a happy holiday season and peace, joy and prosperity throughout the coming year. Thank you for your continued support and partnership to our mission and vision and we look forward to continued engagement in 2023.

- Number of 100WF Registered Members: 24K+
- Number of LinkedIn Followers: 36K+
- Number of Locations: 32
- Number of Staff Members: 23
- Number of Volunteers: 600+

LOCATION UPDATES



NEW YORK - ANNUAL SENIOR PORTFOLIO MANAGER PANEL

The New York Education committee organized and produced the Annual Senior Portfolio Manager Panel on December 12th. This event has been generously sponsored by Morgan Stanley for over a decade. The panel, moderated by CNBC "Closing Bell" Anchor Sara Eisen, engaged in dynamic conversation concerning inflation, tightening monetary policy and geopolitical complexities.

SOUTH AFRICA RECEPTION

In late October, the US Consul General to Johannesburg, Vincent Spera, hosted a reception in honour of 100WF. The keynote address was given by Aurélien Mali of Moody's Investors Service on the Investment Climate in Africa. Attendance was limited for this event so highlights from this event were summarized by Chiedza Madzima, 100WF South Africa committee member, and can be found [here](#). 100WF has a full program of exciting events being planned for 2023 in South Africa and globally.

100women.org/locations/south-africa



HONG KONG - FIRST IMPRESSIONS DINNER

100WF First Impressions Dinner, generously hosted by AIA, was held on December 6th. It was an enjoyable evening for local high school and university students to hear from female leaders in the industry about their career trajectories. The panel of local female executives included Sammi Cho, Ann Ng, Jayne Plunkett, Adeline Tan and Bonnie Tse. Afterward, attendees had the opportunity to engage in conversations with these female role models.



OUR PILLARS

EDUCATION

AMERICAS

On December 1st, the Minneapolis Education committee put together an Investment Professionals' Perspectives on 2023 Investment Trends event that was hosted by EY in their office. Over 50 industry professionals were in attendance for a lively conversation moderated by Jen Seyl, Senior Manager of EY Financial Services Office business consulting group. Panel participants Angie Fenske, AB CarVal, and Frederick Vereecken, Garda Capital Partners, discussed inflation, ESG, clean energy, and more. The evening closed out with networking among attendees and panelists.

The Salt Lake City committee together with our host, Grandeur Peak Global Advisors, donned a holiday social for nearly 50 local members and their guests on December 1st. Guest speaker Samira Hamish, Founder of Women of the World, described the meaningful work she and her organization have done and continue to do to help displaced women find community connections, employment, and business relationships. Afterward, everyone had an opportunity to celebrate the connections made over the last year and generate excitement for the calendar of events planned for 2023.

On December 5th, the 100WFinTech committee produced a Fireside Chat with Michele Trogni, CEO at Zinnia, that was hosted by PwC in their New York office. Paul Chew, Partner of PwC Cloud & Digital Practice Group and 100WF Global Angel, moderated the discussion. Attendees learned how Michele leads change and leverages technology and data to develop innovative solutions in the insurance sector. She also shared stories of her journey transitioning from management to the director of a public board and her current service as a board director. The evening closed out with networking with industry peers over drinks and hors d'oeuvres in the spirit of the holiday season. This event was recorded and available to all our members to view [here](#).

100WF Signature Series Candid Conversations with CIOs, a monthly spotlight series that is designed to inform and inspire women from all backgrounds and career levels, dropped episode 16 on December 14th. This series, sponsored by Ariel Investments, showcases how a CIO role can have a powerful and positive impact on society at large as well as be professionally rewarding and personally fulfilling. For access to this episode, as well as previously recorded episodes, [click here](#).



OUR PILLARS(cont'd)

EMEA

On December 5th, the Zurich education committee produced an event on the Global Macroeconomic and Investment Outlook, hosted by Robeco. The panel featured Anjeza Kadilli, Assistant Professor of Finance at Geneva School of Business Administration, and Alik Rouffiac, Multi-asset Portfolio Manager at Robeco. Anja Grujovic-Vischer, Senior Emerging Risk Manager at Swiss Re, moderated a discussion on the central banks tightening monetary policy in response to the high inflation in many countries. Where investors can find potential returns with slowing growth and geopolitical risks were other topics considered in this engaging conversation. Following the presentation, colleagues continued the dialogue while networking during an apéro.

The London education committee organized a breakfast bustling with industry professionals that was followed by a panel discussion on December 5th. This event was hosted by HSBC in their office. Allegra Berman, Global Head of Institutional Sales at HSBC, gave the opening remarks and the panel included Jessica Clayton of AlixPartners, Hannah Cusworth of Strategic Value Partners, Lois Deasey of Weil, Gotshal & Manges LLP, and Galia Velimukhametova of Pictet Asset Management. Karine Massolo, Co-Head of European Credit and Solutions Sales at HSBC, moderated an interactive discussion about the restructuring landscape in 2023 as the economic rulebook is rewritten.

On December 6th, the Paris committee produced an education event “Changing the Face of Crypto” that was hosted by Natixis in their office. Shamina Bhaidjy, Executive Director at the Tech Hub at Natixis CIB, moderated this topical conversation about the recent volatility in the crypto market that has sent ripples across the investment sector. Panelists Laetitia Grimaud, Co-Founder & General Counsel at D2X Group, Claire Lasserre, Co-Founder & CEO at Kanji, and Ambre Soubiran, CEO of Kaiko contemplated the uncertainties and how they could pose opportunities for some, and what lies ahead for the crypto market. Attendees raised a holiday glass of wine afterward and networked with new contacts over canapés.

Several holiday networking events took place throughout the month of December. On the 15th the Germany committee not only celebrated the holiday season with a networking dinner hosted by Wellington Management, they also marked the second anniversary of 100WF in Germany. Since becoming the 27th location in March 2021, volunteers in Germany have organized an impressive series of 17 national and global virtual programs, as well as five in-person and networking events. Attendees at this limited engagement event were given an overview of the past year's successes from CEO Amanda Pullinger, gained insight about upcoming programs for members, as well as activities for the Germany Committee, and the Mid Career and Early Career groups.



OUR PILLARS (cont'd)

APAC

A reception for 100WF Investing in the Next Generation initiatives hosted by BNP Paribas Hong Kong was held on November 15th. Speakers included Hugo Leung, CEO of BNP Paribas Hong Kong, Julien Kasparian, Head of Securities Services APAC, Philly Apthorpe, Head of Marketing APAC, and Chaitali Patel, Chief Impact Officer of 100WF. The discussion was moderated by one of our student members, Michelle LEE Kit Ling. Panelists held a very candid conversation about how to bridge the gender equity gap, create opportunities and encourage young women to pursue careers in finance.

In mid-November, the Hong Kong committee organized a reception for our local Global Corporate Sponsors which was hosted by Point72. 100WF CEO Amanda Pullinger and CIO Chaitali Patel in attendance as well as over 50 representatives from more than 25 Global Corporate Sponsors. The event was a wonderful opportunity to reconnect and plan for 2023. With the support of our Global Corporate Sponsors, 100WF can continue our efforts to work towards our mission and Vision 30/40.



PEER ENGAGEMENT

On December 7th, the Early Career Washington DC and Toronto committees collectively produced a virtual event geared towards our Early Career and MidCareer membership regarding compensation negotiations. The panel included Jillian Climie, The Thoughtful Co., Vivian Fraga Spies, CFA, Goldman Sachs, and Sanja Vasisht, Nicola Wealth. Those who partook in this virtual event learned negotiating tactics, understood how to make your case and what to avoid, and came away equipped to take charge of their pay and bonus discussions!

Paige C. Scott, Senior Partner, Global Head of Asset Management Practice at Kingsley Gate Partners, imparted her wisdom to those members of the 100WF New York Business Development Peer Advisory Group that attended a breakfast, hosted by Hudson Bay Capital, on December 7th. Paige explained how compensation and benefits packages are evolving with the transition to in-person gatherings from virtual workspaces. Colleagues that attended received the benefit of small group discussions with Paige, a seasoned expert in professional placement in the financial industry arena.

On December 19th the Early Career, MidCareer, Impact committee, student members, and their guests celebrated the holiday season with a festive Pink and White-themed networking event at The Foreign Correspondents' Club in Hong Kong. Our members toasted the season and the ability to celebrate in person as well as welcomed invited esteemed guests to be members of 100WF. A great time was had by all!

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OUR PILLARS (cont'd)

PEER ENGAGEMENT *Continued*

On December 20th the Early Career Australia Peer Engagement Committee was launched with a networking event hosted by J.P. Morgan in their Sydney office. Laura Fitzsimmons, Head of Rates Sales, Australia and New Zealand at J.P. Morgan discussed key macro themes, challenges and opportunities of 2022, and contemplated what lies ahead in 2023. Following this engaging conversation attendees celebrated the launch of the Early Career Australia committee and networked with industry peers over drinks and canapés.



IMPACT

The Festive Drinks and Fireside Chat Impact event on December 8th, organized by the London Impact committee, and hosted and sponsored by Brown Advisory and our Impact Sponsor The Citco Group Limited, was a well attended event. Logie Fitzwilliams of Brown Advisory gave the opening remarks and 100WF CIO Chaitali Patel moderated the panel discussion. Our speakers, Miriam González Durántez, International Trade Lawyer, Founder and Chair, Inspiring Girls International, and Tilly Franklin, Chief Executive Officer and Chief Investment Officer, University of Cambridge Investment Management, Founder, GAIN - Girls Are INvestors Learn about Girls Are INvestors (GAIN) and Inspiring Girls International program, discussed how they are inspiring young women from diverse backgrounds to pursue careers in the finance industry and preparing them to do so confidently. 100WF CEO Amanda Pullinger gave closing remarks about the importance of role models and invited all guests to reconnect with colleagues and make new connections while enjoying festive drinks and canapés.



UPCOMING EVENTS



EMEA INDUSTRY DEI AWARD

The goal of the 100WF Industry DEI Award is to encourage innovation and positive action in the area of Diversity, Equity and Inclusion within different firms across the industry. We seek to recognize those organizations that are driving forward and shaping the future of women in the finance industry. 100WF and sponsor J.P. Morgan hope to make these organizations' efforts and positive results more visible to other companies and individuals, inspiring others to be catalysts of change. The application period for the EMEA award began on November 21st and will conclude on January 31st. The winner will be announced at the London Gala on March 7, 2023.

Learn more at fundraisers.100women.org/industry-dei-award

2023 GALAS

The 2023 Cayman Gala will take place on February 17th at the Kimpton Seafire Resort and Spa. Sponsorship opportunities and individual ticket pricing will be available shortly. Click [here](#) for more information.

The 2023 London Gala will take place on March 7th at the Victoria and Albert Museum. For more information regarding sponsorship opportunities or individual ticket sales go to the [London Gala Page](#).

Learn more at fundraisers.100women.org



FIRESIDE CHAT IN MUMBAI

On January 9th join 100WF and Manisha Girotra, CEO of Moelis & Company, India as she shares how she integrates and manages DEI in her role as CEO. Sona Blessing, Author of Alternative Alternatives, will moderate the discussion on fintech, cross-border M&A prospects and the promising road ahead for business and finance in India. Also, hear about 100WF and its plans for programs and membership in India.

Learn more 100women.org/events/

