

100WF Monthly Monitor

November 2022



What's the Monthly Monitor?

100 Women in Finance is excited to deliver this Monthly Monitor to our Committees globally. The Monitor will summarize major organizational updates as well as highlight key events that are relevant to our membership.

What's New at 100WF?

Our leadership team, staff and members continued their active pace of in-person engagement in November. We continue to offer a wide variety of in-person educational, peer engagement, and impact events in all locations and this work was supplemented by highly successful visibility initiatives and galas during the month.

We proudly hosted Global FundWomen Week ("GFWW") from October 31-November 4th. GFWW succeeded in bringing together a diverse array of over 300 fund managers and more than 330 allocators. It was exciting to be able to provide the opportunity for 800 1:1 cap intro meetings that allowed for networking and communication, that align with our goals and mission to increase the visibility and connectivity of female fund managers. In addition, more than 400 participated in over 40 topical break-out discussions, and over 210 attendees participated at in-person networking events held in London, New York, and San Francisco.

We celebrated our 21st annual New York Gala on November 9th with over 500 guests in attendance. Approximately USD 1.1 million in gross proceeds was raised for 100WF Foundation. The 10th annual Hong Kong Gala was held on November 17th. Approximately 240 guests were in attendance and HKD 3.5 million in gross proceeds was raised for the 100 Women in Finance Hong Kong Foundation. For more information on our galas go to fundraisers.100women.org.

Our senior leadership team is on the road to fostering our valued relationships with committees and corporate sponsors and representing the organization in well-attended conferences and panels. CEO Amanda Pullinger spoke at the well-attended FII Conference in Saudi Arabia with some of the industry's most prominent leaders. COO/CDO Nicole Wiley spoke at the Deloitte Global Financial Services Industry Summit in Lisbon alongside leaders of financial services firms in Europe, Asia and the Americas.

We continue to make impressive progress on the impact front and are pleased to announce the completion of our first impact report, which details the results of our global efforts. This report will be made available on the website shortly.

We launched the application process for our EMEA DEI Award, sponsored by J.P. Morgan, on November 21st. Applications for this award will be accepted from assets allocators/owners (LPs), asset managers (GPs), and advisory firms (asset consultants/advisors) through January 31st. The award winner will be announced at our London Gala on March 7, 2023.

Globally, companies continue to show their support of 100WF's mission and Vision 30/40, through Corporate Sponsorships. Brigade Capital Management came on board as a new corporate sponsor in the month of November.

- Number of 100WF Registered Members: 24K+
- Number of LinkedIn Followers: 36K+
- Number of Locations: 32
- Number of Staff Members: 23
- Number of Volunteers: 600+

LOCATION UPDATES



KENYA-EAST AFRICA LAUNCH

On October 28th, 100WF marked the formal launch of its Kenya–East Africa location by ringing the closing bell at Nairobi Securities Exchange and a cocktail reception at Global Trade Center, Nairobi, sponsored by Absa, a 100WF global corporate sponsor.

To read more [click here](#).

100women.org/locations/kenya

ABU DHABI LUNCHEON

100WF Middle East committee coordinated a luncheon, hosted by Morgan Lewis at Cafe Milano in late October. 100WF members in Abu Dhabi had the opportunity to connect and hear an update from 100WF CEO Amanda Pullinger on the achievements and plans of 100WF globally. These updates included recent observations from her trips to other locations, and what the organisation has planned for the future.



BSE GONG CEREMONY

Thank you to BSE for hosting a Gong Ceremony and Panel discussion, "Shaping the Global Financial Workforce," on October 6th in Mumbai. Speakers included Sarita Bahl, Country Group CSR Head - South Asia, Director, Bayer Foundation India; Mandar Mhatre, India Head, EPIC Investment Partners; Amanda Pullinger, CEO, 100 Women In Finance; Shiv Sehgal, President and Head, Institutional Securities, Edelweiss Wealth Management; and Devika Shah, Managing Director and CEO, Indian Clearing Corporation Ltd. Attendees also learned of 100WF's plans in India.

OUR PILLARS

EDUCATION

AMERICAS

On November 8th, the Toronto committee produced a hybrid in-person and virtual fireside chat with with Judy Goldring, President and Head of Global Distribution, AGF Management Limited. Goldring shared advice on career transitions and professional advancement, with lessons learned while climbing the corporate ladder from regulatory lawyer to financial services executive. If you missed this event it is [available on demand](#).

The Texas committee held their second event, on November 15th, since re-establishing its location earlier this year. Josh Friedman, Co-Founder of Canyon Partners, and Stephanie Cohen, Global Co-Head of Consumer and Wealth Management, Goldman Sachs captivated participants with an engaging conversation about geopolitical upheaval and divergent approaches by governments to monetary and fiscal policy measures. Following this fireside chat, 100WF members and colleagues enjoyed the opportunity to network with the speakers and other industry professionals over drinks and hors d'oeuvres.

The Philadelphia committee organized a Fall Networking Event hosted by UBS on November 16th. Small group activities were organized for the start of the evening to encourage a spirit of community. Later participants had the opportunity to extend their circle of contacts over drinks and hors d'oeuvres.

The Cayman education committee produced an event on November 17 that featured Nancy Vailakis, Ancram IRBD LLC, of New York, and William Rinehart, CFO of Prisma Capital (Brasil), who discussed developments in fund structuring and changing investor demands and other key issues. Joanne Huckle of Ogier moderated the conversation. Participants had the opportunity to network over drinks and refreshments afterward.



EMEA

On November 18th the London education committee released the second installment in the Powering Perspectives webinar series with PIMCO. In the keynote, the Rt Hon. Gordon Brown, United Nations Special Envoy for Global Education, WHO Ambassador for Global Health Financing and former Prime Minister of the United Kingdom shared insights from his unique vantage point on geopolitics and what lies ahead. The recording will be available mid-December in the members only On Demand section of our website.

The Dublin committee welcomed members and guests to a panel on Inflation Growth: Macro Outlook and Investment Trends, hosted by the Bank of Ireland, and followed by networking. Grainne Dooley, INED & Board Chair, Suzanne Keane, Senior Portfolio Manager, Amundi, Sara Amanda O'Keane, 100WF Dublin Committee, and Semin Soher Power, Head of Inflation Trading, Bank of Ireland, shared their perspectives, with Tania Sheikh Principal Dealer, Bank of Ireland, moderating the discussion.

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OUR PILLARS (cont'd)

EMEA *Continued*

The Geneva education committee produced an in-person event on November 23rd concerning the ins and outs of NFTs (Non Fungible Tokens). The panel featured Richard Briffod, eBay, Emilie-Alice Fabrizi, Le Lab Freestudios, Josephine Koetter Samvelyan, Swiss NFT Association, and Geraldine Monchau, Criptonite, as moderator. Panelists discussed the new revolution in digital finance and considered the use cases, plus what lies ahead as this asset class is disrupting finance. Networking among members and colleagues took place following the panel discussion. The event was hosted by Criptonite and Freestudios.



APAC

Maquerie Group hosted a full house in their Sydney office on November 2nd for an education and networking event around leveraging your skills in finance for a purpose. Panelists Hester Leung, My Specialised Accommodation Solutions; Laurence Marshbaum OAM, 10x10 Philanthropy, and Kate Saunders, Byora Foundation, shared their diverse journeys spanning the corporate and for-purpose worlds. These three finance executives shared how they got started in social enterprise, how they determined the best way to use their skills and the challenges they faced along the way. This discussion was moderated by Natalie Hall of Brookvine. All in attendance continued the thought exchange and networked with colleagues over drinks and canapés following the panel discussion.

On November 11th, the 100WF Hong Kong education committee organized an exclusive networking event at Bvlgari Lee Garden. Attendees mingled with colleagues while trying on the latest jewelry and had a special glamor shot taken. Apéritifs, hors d'oeuvres and live Italian opera music were enjoyed by all.

On November 22nd, the Singapore education committee produced an in-person event on Navigating Rising Headwinds in the Fixed Income Markets. The panel included Sanyukta Desai, Lighthouse Canton Pte Ltd; Mary Ellen Olson, CFA, Bloomberg Intelligence and Sunnie Yun, CFA, CAIA, PIMCO. The discussion was moderated by Sharon Chen of Bloomberg Intelligence, also the host of the event. Key themes, risks and opportunities in store for fixed income investors were discussed and how to prepare for potential scenarios.



OUR PILLARS (cont'd)

PEER ENGAGEMENT

The Early Career Eighth Annual Global Compensation Survey is open until November 30th and results will be distributed to survey participants in mid-December. This survey is completely anonymous and is open to members and non-members (male and female) in the first decade of their finance careers. 100WF created this survey in an effort to provide greater compensation transparency and to offer industry-specific information that we hope will assist in negotiating for compensation that adequately values the work. Email earlycareersurvey@100women.org with any questions.

The report on the MidCareer Survey results is being generated and will be shared in the near future.

The Early Career Southern California committee has produced an event taking place on November 30th sponsored by Irradiant Partners. Panelists Maureen Ocampo, Chief Compliance Officer at Camden Asset Management LP; Karyns Williams, Regional Investment Manager at Zurich North America; and Jenna Young, Managing Director at Irradiant Partners will share how they arrived at their positions and what might be expected of you, in terms of education and experience, to enter a specific market sector or role. Following the panel discussion, there will be networking over light snacks and refreshments.

Early and MidCareer members are invited to attend an in-person event on November 30th at Theory in New York. Professor Eva Chalioti of Yale University will review real-life applications of game theory and specific examples that allow you to best negotiate your total compensation. Afterward, attendees can consult one-on-one with members of Theory's professional styling team during a private reception with drinks and hors d'oeuvres.

Earlier this Fall Global Angels enjoyed an exclusive in-person evening of mingling and reconnecting over cocktails and hors d'oeuvres generously sponsored by Katten. Alan Patricof, Co-Founder and Chairperson of Primetime Partners, and author of the new memoir *No Red Lights*, enlightened those in attendance with his insights into the venture capital sector. Global Angels have also been invited to participate in small, private group tours at Sotheby's in New York and experience a private exhibition at Fabergé in London. Global Angels have also received invitations to small dinners with speakers and panelists following some educational events and celebrated in person at the annual New York and Hong Kong galas.



OUR PILLARS (cont'd)

IMPACT

100WF was excited to bring 30 undergraduate and graduate students from across London to BlackRock for a panel discussion and floor tour on October 28th. Special thanks to Joe Bello for hosting and moderating, and to panelists Natacha Blackman, CFA, Celia Schwitzner, and Justin Wheeler for sharing their personal journeys and industry insights. Events like this are critical for helping students understand the opportunities that exist in finance and the inspiring role models that await them as colleagues once they enter the industry.

On November 3, 100 WF LaunchMe mentors and mentees, together with LiveGirl SHE WORKS participants, gained insight into a variety of techniques to build and maintain relationships in their professional network. Victoria Distasio, Rebecca Reiss, Gulcan Ustay, Katherine Davis, Veronica T. DeLandro, MPA and Debbie Bigman shared their perspectives through a panel discussion moderated by Sheri West, Founder & CEO of LiveGirl.

On November 10th, following the NYC Gala, 100WF worked with nonprofit Scholars of Finance to host a sold-out “Future of Finance” event at NYU Stern School of Business, sponsored by 100WF CEO Circle member Brenda Earl. Students joined from a wide range of schools including Amherst, Princeton, Pace, Columbia, NYU, Fordham, Baruch, Rutgers, and Babson. Thank you to Amanda Pullinger for the session welcome, as well as Elizabeth Sandler (moderator), Olivia Scanlon, Valisha Graves, and Emily Chien for participating on the panel.



UPCOMING EVENTS



EMEA INDUSTRY DEI AWARD

The goal of the 100WF Industry DEI Award is to encourage innovation and positive action in the area of Diversity, Equity and Inclusion within different firms across the industry. We seek to recognize those organizations who are driving forward and shaping the future of women in the finance industry. 100WF and sponsor J.P. Morgan hope to make these organizations efforts and positive results more visible to other companies and individuals, inspiring others to be catalysts of change. The application period for the EMEA award began on November 21st and will conclude on January 31st. The winner will be announced at the London Gala on March 7, 2023.

Learn more at fundraisers.100women.org/industry-dei-award

2023 GALAS

The 2023 Cayman Gala will take place on February 17th at the Kimpton Seafire Resort and Spa. Sponsorship opportunities and individual ticket pricing will be available shortly. For more information click [here](#).

The 2023 London Gala will take place on March 7th at the Victoria and Albert Museum. For more information regarding sponsorship opportunities or individual ticket sales go to the [London Gala Page](#).

Learn more at fundraisers.100women.org



PEER ENGAGEMENT NETWORKING LONDON IN-PERSON

On December 8th reconnect with colleagues and make new connections as you enjoy festive drinks and canapés while hearing from some of 100WF's Impact partners in the UK. Learn about Girls Are INvestors (GAIN) and Inspiring Girls International program and how they are inspiring young women from diverse backgrounds to pursue careers in the finance industry and preparing them to do so confidently. To learn more or to purchase tickets to this event [click here](#).

Learn more 100women.org/events/