



Women in Finance®

100WF Monthly Monitor

October 2022



What's the Monthly Monitor?

100 Women in Finance is excited to deliver this Monthly Monitor to our Committees globally. The Monitor will summarize major organizational updates as well as highlight key events that are relevant to our membership.

What's New at 100WF?

It's been a very busy summer and early fall at 100WF! Aided by the continued lifting of COVID restrictions in many locations, we're delighted to announce the return of in-person educational, peer engagement, and impact events. We believe our best work is done in person and we are excited to see our membership flourish with dynamic, face-to-face engagement. Speaking of membership, we are now 24,000 registered members!

We continue to expand our global footprint and are excited to announce the addition of Nigeria as our 32nd global location. In September, we also held the formal launch of our Salt Lake City location in a well-attended and inspiring event. Our senior leadership team is on the road to fostering our valued relationships with committees. CEO Amanda Pullinger is conducting a tour of the Asia Pacific locations and new COO/CDO Nicole Wiley is conducting a listening tour of committees in the Americas and Europe.

On the Impact front, at the start of this year our LaunchMe pilot program was unveiled. This program helps career-ready students to professionals and industry firms. There are 58 Mentor/Mentee pairs across 12 countries currently engaged in this program.

Our New York and Hong Kong Galas will take place on November 9th and November 17th respectively. Forward-looking, the 2023 Cayman Island Gala is planned for February 17th and the London Gala is set for March 7th.

Global FundWomen Week is set for October 31st through November 4th.

Globally, companies continue to show their support of 100WF's mission and Vision 30/40, through Corporate Sponsorships. September and October included Absa, Blue Owl, CPPIB, One River, and RMB.

Michiel Perry will join the 100WF staff starting October 31st. She will serve a joint role as a Peer Engagement Coordinator and a Special Assistant to our new COO/CDO Nicole Wiley.

- Number of 100WF Registered Members: 24K+
- Number of LinkedIn Followers: 34K+
- Number of Locations: 32
- Number of Staff Members: 23
- Number of Volunteers: 500+

www.100women.org

LOCATION UPDATES



NEW LOCATION

100WF is pleased to announce its further expansion to 32 locations and its third in Africa with the addition of Nigeria. With the organization's newest location, Nigeria, 100WF will deepen its reach of pre-career women and finance professionals across the banking, private equity, venture capital, and FinTech sectors, among others, in West Africa. Nigeria's launch event will be scheduled in the first quarter of 2023 with subsequent events to follow. To read more [click here](#).

SALT LAKE CITY LAUNCH

On September 21st we officially kicked off our Salt Lake City location with a fireside chat hosted by and sponsored by Watasch Global Investors. Dr. Dambisa Moyo and Arianna Fuller, CMA engaged in conversation with our members.



BSE GONG CEREMONY

Thank you to BSEIndia for hosting a Gong Ceremony and Panel discussion, "Shaping the Global Financial Workforce," on October 6th in Mumbai. Shri Sameer Patil, Chief Business Officer of BSE, made the opening remarks. Speakers included Sarita Bahl, Country Group CSR Head - South Asia, Director, Bayer Foundation India; Mandar Mhatre, India Head, EPIC Investment Partners; Amanda Pullinger, CEO, 100 Women In Finance; Shiv Sehgal, President and Head, Institutional Securities, Edelweiss Wealth Management; and Devika Shah, Managing Director and CEO, Indian Clearing Corporation Ltd. Attendees also learned of 100WF's plans in India.

OUR PILLARS

EDUCATION

AMERICAS

On October 6th, UBS and KPMG hosted a robust in-person discussion in Chicago regarding the hot issues for the midterm elections along with Elizabeth L'Hommedieu, KPMG US, and Shane Lieberman, UBS Americas. Moderated by Elizabeth Sheehan, CFP®, ChFC®, CLU® UBS Financial Services, the session considered what lies ahead for student loan forgiveness, the current tax environment, the Inflation Reduction Act, state and local tax deductions (SALT), and more. Thanks also to 100WF Chicago Committee members Dominic Schagar, Madhavi Botla, Meghan Kiely, Nicole Montecalvo, and Kerri Neis for producing it.

If you missed our Northern California meeting on October 11th, "Skepticism and Commitment to impact investing at Family Offices" it is available in the On Demand section of our website. Learn how many investors are adding the third dimension of impact to concerns of risk and return. Hear how some of the most forward-looking families around the world are aligning their values with their capital when constructing their portfolios

The Southern California Education committee organized an in-person event "Check Your Financial Health, Especially in Volatile Markets" on October 12th..

On October 27th, the Washington DC Education committee organized an in-person and webinar event, "DC Crypto and Digital Assets: Understanding the Hype." Participants will hear the latest market developments and determine whether it is the Wild West when it comes to crypto regulations. To learn more [click here](#).



EMEA

Thank you to Wellington Management for hosting "Meeting the Challenges of Career Change, Building Networks, and Gathering Support" on October 6th in Germany at the Frankfurt School of Finance & Management. The panel was very well received by 100WF members and industry colleagues and the event ended with a great networking session. Special thanks to our panelists Astrid Faulstich, Rukayat Modupe Kolawole, CFA, EMBA, Verena Leithner and Julia Lagemann, CFA for sharing your insights. Thanks also to the 100WF Germany committee members Susanne Ballauff, Julia Lagemann, CFA and Lena Michel for organizing this event.

On October 27th, Absa sponsored the launch events of 100WF Kenya - East Africa location. The events included ringing the closing bell at Nairobi Securities Exchange, keynote speakers from various members of the Kenyan financial industry

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OUR PILLARS (cont'd)

EMEA *Continued*

a recorded message by Dr. Dambisa Moyo, and a cocktail reception at Global Trade Center. [Click here](#) to learn more about plans in Kenya - East Africa, including the full news announcement for this event.



APAC

As everyone is slowly coming out of the covid cocoon in APAC it is all about networking events...

On October 13th Future Fund hosted 100WF members for a Melbourne Launch networking event. Participants had the opportunity to hear from Amanda Pullinger, 100WF CEO, about the organization and the benefits of being part of a global network. Raphael Arndt, CEO of Future Fund, spoke of how he and his team are supporting and creating opportunities to incorporate diversity and inclusion through its people, systems, processes, and policies.

Saxo and BlackRock hosted a networking event in Singapore on October 20th. Amanda Pullinger was in attendance and gave an update on what is new at 100WF. Following the networking reception, guests were invited to a theater performance of "End of the Rainbow" performed by the Pangdemonium theater company.

Point 72 will sponsor a photo shoot and networking event at their office in Hong Kong on November 2nd. It is recommended by industry professionals that you update your photo every three to five years. Guest photographer Asmita Das of Asmita Das Photography will be conducting complimentary professional photo shoots for registered 100WF members. Afterward, mix, mingle and reconnect with your 100 Women in Finance peers and colleagues over drinks and refreshments.



OUR PILLARS (cont'd)

PEER ENGAGEMENT

The Bank of N.T. Butterfield & Son Limited hosted 100WF's Fall Networking Drinks in Bermuda on September 29th! 100WF members and industry colleagues enjoyed reconnecting on the beautiful Butterfield terrace and meeting 100WF's new COO/CDO, Nicole Mayer Wiley. Thank you to the 100WF Bermuda committee for organizing this event: Alison Morrison, Cordelia Davis, Sarah Demerling, Gemma Godfrey, Stephanie Henderson Wernbo, Fiona Murdoch, Danielle Paynter, Robin Peters, and Erin Williams.

The Early Career Boston committee has put together an event on October 27th, sponsored by Wellington Management. Alicia Ramsdell, CCSP, GCDF, MST of Mindful Career Path will lead attendees in a Career Bingo exercise-driven workshop. The goal is to guide you to a clearer understanding of your career path; the values, traits, responsibilities of your role; and qualities to become leaders.

On October 5th, 100WF members enjoyed creative blends of tea, "drink me" potions, and delicacies while engaging in stimulating conversation with peers at the Grand Cayman Marriott Beach Resort. The Mad Hatter's Tea Party, organized by the Cayman Island committee, was for the benefit of Investing in the Next Generation initiatives.

The Early Career Annual Compensation Survey results will be tallied and distributed in 2022 Q4. This survey is completely anonymous and is open to members and non-members (male and female) in the first decade of their finance careers. 100WF created this survey in an effort to provide greater compensation transparency and to offer industry-specific information that we hope will assist in negotiating for compensation that adequately values the work.

The report on the MidCareer Survey results is being generated and will be shared out in the near future.

Global Angels have been invited to participate in small, private group tours at Sotheby's in New York and experience a private showing of Garrard's newest collection in London. Global Angels have also received invitations to small dinners with speakers and panelists following some educational events, including the Regulations is the Newest ESG Frontier sponsored by Bracewell LLP in New York and the Allocator Perspective Discussion with Anna Wibring, CEO of Volvo Car Pension Management. To learn more about the Global Angels program, which provides critical support to our organization, please reach out to angels@100women.org.



OUR PILLARS (cont'd)

IMPACT

In September we rolled out the hybrid 100WF JumpStart Day Program, hosted by UBS, in Hong Kong. Over 90 university-aged students joined to explore different aspects of the financial services industry. Speakers shared insights on financial literacy, wealth management, NFT, and startups in finance followed by speed mentorship where over 20 seasoned professionals interacted with students.

On September 28th, 100WF was excited to bring 30 school students from across London to CIBC for a trading floor tour and panel discussion. A special thank you to Mingaile Janeliauskaitė and Wayne Lee for hosting, and to panelists Hollie Aldridge, Sonia Beardsmore, and Clarissa Reid for sharing their personal journeys and industry insights. Natasha Hoskins and GAIN - Girls Are INvestors helped identify talented young women to participate in this unique experience.

October 13th-14th 100WF hosted a two-day virtual JumpStart event which provided students with career guidance, industry information, interviewing and networking tips, and opportunities to interact with professionals, recruiters, and fellow students from around the world. We were joined by over 30 speakers from our membership and program partner organizations who inspired future finance professionals during the virtual program. To date, JumpStart has equipped more than 1,000 students with the information and network to navigate their professional plans.

On October 18th S&P Global opened its doors to 100WF members to showcase opportunities to students and young professionals in the greater Raleigh, NC area! Participants learned more about starting a career with S&P Global and exploring roles in Product, Technology, Finance, and other lines of work.



UPCOMING EVENTS



GLOBAL FUNDWOMEN WEEK

Registration for Fund Managers closed on October 14th. Allocator registration is rolling and will remain open until November 3rd. Accepted Fund Managers have the opportunity to attend one of three exclusive 100WF workshops with expert coach Jane Abitanta of Perceval Associates and guest allocators. These virtual sessions are designed to help fund managers prepare for the 1:1 cap intro meetings. Additionally, in-person networking events are being hosted in New York, London, and San Francisco.

GALAS

The New York Gala will take place on November 9th at Cipriani 42nd Street. Collette D. Chilton of Williams College will be honored with this year's Americas Industry Leadership Award. The inaugural Americas Industry DEI Award, sponsored by JP Morgan, will also be presented that evening. For more information regarding sponsorships or individual ticket sales go to the [NY Gala Page](#).

The 10th Annual Hong Kong Gala will take place on November 17th. Blackstone's Carol Kim will be honored as this year's recipient of the APAC Industry Leadership Award.

The 2023 Cayman Island and London Gala dates have been set for February 17th and March 7th!

Learn more at fundraisers.100women.org



100 WOMEN IN FINTECH

100WFinTech participated as a supporting partner in Game On! 2022 September 8-9th. Natasha Bansgopaul, co-founder and COO of VegaX Holdings, and 100WFinTech directory member joined other experts as part of the Panel on Active Investing in the Digital Asset Class at the Game On! It was an amazing 1.5-day hybrid conference celebrating the essence of the gaming, art, music, and entertainment (GAME) industries by bringing together passionate gamers, artists, developers, investors, and fans in a true-to-spirit gamified environment. [Click here](#) to read more about Natasha and Game On!