

100WF Monthly Monitor

March 2023



What's the Monthly Monitor?

100 Women in Finance is excited to deliver this Monthly Monitor to our global community. The Monitor will summarize major organizational updates and highlight key events that are relevant to our membership. This edition as well as all historical publications can be found on our website under [News & Updates](#).

What's New at 100WF?

March 2023 was a highly active month for 100WF, anchored by activities on and around Women's History Month and International Women's Day. In aggregate, our volunteer committees produced over 28 in-person events in March within our three pillars across the globe, bringing YTD totals to 72.

100WF celebrated International Women's Day on March 8 with recorded [video messages](#), from CEO [Amanda Pullinger](#) and COO/CDO [Nicole Wiley](#), about the campaign theme #EmbraceEquity, what it means to them and how the organization supports it through our three pillars.

Our leadership team has been active in the press, largely in interviews around International Women's Day. CEO [Amanda Pullinger](#) was interviewed by [Sky News](#), [Hedge News Africa](#), [SABC](#), Bloomberg and [Responsible Investor](#). COO/CDO [Nicole Wiley](#) was featured in Washington Business Journal, [Responsible Investor](#) ([December 2022](#) and [March 2023](#)) and a fireside chat series by Global Corporate Sponsor, Citco, click [here](#) for a teaser, full interview forthcoming.

Barron's [100 Most Influential Women in U.S. Finance](#) list was released this month. 100WF board members [Rupal Bhansali](#), Chief Investment Officer and Portfolio Manager of Ariel Investments' global equity strategies, and [Dr. Ulrike Hoffmann-Burchardi](#), Partner and Senior Portfolio Manager at Tudor Investment Corporation, along with [Jean Hynes](#), CEO of Wellington Management and 100WF 2022 Americas Industry Leadership Award honoree, are among this distinguished group of women which honors established and emerging leaders in financial services, the corporate world, nonprofit organizations, and government.

New to the 100 Women in Finance program of events, this year we are pleased to be hosting a 1-day Impact Investing Symposium, in New York City, previously run under the non-profit High Water Women. We are looking to source a range of volunteers to assist with tasks such as speaker recruitment, session development, audience engagement and onsite delivery. If you are interested in participating or learning more, please contact impactinvesting@100women.org.

100WF Volunteer Conference will be returning this fall, scheduled for November 9 in NYC. Stay tuned for registration details, including accommodations and agenda. All inquiries should be addressed to volunteerconf@100women.org.

We are happy to announce that Mondrian Investment Partner and APEX Group joined our Corporate Sponsor program this month.

We are also pleased to welcome [Nicole Alvarez](#) to 100WF as a Member Engagement Principal.

- Number of 100WF Registered Members: 26K+
- Number of LinkedIn Followers: 40K+
- Number of Locations: 32
- Number of Staff Members: 24
- Number of Volunteers: 600+

LOCATION UPDATES



2023 LONDON GALA

Nearly 300 industry professionals attended the 100WF London Gala, held on March 7 at the Victoria Albert Museum. Over GBP 440,000 in gross proceeds was raised in support of 100 Women in Finance Foundation. Carolanne Minashi, Global Head of Inclusion at HSBC, was honored with the 2023 EMEA Industry Leadership Award and arbdn was announced as the recipient of the 2023 EMEA Industry DEI Award. The other finalists for the EMEA Industry DEI Award, generously sponsored each year by J.P. Morgan, were Coronation Fund Managers and Pictet Asset Management.

<https://fundraisers.100women.org/london-gala/>

INTERNATIONAL WOMEN'S DAY BRUSSELS

Following the London Gala, CEO Amanda Pullinger, COO/CDO Nicole Wiley and board chair Carole Crawford attended a networking reception hosted by Investment Company Institute, ICI Global and 100WF to mark International Women's Day 2023. Katten provided additional sponsorship. Yie-Hsin Hung, CEO of State Street Global Advisors and Chair of Investment Company Institute, delivered the keynote and opening remarks were made by Amanda Pullinger, and Eric Pan, President and CEO of Investment Company Institute.



RECEPTION IN NIGERIA HONORING 100WF

The US Consul General in conjunction with Moody's Investors Services hosted an event for 100WF Nigeria members at his residence in Lagos on March 22. Opening remarks were made by US Consul General William Stevens. Lucie Villa, Vice President – Senior Credit Officer of the Global Sovereign Risk Group at Moody's Investors Service gave the keynote speech on The Operating Climate in Nigeria. Committee member Taiwo Okwor gave closing remarks that looked forward to 100WF Nigeria's launch event next month. Senior women and investment professionals in the Nigeria banking sector, including senior leadership and C-suites of Nigerian banks were in attendance at this exclusive event.

OUR PILLARS

EDUCATION

AMERICAS

The Chicago education committee kicked off March with an in-person event, “Chicago-Macro Themes and Market Outlook in 2023,” hosted by DRW. Madhavi Botia moderated the speaker panel which included Lou Brien, Strategist and Knowledge Manager at DRW, Cheyenne Hopkins, Managing Director at FTI Consulting, and Gabby Kusz, CEO of Global Digital Asset & Cryptocurrency Association. Our panelists shared how slowing economic growth, escalating inflation, the rise of newly regulated industries (such as crypto), and domestic/global political tension may affect the economy and market sentiment in 2023. Following the program, the local 100WF members & guests shared their insights over drinks and pizza.



Chicago-Macro Themes and Market Outlook in 2023

On March 6, the Philadelphia committee organized casual cocktails and dinner at two separate venues, Estia Taverna Radnor and Giuseppe & Sons. 100WF members were encouraged to bring a guest from the financial industry as the evening was an opportunity for members to reconnect with colleagues and expand their professional network.



100WF Philadelphia members at Giuseppe & Sons



The State of the Macro and Markets

The Florida South committee produced an in-person event, “The State of Macro and Markets,” hosted by EFG Asset Management on March 8. Guest speaker Kathryn Rooney Vera, Head of Global Macro & Chief Investment Strategist, Managing Director at Bulltack Capital Markets, spoke of the uncertainties regarding recession in the macro view for 2023 and how global equities have rallied to kick off the year. After the discussion, local 100WF members and their guests gathered to network over snacks and drinks.

(Continued on next page)

OUR PILLARS (cont'd)

EDUCATION

AMERICAS *Continued*

On March 9, the New York education committee produced an in-person event, “Alternative to Alternatives,” hosted by Luxus and Akin Gump Strauss Hauer & Feld LLP. Christopher Shonk, Partner and Co-Found of ATX Venture Partners moderated the fascinating conversation among panel speakers Dana Auslander, Founder of Luxus, Lorine Schaefer, Senior Relationship Manager at Cult Wine Investment, and Natasha Schlesinger, Founder of Artmuse. Attendees learned about the opportunity sets and risks associated with investing in luxury assets such as precious gems, high jewelry, rare watches, art and fine wines. A cocktail hour followed the discussion, offering 100WF members to continue conversations with the panel speakers and network with peers.

EMEA

The South Africa committee closed out February with an in-person event hosted by Allan Gray Proprietary Limited in their Cape Town office. Fifi Peters, Financial Journalist, Presenter and Producer at CNBC Africa, moderated the conversation regarding the psychology of investing through the business cycle. Panel members included Tamryn Lamb, Head of Retail at Allan Gray, Candice Paine, CFA, CFP, Strategist and Financial Consultant with P Rudden Financial Services, and 100WF CEO Amanda Pullinger. Highlights of the discussion included emotionally preparing for the commencement of your investment journey, the cognitive biases and emotions that affect investment decisions, and staying the course during times of market turmoil. Following the discussion, drinks and canapes were served while colleagues engaged with panel speakers and networked with peers.



The Psychology of Investing through the Business Cycle



Tips to Apply Big Picture Themes to a Portfolio

An in-person event, “Tips to Apply Big Picture Themes to a Portfolio,” hosted by Wellington Management and produced by the Milan committee took place on March 8. Anna Albini, Vice President and Business Development Manager of Global Wealth Management at Wellington Management moderated the panel of investment professionals. Panel participants included Natasha Brook-Walters, Senior Managing Director, Partner & Co-Head of Investment Strategy at Wellington Management, Chiara Mauri, Head of Fund Research and Alternative Investments at Fideuram Asset Management SGR, Giulia Monaca, Portfolio Manager at Banca Passadore & C., and Stefania Taschini, Head of Multi Manager at Anima SGR. The numerous options to building the asset allocation of a portfolio by incorporating near-term and long-term themes was the topic at hand and tips to navigate a career in the investment industry were shared. The intimate luncheon that followed was an opportunity to network with peers and celebrate International Women’s Day.

OUR PILLARS (cont'd)

EMEA

Continued

On March 10, the Dublin committee produced a jam-packed in-person event, “How ESG is Integrated into Business as Usual in 2023 and Beyond,” hosted by AIB in their Dublin office. Preceding the event, networking amongst industry colleagues took place over a light breakfast. An insightful discussion amongst panel speakers Cathy Bryce, Managing Director of Capital Markets at AIB, Marie Joyce, COO, CFO and Board Director at NTR PLC, and Paul Price, CEO of HavenGreen Capital Partners, was moderated by Dearbhail McDonald of Infinite Deep Media. 100WF members and their guests were engaged by the discussion of the importance of sustainability to those working in the financial services industry in Ireland and what these organizations are doing to embed sustainability into their everyday decisions and transactions.



How ESG is Integrated into Business as Usual in 2023 and Beyond

APAC

On March 10, the India working group produced an in-person event in Mumbai at the Method Art Gallery, our host, together with Rooba Finance. Gargi Chandola, Visual Artist, Jyoti Rai, 100WF India Working Group Lead, Private Market Investor & DEI Advocate, Sooni Taraporevala, Screenwriter, Photographer & Filmmaker, and Katyani Gupta of Endue Capital, and the moderator for the event, came together to discuss women from the arts, film and finance who are using their voices and talents to champion Diversity, Equity and Inclusion and empower women everywhere. Attendees heard about the innovative ways they are breaking down barriers and driving change. Networking and conversations continued over light refreshments following the panel discussion.



(Continued on next page)

OUR PILLARS (cont'd)

PEER ENGAGEMENT

On February 17, 100WF Global Angels and senior practitioners gathered at Wellington's, located in the Albany Renaissance Hotel, for an annual breakfast. This was an opportunity to connect with peers attending area conferences, share industry perspectives and 2023 goals in a smaller group setting, plus get an informal update on the 100 Women in Finance initiatives.

Kicking off March, the Australia Senior Practitioner group produced an in-person event, "Leveraging the Symbiosis of Culture and Innovation," hosted by Future Fund. Bev Durston, Managing Director at Edgehaven, moderated the panel of speakers for the event. The panel participants included Martin Goss, Senior Director of WTW, Genevieve Murray, Head of Listed Equities at Future Fund, and Wendy Norris, Deputy Chief Investment Officer of Change and Innovation at Future Fund. An engaging discussion about the guiding principles of integrating culture and innovation that teams may leverage to deliver expected outcomes, including case studies demonstrating these benefits and desired outcomes, were shared with 100WF members in attendance. The discussions continued and networking transpired over cocktails at a nearby venue.



Sunday Brunch at Calabra

On March 19, the Southern California Early Career group kicked off the start of Spring with a Sunday brunch at Calabra in the Santa Monica Proper Hotel. During this intimate gathering, 100WF members were able to catch up with their peers in a casual and picturesque setting at this Santa Monica rooftop venue. Members brought colleagues from the finance industry and shared their personal insights on 100WF's mission and Vision 30/40.

On March 22, 100WF Global Angels and senior practitioners attended an exclusive event at the downtown NYC office of the Monetary Authority of Singapore. The keynote address was given by Gillian Tan, Assistant Managing Director (Development & International) and Chief Sustainability Officer at the Monetary Authority of Singapore. 100WF CEO Amanda Pullinger moderated a captivating conversation with Ms. Tan about how Singapore has established itself as a key financial hub and a choice location to access regional investment opportunities. Additionally they discussed Singapore's vital role in the region and its strategies to connect global markets, and to support Asia's development and transition to a greener future. Global Angels and their guests continued the conversation and networking with industry colleagues over cocktails.



(Continued on next page)

OUR PILLARS (cont'd)

IMPACT

On March 1, Middle Tennessee State University (MTSU) hosted local students enrolled in the 100WF Investing in the Next Generation initiative. 100WF members Angela Lui, Global Head of Business Development and Investor Relations at Schultze Asset Management LP, Carrie Green, M.A., CFA, Director of Equities at Tennessee Department of Treasury, Dr. Julie Anderson, Director and Head of US iShares Sustainable ETFs, Institutions at BlackRock, and Urmi Hossain, Investment Associate at RBC Dominion Securities, participated as panel speakers for the event. Panelists spoke about their roles, demystified job titles, and helped students understand their many options within the industry. Thanks as well to the MTSU Blue Raider Finance Network for producing this event.



Dublin committee member Doireann O'Daly organized the first student corporate site visit in Ireland at Amundi on March 15. More than 20 students from Trinity College Dublin got the chance to hear from leaders at the firm and gain an insider's perspective of what it is like to work there by touring various floors.



UPCOMING EVENTS



APAC & AMERICAS INDUSTRY DEI AWARD

The goal of the 100WF Industry DEI Award is to encourage innovation and positive action in the area of Diversity, Equity and Inclusion within different firms across the industry. 100WF and sponsor J.P. Morgan hope to make these organizations efforts and positive results more visible to other companies and individuals, inspiring others to be catalysts of change. The application period for the APAC & Americas award began on March 20 and will conclude on June 30. The winner will be announced at the Hong Kong and New York Galas on November 1 and 8 respectively.

Learn more at fundraisers.100women.org/industry-dei-award

NIGERIA LAUNCH EVENT APRIL 26, 2023

Celebrate 100WF's new Nigeria location at a reception with finance industry peers and keynote speakers, including Sola David-Borha, former CEO, Africa Region, Standard Bank Group, and Amanda Pullinger, Chief Executive Officer of 100 Women in Finance. Details for this event are forthcoming, save the date!

Learn more about our Nigeria location and how to get involved [here](#).



GLOBAL FUNDWOMEN WEEK VOLUNTEER RECRUITMENT

We are recruiting volunteers for our 2023 Global FundWomen Week conference. Planning is underway for a fall event, featuring in-person and virtual programming. To hear more about the event or how you can join a committee, please visit the [GFWW page](#) on our website.

