

100WF Monthly Monitor

February 2023



What's the Monthly Monitor?

100 Women in Finance is excited to deliver this Monthly Monitor to our global community. The Monitor will summarize major organizational updates as well as highlight key events that are relevant to our membership. This edition as well as all historical publications can be found on our website under [News & Updates](#).

What's New at 100WF?

2023 started off with a bang as our volunteer committees produced over 40+ in-person events within our three pillars across the globe. JumpStart Day Hong Kong kicked off on February 2nd.

Earlier this month, Amanda Pullinger, 100WF CEO, and Amy Flikerski, 100WF Board member, participated in the iConnections Global Alts 2023 conference, in Miami, as panel speakers. iConnections Global Alts 2023 is a landmark event, held annually and welcoming nearly 3500 guests, including over 1000 of the world's leading allocators and more than 700 funds. We are delighted that our Board, staff and members were well-represented at this event. In addition to the mainstage event, several 100WF members in attendance gathered for dinner and networking hosted by Wellington Management and also gathered for a networking event.

New to the 100 Women in Finance program of events, this year we are pleased to be hosting a 1-day Impact Investing Symposium, in New York City, previously run under the non-profit High Water Women. We are looking to source a range of volunteers to assist with tasks such as speaker recruitment, session development, audience engagement and onsite delivery. If you are interested in participating or learning more, please contact impactinvesting@100women.org.

The GlobalFund Women Week (GFWW) 2022 Report is now available on our website. Planning is underway for an autumn GFWW 2023 conference. 100WF is recruiting volunteers to join the various committees and task forces that enable this important event to be successful. To hear more about the event or how you can get involved please direct your inquiries to fundwomen@100women.org.

We are pleased to share that our Volunteer Conference will be returning this fall! The date has been set and the venue has been selected. Stay tuned for more details.

Katie Hebert, 100WF Global Partnerships Manager, has been extremely busy taking inbound calls from potential global corporate sponsors over the last couple of weeks. We are happy to announce that the Ontario Teachers' Pension Fund joined our Corporate Sponsor program this month showing their support of 100WF's mission and Vision 30/40. Several other firms are in their onboarding processes and we will be excited to announce them in future updates.

- Number of 100WF Registered Members: 25K+
- Number of LinkedIn Followers: 39K+
- Number of Locations: 32
- Number of Staff Members: 23
- Number of Volunteers: 600+

LOCATION UPDATES



EMEA INDUSTRY LEADERSHIP AWARD HONOREE

Earlier this month Carolanne Minashi, Chief Inclusion Officer at HSBC in London, was announced as the recipient of 100WF EMEA Industry Leadership Award. She will be honored at the London Gala on March 7th.

2023 CAYMAN GALA FEBRUARY 17TH

More than 300 guests attended the Ninth Annual Barefoot Beach Gala at the Kimpton Seafire Resort and Spa in Grand Cayman. The Circus themed event featured live entertainers and a sumptuous spread and raised important funds for 100WF Foundation. The Cayman Island local program includes scholarships and GF100 that includes mentoring and other career development services to young women ages 13 through 25. We thank the event sponsors, including Maples Group, Walkers, BDO and Cayman Finance and the Gala Committee for an amazing event.



100WF GLOBAL AMBASSADOR VISITS CAYMAN ISLANDS

HRH The Countess of Wessex, 100WF Global Ambassador, visited the Cayman Islands this month for a series of 100WF and GirlForce100 events as part of the Royal Visit to the Cayman Islands. HRH The Countess of Wessex attended an education event for 100WF Cayman members and special guests, met local 100WF Angel members at a luncheon and participated in the 100WF Inaugural Cayman First Impressions Dinner. HRH The Countess of Wessex is a long-time champion of gender balance and diversity in the workplace and has served as Global Ambassador of 100WF's Investing in the Next Generation Initiatives since 2015.

OUR PILLARS

EDUCATION

AMERICAS

On February 9, the Northern California education committee produced an in-person event, “Your Financial Security: Investing in Real Estate,” hosted by Birdies in their flagship store in San Francisco. Jorgi Paul, Founder of Lady of Record, moderated an interactive conversation with our speakers Aury Cifuentes, Investor at Plug & Play Ventures, and Pam Krueger, Founder, Wealthramp, creator and co-host of MoneyTrack on PBS and co-host of Friends Talk Money podcast, Wealthramp. Our panelists shared insights on how to broaden your investment portfolio by including real estate, one of the most secure and impactful investments to create wealth. Local 100WF members and their guests continued these discussions and networked over drinks.



Mid-month, the Cayman education committee produced a program, hosted by Maples Group, regarding the current challenges in the market and how investment management firms are solving these concerns. Christina Bodden, Partner at Maples Group and 100WF Global Board member, moderated the conversation amongst our panel and guests. Speakers included Kathleen Amaro, Managing Director and Associate General Counsel of Guggenheim Partners, and Samantha Cooper Rivera, Deputy General Counsel at TPG. After the program, members and their guests networked over drinks and hors d'oeuvres.



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OUR PILLARS (cont'd)

EDUCATION

AMERICAS *Continued*

The Boston education committee organized an in-person event on February 16, "Global Economic Outlook for 2023." This event was hosted by Morgan Lewis in their Boston office. The panel, moderated by Katherine Dobson Buckley, Partner at Morgan Lewis, included Juhi Dhawan, PhD, Senior Managing Director, Partner, and Macro Strategist at Wellington Management, and Michelle Knight, Chief Executive Officer and Chief Economist at Ropes Wealth Advisors. The panel speakers discussed the many global market dynamics: easing inflation against a backdrop of slower global growth, recessionary risks, a weaker US dollar and ongoing geo-political tensions. Guests continued the discussions with colleagues following the presentation over a cocktail hour.



Both the Salt Lake City and the Northern California committees organized networking events during February to continue to foster the spirit of community. On February 9, the Salt Lake City committee arranged a networking lunch while the Northern California committee organized a Happy Hour on February 16 that was hosted by First Republic Bank. At both events, 100WF members brainstormed new customer strategies, shared innovative ideas, and swapped lessons learned, with a great time had by all! These networking sessions are expected to occur over the course of the year and all members are encouraged to attend.

OUR PILLARS (cont'd)

EMEA

On February 6, the Middle East committee kicked off the first in a series of lunchtime meetings, designed to build connections among members at all career stages and a spirit of community. This first lunch meeting was hosted by Winton Capital Management. Each session will have a theme and all are welcome to share their ideas for future topics.

On February 7, the Kenya - East Africa committee produced an in-person event with our host, AHL Venture Partner. The topic of the evening, perspectives on leading a VC Fund in Africa, was moderated by Sheena Raikundalia, Country Director at UK-Kenya Tech Hub. The panel included Maryanne Ochola, Managing Director at Endeavor Kenya, Ory Okolloh, Partner at Verod- Kepple Africa Ventures, and Rosanne Whalley, CEO of AHL Venture Partners. Panelists shared how to establish, fund, structure and manage VC funds, as well as offered insights through learned experiences. Afterward, cocktails and light canapes were enjoyed while colleagues networked and continued the conversation.

The Paris committee organized an event to discuss women's personal drivers and beliefs which was hosted by BDL Capital Management. Femmes et Managers Co-Founders, Marie-Solange Doncieux and Anne Bretel, shared with members and their guests how they can work on changing their behavior to achieve personal potential. Tips on how to be more efficient and achieve a more balanced life were shared. A networking reception followed the discussion.



Speaker, author and personal impact expert, Esther Stanhope, spoke to our members and their guests on February 23rd about how to maximize your personal brand. This was a joint event produced by the London and Germany committees, hosted by M&G plc in their London office, on February 23rd. Manon Mendez, Principal at Blackstone, moderated the discussion as Esther shared with in-person participants, as well as those that joined via webinar, how to look, sound and feel confident and professional... how to own your space! Following the program, colleagues were encouraged to share their experiences with peers as they networked over drinks and refreshments.

OUR PILLARS (cont'd)

APAC

On February 7, the Singapore committee organized an event on the risks and opportunities of cryptocurrencies and digital assets. The event and a luncheon were hosted by the Bank of Singapore. Celine Le Cotonnec, Chief Data Officer of Bank of Singapore, moderated the event, which included S. Alice Chen, Co-Founder and; General Counsel at InvestaX and 100WFinTech Directory member, Pamela Lee, Head of Sales, APAC, at Talos, Lasanka Perera, COO of Independent Reserve Singapore, and Tuhina Singh, CEO and Co-Founder of Propine, as our guest speakers. An engaging conversation on the latest market trends in digital assets and the developments in the ever-changing crypto industry took place. Attendees continued the conversation and contemplated the impact digital assets may play today and in the future of their clients.

Our India working group committee organized an event in Mumbai on February 7, "Breaking Down the Union Budget," hosted by Goldman Sachs. Our India working group lead, Jyoti Rai, co-moderated the discussion with Vanshika Chawla, Executive Director at Goldman Sachs, among our panel members which included: Vidya Iyer, Senior Fund Manager at ICICI Prudential Life Insurance Company Limited, Hina Kamra, Managing Director at Neo Wealth Management, Ameet Patel, Partner at Manohar Chowdhry and; Associates, Chartered Accountants, Santanu Sengupta, Chief India Economist at Goldman Sachs, Hardika Shah, Founder & CEO at Kinara Capital, Tripti Sharma, Founder of MSME TALK, and Uday Sodhi, Co-Founder and Partner at Founders Room Capital. This broad-ranging discussion included perspectives on fixed income, alternatives, private markets, real estate, fundraising, fueling growth and macro-economic factors. Participants continued the conversation over light refreshments following the panel discussion.



PEER ENGAGEMENT

The 2021 Early Career Compensation Survey data results have been reviewed and contextualized into the annual report. If you have any questions please contact earlycareersurvey@100women.org.

The Early Career Women of our Cayman Islands location started the morning of January 13 with an enlightening breakfast session designed to energize our members in balancing professional and personal pursuits. Patrizia Bruzio, Managing Director of Brown Brothers Harriman Trust Company (Cayman) Limited shared practical tips on how attendees could achieve their goals with insights gained from her experience.

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OUR PILLARS (cont'd)

PEER ENGAGEMENT

Continued

100WFinTech held a panel discussion at the London Plato FinTech Conference where the panelists, moderated by Kenzy Goodwin, Chair of 100WFinTech Global Visibility Initiative, engaged in a lively discussion of how traditional financial institutions are engaging with digital assets. Speakers included Monica Summerville, Head of Capital Markets Technology Research at Celent, Oliver Wyman, Jie Wu Latham, Partner at O1 Capital Boutique Investment Bank, Helen Disney, Director of The Realization Group and Founder of Unblocked, and Jennifer Keser, Head of Regulation and Market Structure at TradeWeb, navigated the audience through what digital assets were, the practical applications of blockchain technology within TradFi organizations and the benefits and challenges of these practical applications. The reality of the regulation arbitrage threat and the necessity of interoperability were made clear and we also dissected the impact ESG had within cryptocurrency. The panel concluded the conversation with their thoughts on what to expect in 2023 and listed a number of government consultation processes with the industry. The Question and Answer discussion focused on CBDCs (particularly Bank of England plans) and the positive and negative impact that innovation can have on existing businesses.



On February 1, the 100WF New York Risk Peer Advisory Group produced a webinar on the macroeconomic and political outlook for 2023. Speakers for this online event included Dr. Alexis Crow, Global Head of Geopolitical Investing at PwC and Tatiana Segal, Global Head of Risk and Analysis at Morgan Stanley, who also moderated the session. Current global events, how they have had an impact on the financial industry, and how they might affect investments and economic activity over the next few months were considered. Registered members can access this recorded webinar through our [On Demand](#) content on our website.

On February 3, the Early Career and MidCareer Hong Kong committee produced the event, "Crafting a New Career Vision," and Wellington Management Hong Kong hosted the in-person event in their office. Maria Clancy, licensed career coach and accredited Design Your Life practitioner at Disegno.life, discussed her approach to assisting women to create their own personalized Career and Life Design. She shared how the process of prototyping and learning through action, plus reflecting on past and current narratives will lead you to arrive at a blueprint for a revitalized plan. Participants shared their experiences with peers and networked over drinks and refreshments.



OUR PILLARS (cont'd)

PEER ENGAGEMENT *Continued*

Following CEO Amanda Pullinger's panel at GlobalAlts 23 entitled "Carpe Diem - Why the Time To Champion Female Managers is NOW", 100WF members in attendance gathered for an Afternoon Tea Reception that was generously underwritten by MMJ Partners. Amanda and 100WF Global Council co-chair Kristin Mott of Amberlake Capital hosted the gathering, where members discussed both the GlobalAlts23 event and the preceding panel, where Amanda was joined by Michelle Leung of Xingtai Capital Management, Katie O'Reilly of Prosek Partners, Jasmine Richards of Cambridge Associates and Moderator Lydia Tomkiw, Senior Reporter for Financial Times' FundFire.



IMPACT

On February 2, 100WF rolled out another hybrid Regional JumpStart Program in Hong Kong, generously hosted by UBS. Over 60 university-aged students joined to explore different aspects of the financial services industry. Speakers shared insights and trends in finance followed by speed mentorship where over 30 seasoned professionals interacted with students.

On February 21, a well-attended 100WF Inaugural Cayman First Impressions Dinner took place at the Ritz-Carlton, Grand Cayman. Senior industry professionals and the young women in their lives (daughters, nieces, mentees and others) were invited to listen to a panel of inspiring female finance professionals and meet with these role models over dinner. HRH The Countess of Wessex, 100WF Global Ambassador, was among one of our special guests. The hope is that by giving students, including 100WF GirlForce100 mentees, an insight into different career opportunities and pathways within the industry, they will be inspired to forge their own careers in finance.

Impact Opportunities! Do you lead with empathy? Do you enjoy empowering others to pursue career aspirations? Are you thoughtful in how you manage others so they see the big picture and develop broadly as professionals? Consider being a mentor for LaunchMe, 100WF's 12-month virtual mentorship and advocacy program focused on career opportunities, professional network, essential career skills, and business acumen! The program commitment is approximately 2-3 hours per month, and it runs from April 2023-March 2024. February 28 marks the closing of our LaunchMe mentor application process. Applications are available [here](https://www.100women.org/launchme).

UPCOMING EVENTS



2023 LONDON GALA

The 2023 London Gala will take place on March 7 at the Victoria and Albert Museum. For more information regarding sponsorship opportunities or individual ticket sales go to the [London Gala](#) page. The winner of the EMEA DEI Award, sponsored by J.P. Morgan, will be announced at this can't miss event and Carolanne Minashi, Chief Inclusion Officer at HSBC in London, will be recognized as the winner of the 100WF EMEA Industry Leadership Award.

Learn more at fundraisers.100women.org/industry-dei-award

INTERNATIONAL WOMEN'S DAY 2023

Yie-Hsin Hung, CEO of State Street Global Advisors and Chair of Investment Company Institute and Amanda Pullinger, CEO of 100 Women in Finance, will provide opening remarks at this reception marking International Women's Day 2023 in Brussels, Belgium. 100WF and the Investment Company Institute look forward to welcoming members for cocktails, canapes and networking with global finance and business leaders at a reception to mark International Women's Day 2023 #EmbraceEquity.



Save the dates!

The 100WF team is actively planning a series of events to take place in Fall 2023. Please hold your calendars for Global Fund Women Week, the introduction of the 1-day Impact Investing Symposium, and the 2023 100WF Volunteer Conference. Details on each event will be shortly forthcoming.