

# 100WF Monthly Monitor

May 2023



## What's the Monthly Monitor?

100 Women in Finance is excited to deliver this Monthly Monitor to our global community. The Monitor will summarize major organizational updates as well as highlight key events that are relevant to our membership. This edition as well as all historical publications can be found on our website under [News & Updates](#).

## What's New at 100WF?

Throughout May, our dedicated volunteer committees took the lead in organizing and executing over 25 engaging and dynamic in-person and virtual events, all aligned with our three key pillars. These events bring value and opportunity to our members and sponsors, helping to bring our total number of events this year to an impressive and impactful 130!

CEO Amanda Pullinger and COO/CDO Nicole Wiley hosted a Town Hall for all Committee members this month which was well received by those that attended. The presentation gave a broad overview of the organization, with a more detailed discussion of the recent realignment of our mission and Vision 30/40, the growth and continued development of the organization, and the recent addition of the regional Industry DEI Award. To view a recording of the [Americas + EMEA Town Hall](#) or the [Americas + APAC Town Hall](#) click on the respective links.

Our global visibility initiatives have a number of new sponsorship opportunities available for upcoming events. Details for the Impact Investing Symposium can be found [here](#), and FundWomen and Global FundWomen Week can be found [here](#).

Join us for the highly anticipated New York Gala at Cipriani 42nd Street on November 8! Sponsorship opportunities and individual ticket sales are available [here](#). We are excited to showcase rising talent at this year's Gala, and we invite sponsors to bring their best and brightest members of the next generation of professionals to join us and celebrate their accomplishments. This is a fantastic opportunity to network, have fun, and support our mission of empowering women and girls globally.

Plan ahead, the 100WF Volunteer Conference is making a comeback this fall, taking place on November 9, the day immediately following the New York Gala. Meet, connect, and share ideas with other like-minded changemakers who

are all passionate about making a difference. Our Volunteer Conference will feature exciting panels, guest speakers, and breakout sessions designed to help you do just that. Stay tuned for more information, including accommodation and agenda details, please reach out to us at [volunteerconf@100women.org](mailto:volunteerconf@100women.org).

- Number of 100WF Registered Members: 27K+
- Number of LinkedIn Followers: 42K+
- Number of Locations: 32
- Number of Staff Members: 26
- Number of Volunteers: 600+

# LOCATION UPDATES



## BREAK THE MOULD LUXEMBOURG

On May 10, 100WF CEO Amanda Pullinger attended an evening session called "Break the Mould: Meet Top Achievers," in Luxembourg, which was generously hosted by global corporate sponsor, CIBC. The event brought together over 50 attendees from the local financial industry to learn about 100WF's mission and programs. Amanda gave the opening remarks sharing insights about the organization's initiatives and opportunities for local connectivity. Moderator Martina Ben-Shaul, Executive Director of CIBC, led a lively discussion with the panel of speakers for the evening which included: Léa Linster, Luxembourgish Celebrity Chef, Rajaa Mekouar, Calista Direct Investors, and Varvara Tseliou of NSPA. Before the event, Amanda and Alexandra Milongo, a 100WF Luxembourg working group member, were interviewed by Delano News. They discussed the 100WF mission as well as opportunities for local connectivity. To read the full article [click here](#).

## WOMEN IN HEDGE FUNDS HONG KONG

The Early Career Hong Kong committee organized a hugely successful event, "Women in Hedge Funds," on May 11, that was generously hosted by global corporate sponsor UBS. The turnout was fantastic and the insights shared by our panel speakers: Bonnie Fong, Partner and COO of Aspex Management, Alexis Tsang, Head of Equity Advisory Services Asia at Millennium Capital Management, Doris Yang, Portfolio Manager at Point72, and Mi Zhou, Director, Client Partner Group at Citadel, about their experiences in the hedge fund industry were invaluable. All participants in attendance had the opportunity to mingle and share their thoughts with the panelists and their peers following the panel discussion. Thank you to our moderator Laiman Wong, Managing Director, APAC Global Markets Head of Origination Sales at UBS, for guiding the conversation with expertise and professionalism.



## UPDATE ON FINTECH IN BRAZIL

On May 23, the Brazil committee produced an in-person event, "Updates on FinTech in Brazil," hosted by Centria Partners and Brasil Fintech. The Brazil committee brought together industry leaders for insightful discussions on fintech and financial innovation in the Brazilian capital markets. The first panel, moderated by Nicole Dyskant, Founder of Dyskant Advogados, featured panelists Martha de Sa, CEO of VERT, and Nathalie Vidual, Superintendent of Investor Protection and Guidance at CVM. The discussion was centered around securitization and tokenization in the capital markets of Brazil. The second panel, moderated by Jihane Halabi, Partner at Halabi Advogados and Leader of Brazil Fintech Book, addressed IPOs, follow-ons, M&A deals, and consolidation trends. Panel speakers Ingrid Barth, Founder and COO of Linker, and Silvia Valadares, Managing Director at Centria, discussed the opportunities and challenges in Brazil's current capital markets environment.





# OUR PILLARS

## EDUCATION

### AMERICAS

On April 27, the South California committee produced a webinar “Focus on Investor Relations in Middle Market Private Equity,” sponsored by Vance Street Capital. Moderator Natalie Yates, Head of Business Development and Investor Relations at Vance Street Capital, presided over a discussion about the qualifications, responsibilities and market trends for investor relations professionals. The panel of speakers included: Rebecca Converse, Head of Global Strategic Partnerships at Pritzker Private Capital, Laura Fahrney, Partner and Investor Relations at Ridgmont Equity Partners, and Franny Jones, Partner and Investor Relations at The Sterling Group. Each speaker shared their experience of the components that lead to a successful program, along with practical tips on entering the field. After the discussion, members brought their questions to small virtual break-out groups led by the panelists. A [recording](#) of this webinar is available in our On Demand section of the 100WF website.

The Toronto committee produced an in-person lunch workshop on May 3, that was generously hosted by TD Securities and TD Asset Management. Shandi Tocheri, Partner at Coleford Investment Management and 100WF Toronto Main Committee Chair, gave the opening remarks at this sold-out event, and introduced our guest speaker, Barbara Tong, Senior Manager & Head of Investing Editorial and Thought Leadership at TD. The topic, "Polishing your Presentation Skills," had 100WF members and their guests completely engaged. Barbara inspired a lively conversation with the audience of personal insights and shared experiences.



*Toronto committee event, "Polishing your Presentation Skills," hosted by TD Securities and TD Asset Management*



*Chicago committee event, "Own Your Worth, Personally and Professionally," hosted by UBS*

On May 24, the Chicago committee organized an event, “Own Your Worth, Personally and Professionally,” hosted by UBS. 100WF members and their guests joined Sarah Salomon, CAP®, Managing Director Head of Family Advisory & Philanthropy Services Americas at UBS, as she engaged in a candid conversation with Elizabeth Sheehan, CFP®, CEPA®, ChFC®, CLU®, Senior Vice President - Wealth Management at UBS, on how to maximize your value. The session was introduced by Madhavi Botla, VP of Institution ESG and Governance Sales at Institutional Shareholder Services, and Dominic Schagar, Senior Investment Specialist for Active Equities at UBS.

# OUR PILLARS (cont'd)

## EDUCATION

### EMEA

As part of the International Women's day celebration, Marmot Finance hosted 100 Women in Finance session on Female Entrepreneurship and Investing on 16 March 2023 in Zurich. Speakers shared their secrets for running a successful business with attendees. They also discussed how their entrepreneurial experience translates into investing, and offered valuable advice for aspiring female business owners and investors. The event concluded with a lively networking reception for a supportive community of inspiring women and men. To learn more about this event read the [post-event summary](#) prepared by members of the Zurich education committee.



On April 18, the South Africa committee produced an in-person event, "Start Your Investment Journey Today," for members and their guests which was hosted by EasyEquities. Moderator Nicola Comninou, Chief Risk Officer at Purple Group, led the panel discussion. Panel speakers included: Hayley Ivins Downes, Head of Sales at Lightstone, Don Kruger, Crypto Product Development Lead at Purple Group, Snowy Masakale, Financial Services Expert, and Fikile Mbhokota, Chief Executive Officer at Satrux. They discussed different investment approaches including DIY portfolio construction, managed funds, investing in crypto currencies or property. In addition, a few lucky attendees won a voucher to win an investment account and mentoring sessions with panelists. Following the presentation, 100WF members and their guests networked with colleagues at the Gin Bar.



The Paris committee organized a breakfast panel discussion about impact investment opportunities in the growing Indian market, hosted by Tech IA ImpactInvest Paris-NewDelhi. Moderator Luisa Munaretto, Tech-IA Impact Invest Paris – New Delhi, engaged in a lively discussion with Rema Subramanian, Co-Founder and Managing Partner at Ankur Capital, on the attractive opportunities that are emerging at present and the how and why of investing in India. 100WF members and peers networked before and after the panel discussion.



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# OUR PILLARS (cont'd)

## EDUCATION

### EMEA *Continued*

A flurry of events were held in late April around the official launch of 100WF's 32nd location, Nigeria. These events kicked off with a dinner in Lagos on April 26, with CEO Amanda Pullinger, senior leaders in the Nigerian finance community and 100WF members. On April 27, events organized by the 100WF Nigeria committee included a roundtable meet and greet with FirstBank, striking the gong at the closing gong ceremony at the Nigerian Exchange Group, and a cocktail reception organized by Verod Capital. Thank you to all our generous sponsors: First Bank of Nigeria, Verod Capital, Citi and Stanbic IBTC. A breakfast and fireside chat with a group of senior leaders, including CEOs, female founders, and members of the fintech ecosystem in Nigeria, marked the conclusion of the launch activities on April 28. This portion of the launch events were organized by the local 100WFinTech Nigeria planning committee with sponsorships from First Bank PLC, Stanbic IBTC, Interswitch, CIO Club of Africa, Glory Edozien, Express Payment, and Premium Trust Bank. To learn more about the launch events and read local press coverage, or how to get involved in this location visit the [100WF Nigeria](#) page. For information about our fintech initiative and how to get involved visit the [100WFinTech](#) page.



Top (left to right): Aderonke Adetoro, Saratu Kitchener, Adesuwa Okunbo Rhodes, Nieros Oyegun Soerensen, Amanda Pullinger, Sola David-Borha, Tariye Gbadegesin, Taiwo Okwor, Yemi Okojie, Olivia Gao

Bottom (left to right): Amanda Pullinger with 100WFinTech Nigeria planning committee

### APAC

On May 3, the 2023 Elevating Women's Voices program (EWV) was launched in conjunction with an event hosted by the Australian Stock Exchange (ASX). Natalie Hall and Tatenda Mudzamba, graduates of last year's inaugural program, led the evening's program with Arabella MacPherson, who is directing EWV this year, and featured Wendy McCarthy AO, who has spent much of her career empowering women. The Elevating Women's Voices program, is jointly organized by 100 Women in Finance and the Alternative Investment Management Association (AIMA). EWV is a communications course designed to train, mentor and promote women as speakers in multiple settings in order to achieve greater gender diversity, equity and inclusion across the financial services industry.



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# OUR PILLARS (cont'd)

## EDUCATION

### APAC *Continued*

On May 23, the Singapore committee organized a luncheon and panel discussion on “The Rise of ESG Investing,” hosted by S&P Global. Eleonore Dachicourt of BNP Paribas moderated an engaging conversation amongst panel members: Sylvia Chen (Amundi), Bertrand Jabouley (S&P), and Danielle Welsh Rose (abrdn). With a large percentage of investors in Singapore regarding sustainability and environmental issues as vital, and consumers demanding more compelling ESG plans and efforts toward net zero carbon emissions, this was a hot topic that drew many 100WF members and peers to attend. The informative discussion centered around how metrics are being used with respect to environment and social issues, improved data availability and reporting frameworks.



## PEER ENGAGEMENT

On April 19, the Boston Early Career Peer Engagement committee organized a gathering for 100WF members and their guests designed to build connections and a spirit of community in the Boston area. This event was graciously hosted by Wellington Management at Nebo. Participants learned about our upcoming Boston Early Career dinner series and shared ideas for future speakers and activities.



*Boston Early Career Peer Engagement event on April 19*

The Legal New York PAG connected senior members of the finance industry over breakfast on April 24. Katten hosted about 16 existing and new members of the Legal New York PAG to discuss the banking crisis of 2023. Participants benefited from sharing ideas on how to handle the crisis and the opportunities that could arise from this situation. As is the goal with our PAGs, all attendees enjoyed connecting and leveraging their collective wisdom, skills and experience.

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# OUR PILLARS (cont'd)

## PEER ENGAGEMENT *Continued*

On May 4, the MidCareer New York Committee hosted a fantastic event at SoulCycle, sponsored by Motko. It was a blast, with MidCareer and Senior members alike coming together to build community over sports and wellness. Kudos to 100WF members Charina Amunategui and Vanessa Yuan for an awesome job at merging sports, finance, and tech for a one-of-a-kind, inspiring experience! With an amazing turnout of 100WF NY members, we're excited to explore more ways for our community to connect! Click [here](#) if you want to be a part of our Peer Engagement programming or just to learn more.



## IMPACT

Thank you to Toronto committee members for producing, "Tame Your Fear of a Career in Finance," a student-centered event held on May 17 that aimed to demystify roles in the financial services industry. The audience was treated to a lively panel discussion moderated by Neha Lalany. Our speakers included Regina Chi of AGF Investments and Hayley Dawson of SLC Management. A networking reception followed for participants and guests to continue the conversation and build their peer network. We are grateful to AGF for hosting this unique event.



Through its Investing in the Next Generation programs in Hong Kong, 100WF actively engaged with high school students by collaborating with the Hong Kong Award for Young People. As part of this affiliation, 100WF invited two accomplished role models, Joyce Li and Steff Yuen, to share their valuable insights from their respective careers in the hedge fund and fintech sectors with the Project to One Infinity students. To provide students with a hands-on understanding of the financial services industry, we concluded the session with an interactive "six thinking hats" exercise. This activity allowed students to explore various roles within the sector, broadening their perspective and preparing them for potential future careers in finance.



# UPCOMING EVENTS



## APAC & AMERICAS INDUSTRY DEI AWARD

The goal of the 100WF Industry DEI Award is to encourage innovation and positive action in the area of Diversity, Equity and Inclusion within different firms across the industry. 100WF and sponsor J.P. Morgan hope to make these organizations' efforts and positive results more visible to other companies and individuals, inspiring others to be catalysts of change. The application period for the APAC & Americas award is open and will conclude on June 30. The winner will be announced at the Hong Kong and New York Galas on November 1 and 8 respectively.

Learn more at [fundraisers.100women.org/industry-dei-award](https://fundraisers.100women.org/industry-dei-award)

## JUMPSTART GLOBAL JUNE 16

Registration is now live for Global JumpStart - please share with students! Our Global JumpStart program, which is held virtually for students several times each year, will take place on June 16. The half-day program provides the information and inspiration students need as they embark upon their career exploration. All students are invited to attend; please share the [registration page](#) with your networks. Interested in speaking at this or future events? Please contact Allison Jegla ([allison@100women.org](mailto:allison@100women.org)).

To learn more about our JumpStart program click [here](#).



## GLOBAL FUNDWOMEN WEEK

We are excited to announce the dates for Global FundWomen Week ("GFWW") running virtually December 4-8. The In Person conference will be December 7 in New York. We will be releasing more information soon and volunteer roles are available in a number of different areas, from communications support and allocator recruitment, to manager vetting and onsite assistance. If you have any questions, please email [fundwomen@100women.org](mailto:fundwomen@100women.org).