

# 100WF Monthly Monitor

July 2023



## What's the Monthly Monitor?

100 Women in Finance is excited to deliver this Monthly Monitor to our global community. The Monitor will summarize major organizational updates as well as highlight key events that are relevant to our membership. This edition as well as all historical publications can be found on our website under [News & Updates](#).

## What's New at 100WF?

Despite the quiet summer months, a few select events have achieved great success, proving that quality can prevail over quantity. In July, our volunteer committees led 15 engaging events - in-person and virtual - all aligned with our three key pillars: Education, Peer Engagement and Impact. Despite the lull during this time, these exceptional events have created memorable experiences and fostered meaningful connections among attendees, bringing our total number of events produced to over 175 so far this year!

The APAC & Americas Industry DEI application process is now closed. We are thrilled by the response and impressed with the level of commitment to DEI demonstrated by each applicant. The selection committee now has the difficult task of carefully reviewing each application to select the finalists. Finalists will be notified in the fall and the winner will be announced at the Hong Kong and New York Galas on November 1 and 8 respectively.

We are excited to unveil the esteemed lineup of speakers for the forthcoming Impact Investing Symposium. Discover the thought leaders who will be gracing the stage by clicking [here](#) to view the speaker roster. For comprehensive details and regular agenda updates, visit our [website](#). Early Bird registration for the Impact Investing Symposium opened July 24. A heartfelt thank you goes out to our invaluable New York ESG PAG chairs for their unwavering support!

Sponsorship opportunities and individual ticket sales are available for the upcoming Hong Kong and New York Galas. The 100WF regional Industry Leadership Award and the Industry DEI Award will be presented to honor industry leaders and organizations shaping the future of women in finance. For more information about sponsorship opportunities or to purchase your ticket visit our website [here](#).

- Number of 100WF Registered Members: 28K+
- Number of LinkedIn Followers: 44K+
- Number of Locations: 32
- Number of Staff Members: 26
- Number of Volunteers: 600+

# LOCATION UPDATES



## CARBON MARKET INVESTMENTS LONDON

On June 21, the London education committee produced the event "Uncovering the Investment Potential in Carbon Markets," presented both in-person and online. 100WF board member Ulrika Robertsson gave opening remarks. Attendees gained insights into the carbon market, an emerging tool driving the transition to a sustainable future. Panel speakers Paulina Arent, CPP Investments, David "Dusty" Granet, Green Trading Capital, Maria Kindness, Impactus Partners, Weiying Wang, Carbon Cap Management, and moderator Tamer Bahgat, Alston & Bird explored topics like compliance versus voluntary markets, liquidity trends, historical lessons, future direction, and the required price for impactful change. The discussion highlighted the various facets of this rapidly evolving space and its potential contribution to a greener future. CPP Investments hosted the event and luncheon, creating opportunities for networking both before and after the panel discussion.

## GIRLFORCE100 PROGRAM 2022/2023 CAYMAN ISLANDS

The GirlForce100 Program 2022/2023 (GF100) concluded with a celebration tea at The Marriott Beach Resort on July 21. GF100, our local Cayman Islands female youth-mentoring initiative, pairs local 100WF members with girls aged 13 to 18 enrolled in local high schools, who have an interest in a career in finance. Mentors, teachers, community partners, and dignitaries joined our girls to commemorate their achievements. The event emphasized the importance of cultivating personal brands and nurturing self-confidence. It underscored the value of lifelong learning, community dedication, and workplace confidence. Also, we expressed gratitude to our community partners, acknowledging their valuable contributions.

Learn more at <https://100women.org/initiatives/invest-next-gen/girlforce100/>



## SHARPEN YOUR LEADERSHIP SKILLS CHICAGO

The Chicago education committee organized an event on July 26, hosted by Driehaus Capital Management. This event aimed to empower finance professionals through leadership development and networking. Anita Knotts, Founder and CEO of Lotus Women's Institute, known for her expertise in supporting women in finance, shared invaluable strategies for career growth and encouraged risk-taking. In a picturesque setting, attendees raised their glasses to summer while engaging in meaningful networking, fostering a supportive community within the finance industry.



# OUR PILLARS

## EDUCATION

### AMERICAS

The Cayman Islands committee successfully organized the event “Leadership Workshop” on June 15 sponsored by Deloitte at the National Gallery of the Cayman Islands. Odette Samson, Partner at Deloitte Cayman Islands, expertly moderated the conversation with Helen Goodier, Director of Sapphire Coaching & Consulting and co-author of the book “Coaching Women to Lead: Changing the World from the Inside.” Helen delivered invaluable insights on effective leadership, offering actionable advice and equipping attendees with a comprehensive toolkit to propel their careers. The workshop underscored the mastery of essential skills, cultivating the correct mindset, and implementing strategies for leadership roles. Notably, the event prioritized research findings and proven tactics tailored to women leaders. Attendees actively engaged, fostering valuable connections, and departed with a renewed sense of motivation to implement their newfound knowledge.



*Pictured left to right: Brittany Fox, Monique Frederick, Rebecca Palmer, Helen Goodier, Odette Samson and Amanda Pullinger.*



*Pictured left to right: Odette Samson, Helen Goodier and Nicoletta Cugliari.*

On June 21, Financial Women of San Francisco and the North California committee collaboratively produced an insightful webinar exploring the transformative impact of emerging technologies on finance functions and operations. The webinar featured a distinguished panel of industry experts including Sue English Mazzetti, Esi Minta-Jacobs, Marianne O, and Serena Perin Vinton. The discussion delved into various vital topics, highlighting the importance of integrating technological tools to enhance efficiency, analytics, and client solutions. Key takeaways included: data is a crucial asset for organizations, and leveraging technology for data aggregation and analysis, in turn, offers valuable time-saving opportunities. 100WF members can view the webinar in our On Demand section [here](#) or read an in-depth summary of the event in the News & Updates section of our website [here](#).

On June 29, the Philadelphia committee organized an event featuring a panel discussion on "The Power of Resilience: Navigating the Ups and Downs of Markets and Life," hosted by Macquarie Group. The panel speakers included Lara Coviello, CFA from Wilmington Trust, Sarah Scanlon, CFA, from Macquarie Group, and Kara O'Halloran from Morgan Stanley. Moderator Katie Maier, Macquarie Group, probed the panelists about their journeys, the successes and challenges along the way, and how these shaped their lives and careers. Attendees gained valuable insights into how the speakers navigated career crossroads and effectively balanced risk and return in both their professional and personal lives. Following the panel discussion, networking allowed colleagues to share their views and learn from one another, making it a truly inspiring and enriching experience.

Several education committees throughout the Americas kicked-off the summer with a series of networking events in the spirit of fostering connections and facilitating collaboration. Salt Lake City kicked off the season with its vibrant Summer Social, held June 15 at Wasatch Global Advisors' offices. On June 23, the North California committee provided its members with a unique and soul-soothing experience through breathwork and sound healing featuring Nicole DeMeo, Founder of Outfront Solutions. Wrapping up the month of June, the CT/Westchester committee hosted its first "Wednesday Networking Happy Hour." These events witnessed a tremendous turnout of enthusiastic attendees, creating an electrifying atmosphere buzzing with excitement and engagement.

# OUR PILLARS (cont'd)

## EDUCATION

AMERICAS *Continued*



North California Education Committee Event: "Soul-Soothing Breathwork and Sound Healing"



CT/Westchester Education Committee Event: "Wednesday Networking Happy Hour"

The Philadelphia committee also produced an event on July 13 "Female Mentorship and The Next Gen: Navigating Careers in Finance," hosted by Dechert LLP. The panel included 100WF Philadelphia committee co-chair Emily Turner, CFA, of Goldman Sachs, and Nevin Torres of CIFIC Asset Management.. Alyssa Norton, Graham Partners, moderated the discussion on the opportunities and challenges in finance careers, regardless of whether someone is just beginning or has a wealth of experience. The panelists shared invaluable tips and lessons learned from senior women mentors in the finance sector, guiding attendees on how to navigate both expected and unexpected obstacles. Post-panel, participants had the chance to network and engage with peers, sharing perspectives and insights while enjoying drinks and hors d'oeuvres.



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# OUR PILLARS (cont'd)

## EDUCATION

### EMEA

On June 7, the Milan committee produced an event “Open Discussion on Inflation, Energy Transition and Artificial Intelligence,” hosted by Citi. The panel of speakers included: Monica Defend, Head of Amundi Institute at Amundi, Giada Giani, Director of Citi Research's European Economics at Citi, Lucrezia Grasso, Senior Vice President of Business Development at MDOTM and Alessandra Pasini, Co-Founder & President of Zhero. The discussion revolved around analyzing the influence of inflation, energy transition, and AI on markets and investment strategies. The session shed light on the opportunities and challenges that lie ahead. Participants learned valuable insights on navigating the increasingly intricate investment landscape and understanding the potential impact of these themes on investment strategies for their clients, firms, and personal portfolios. Continued discussions and networking followed the event.



On June 15, the Zurich committee organized an educational event “Private Credit: Trends and Outlook,” hosted by StepStone. Participants learned why private credit has become an increasingly appealing asset class for institutional investors. 100WF member Alesia Dawidowicz, Managing Director at StepStone, and Marc-André Mittermayer, Partner at StepStone, discussed the characteristics of the private credit market, exploring participation opportunities, and staying updated on current trends and assessed both perceived and real risks, along with strategies to address them, while considering the outlook for the year ahead. 100WF member Selin Pinarci, Director at StepStone moderated the lively Q&A that followed the presentation.



The Geneva committee orchestrated an array of educational and interactive initiatives in June. First, a luncheon was held at Cottage Café in Geneva, serving as an informal platform for networking and exchanging ideas. This gathering attracted a diverse group of local 100WF members and their colleagues, representing various career stages from budding professionals to seasoned experts. Additionally, on June 17, the Geneva committee curated a VIP booth at the Season Open Cup 2023, a splendid event featuring Polo and an Asado Party. Members of 100WF were warmly encouraged to bring their family and friends, fostering connections and introducing new members to the remarkable 100WF community.

# OUR PILLARS (cont'd)

## EDUCATION

EMEA *Continued*

On June 20, the Geneva committee produced an educational event “Navigating the Sustainable Finance Challenges of Carbon Offset,” hosted by IG Bank SA and HEG Geneva. Moderator Dorothee Borca Dumortier, Head of Sales at IG Bank, expertly led the discussion amongst our panel of speakers which included Yves Carnazolla, CEO and Co-Founder of AxessImpact, Julie Noller, Carbon Trader at Socar and Alain Savary, CEO and Founder at Project Net Zero 2050. Participants gained insights into carbon offset investments from trading, corporate, and banking professionals. Other key themes discussed were regulation, compliance, financing, biodiversity, trading, and development goals. Networking amongst members and guests commenced over drinks and appetizers at the conclusion of the panel discussion.



Geneva luncheon at Cottage Café



100WF members at Season Open Cup 2023 (Geneva)



Geneva educational event on June 20

The London committee produced an event “How to Keep Digital Assets in Safe Custody Post FTX,” that was hosted by Copper.co. Panel speakers featured 100WFinTech Directory Members Barnali Biswal, CIO at Atitlan Asset Management and Bryony Widdup, Partner at Hogan Lovells, alongside Chantal Bradford, Business Development at Deribit, Mona El Isa, CEO & Founder at Avantgarde Finance, and moderator Eva Gustavsson, Head of Public Affairs at Copper.co. Panel speakers summarized how financial institutions have developed strategies to manage digital assets, connecting them to various sectors within the finance ecosystem, including hedge funds, venture capitalists, family offices, and more. Understanding the nuances of custody and secure trading is crucial in mitigating risks associated with this asset class. Additionally they shared the challenges of managing digital assets from multiple perspectives and compared them to traditional finance. Attendees were invited to continue the conversation and network with colleagues over drinks and snacks following the program.



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# OUR PILLARS (cont'd)

## EDUCATION

### APAC

On June 26, a group of 100WF members had the unique privilege of visiting one of Hong Kong's hidden gems - the HSBC Archives Gallery and Repository. This unforgettable experience was organized by the Hong Kong Education and Impact committees. During this remarkable excursion, attendees were transported through the annals of time, immersing themselves in a treasure trove of generations and stories. From tales of extraordinary individuals overcoming countless hurdles to the timeless narratives of inspiring women and men, the visit left an indelible mark on all who attended.



On July 20, participants of the 2023 Elevating Women's Voices program gathered to celebrate and mark the completion of another successful program. This year's program included a cohort of 50+ members from 100WF and the Alternative Investment Management Association (AIMA). This communications program was designed for women in the financial services industry to develop the skills, experience, confidence and opportunity to share their views and actively participate in industry events as speakers, panelists, moderators and chairs. The closing event was run by the program's participants and served as an opportunity for attendees to observe practical tips in action as participants showcase the skills learned in the group training sessions and practiced in the mentor sessions. Following the presentations, participants gathered to network over drinks and canapés. Thank you to our generous host, EY!

## PEER ENGAGEMENT

The Australia Senior Practitioner group organized an exclusive luncheon on June 14, discussing the global macro outlook for the new Australian fiscal year. Hosted by Citi, the event featured an engaging discussion moderated by Bev Durston, Managing Director at Edgehaven Pty Ltd. Panelists Tanya Branwhite, Head of Portfolio Construction at TCorp, and Joshua Williamson, Head of Economics at Citi Research Australia and New Zealand, provided valuable insights on various key themes. These included the impact of rising rates, the likelihood of a global recession, resilient investment strategies, the shift towards de-dollarization in the global economy, and the investment challenges posed by energy transition and de-carbonization.

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# OUR PILLARS (cont'd)

## PEER ENGAGEMENT *Continued*

The unveiling of the newly released MidCareer global survey results was met with great anticipation and excitement as it promised to provide key insights into the female perspective on a variety of important topics. More than 500 female professionals, with between 10 and 20 years of industry experience, participated in the survey which delved into DEI topics within the financial services industry and the success and prospects of their advancement, and that of other women, in the sector. On June 15, the MidCareer London committee organized an interactive discussion with Carolanne Minashi, Global Head of Inclusion at HSBC and the recipient of the 100 Women in Finance 2023 EMEA Industry Leadership Award, moderated by committee members Yulia Galasyuk and Elena Koycheva. Carolanne shared her thoughts on the survey results and focused on key themes within the survey results and how we can work towards improving female representation at the most senior levels of financial services organizations. 100WF members can access this [webinar](#) in the On Demand section of our website or read the summary report of the survey results [here](#).

The much-awaited Dinner Series, organized by the Boston Early Career Committee, commenced on June 15 at Buttermilk & Bourbon. With gracious sponsorship from MFS Investment Management, this inaugural dinner provided an intimate setting for fostering connections.



*Early Career Boston Dinner Series at Buttermilk & Bourbon*

## IMPACT

Our second regional JumpStart program held in Brazil will take place in São Paulo on August 10. Undergraduate student attendees will have the opportunity to hear from and network with industry professionals, learn about trends in finance, and receive feedback about their elevator pitches. Please pass along the [online information page](#) to any students who may be interested. Thank you to Goldman Sachs for hosting this program!

Our staff contact at the University of Kansas will be traveling with a group of 10 undergraduate Finance students to Charlotte, NC during September 14-15. They would like to meet with 100WF members and tour offices if possible. Their past visits have typically lasted between 60-90 minutes. The trip is about expanding knowledge on various career paths rather than strictly for recruiting, though they are happy to mix in some recruiting information as well. If you are interested in showcasing your firm, please reach out to [impact@100women.org](mailto:impact@100women.org) for more information.



# UPCOMING EVENTS



## IMPACT INVESTING SYMPOSIUM REGISTER INTEREST NOW!

Applications for the Impact Investing Symposium are now open. Register your interest now! Spots are limited and will fill up quickly. The 2023 program will feature keynote speakers, panel discussions and Table Talks, focused on key investing for impact developments, best practices, analytics, implementation and much more.

Register your interest in attending as a [delegate](#).

Register your interest in [speaking opportunities](#).

Register interest in [sponsoring opportunities](#).

For more information contact [impactinvesting@100women.org](mailto:impactinvesting@100women.org).

## 100WF VOLUNTEER CONFERENCE

We are excited to announce that the 100 Women in Finance Volunteer Conference will be held on November 9, 2023 at etc.venues, 601 Lexington Avenue, NYC. Designed with our volunteers in mind. It will be a content-rich one day event for 100WF volunteers providing ample opportunity to network with volunteer peers from all over the globe, as well as the 100WF staff team. There is no fee to attend for current 100WF volunteers. Travel and accommodation expenses are not included.

Volunteers not traveling may be able to participate in some sessions virtually.

For inquiries email: [volunteerconf@100women.org](mailto:volunteerconf@100women.org).



## GLOBAL FUNDWOMEN WEEK

The dates for Global FundWomen Week ("GFWW") are set for December 4-8 virtually. The In Person conference will be December 7 in New York. We will be releasing more information soon and volunteer roles are available in a number of different areas, from communications support and allocator recruitment, to manager vetting and onsite assistance. If you have any questions, please email [fundwomen@100women.org](mailto:fundwomen@100women.org).

Learn more at <https://fundwomenweek.100women.org/>