

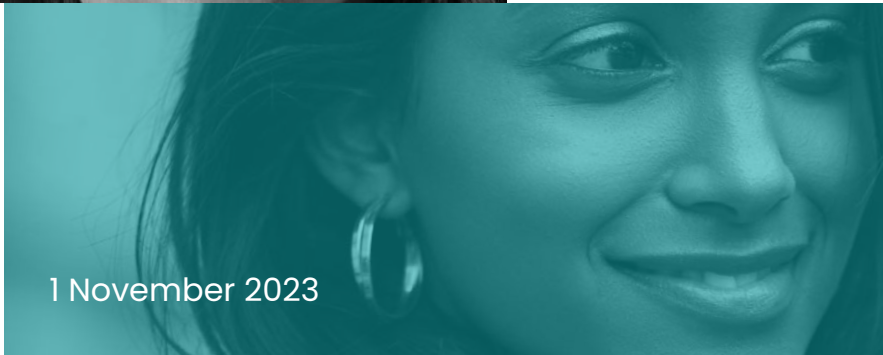


HONG KONG GALA 2023



For the benefit
of the
100WF
Hong Kong
Foundation

1 November 2023



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Hong Kong Gala 2023 Agenda

Registration and Cocktail Reception

Ritz Carlton, Diamond Ballroom

Welcome and Opening Remarks

Kasheen Grewal and **Josie Ainley**, Gala Co-Chairs

Dinner is served, and pledging opens

2023 APAC Industry Leadership Award

Introduced by **Dagmar Baeuerle**, Global Board Member, 100 Women in Finance, presented to **Rachel Lord**, Senior Managing Director, Chair and Head of Asia Pacific and Global Executive Committee Member, Blackrock

2023 APAC Industry DEI Award, Sponsored by J.P. Morgan

Introduced by **Ann Ng**, Partner and Head of Asia Funds and Investment Management, Maples Group

Presented by **Harshika Patel**, CEO of J.P. Morgan Hong Kong & Head of Firmwide Strategy Asia Pacific, to Victorian Funds Management Corporation

Keynote Address to celebrate the 100WF Hong Kong Foundation

Live Auction

Carmen Shek Cerne, Head of Department, Chinese Paintings, Christie's

Networking Dessert Buffet

Announcement of Fundraising Total

Kasheen Grewal and **Josie Ainley**, Gala Co-Chairs

Musical accompaniment: Flow Band, featuring Wendy Robin



2023 Hong Kong Gala Committee

Co-Chair

Josie Ainley

Maples Group

Co-Chair

Kasheen Grewal

CPP Investments

Samantha Chan

CPP Investments

Georgia Corones

Chelsea Fennedy

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HSBC

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2023 APAC Industry Leadership Award Honoree



Rachel Lord

Chair and Head of Asia Pacific

Rachel Lord, Senior Managing Director, is BlackRock's Chair and Head of Asia Pacific, as well as a member of the Global Executive Committee. She also chairs the APAC Steering and Executive Committees. Ms. Lord oversees all business activities in the region, which includes Australasia, Greater China, India, Japan, Southeast Asia and South Korea.

Before assuming her current role, Ms. Lord served as Head of Europe, Middle East & Africa (EMEA) from September 2017. She led the EMEA business to serve clients across individual markets by bringing to bear a wealth of local expertise and insight. Ms. Lord was previously EMEA Head of iShares and Head of Global Clients, ETF and Index Investments.

Ms. Lord joined BlackRock in November 2013 from Citigroup where she was Global Head of Corporate Equity Derivatives. She joined Citigroup in 2009 after 13 years at Morgan Stanley, where she played a variety of senior roles in the equities and capital markets businesses in EMEA and Asia.

Ms. Lord qualified as a Chartered Accountant in 1990, following which she worked in structured finance for five years before moving into equity derivatives. In 2020, she was named by the Financial News (UK) as one of the 100 most influential women in European Finance for the 10th year running, and was also named as the Asset Management Industry Leader of the Year for 2020.

Ms. Lord graduated in 1987 from the University of Leeds with a BA (Hons) First Class in International History & Politics.



100 Women in Finance Industry DEI Award for APAC 2023

The **100WF Industry DEI Awards** are intended to shine a spotlight on firms in the traditional and alternative finance industry who have, through internal DEI policies and initiatives, made significant advances in the representation of women at all levels of the firm.

By highlighting those firms who are making strides to increase representation, especially in senior investment roles and in Executive Committee roles, we hope to inspire all firms in the industry to take on the challenge of our Vision 30/40.

Generously sponsored by J.P. Morgan, the Award winners will be voted on by 100WF's Global Board, using the following criteria:

-
- | | |
|--|--|
| • % of women in senior investment roles (growth and absolute numbers) | • Strength of and commitment to internal DEI policies |
| • % of women in Executive Committee roles (growth and absolute numbers) | • Strength of and commitment to DEI initiatives (internal and external) |
-

In addition to highlighting those firms who are leading the way for the industry, we also hope to share best practices in DEI policies and initiatives with firms globally, to encourage them to find deliberate and practical ways to create demographic change in their organizations.

Global Award selection is prioritized based on the region where the majority of the firms' employees are based.

100 Women in Finance
congratulates

**Victorian Funds Management
Corporation (VFMC)**

Recipient of the
100WF Industry DEI Award for APAC 2023



Sponsored by J.P. Morgan



100 Women in Finance Industry DEI Award for APAC 2023

100 Women in Finance acknowledges the diversity, equity and inclusion efforts of all those who applied for the 100WF Industry DEI Award for APAC 2023.

Award Finalists

Bank of Singapore
PineBridge Investments

Highly Commended

Franklin Templeton
GIC
Hesta

100 Women in Finance and Vision 30/40

About 100 Women in Finance



Women In Finance®

100 Women in Finance strengthens the global finance industry by empowering women to achieve their professional potential at each career stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career, and enables their positive influence over pre-career young women.



Vision 30/40

We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040. Even with our efforts, and those of so many other organizations working towards gender equity, we still have quite a way to go for women to hold even close to the number of investment or executive roles in finance that men currently hold.

100 WOMEN IN FINANCE

VISION
30/40

100 Women in Finance Hong Kong Foundation

100 Women In Finance

Investing in the Next Generation Hong Kong



100 Women in Finance's Hong Kong Impact committee has had remarkable success this year, thanks to the unwavering dedication of our volunteers! All proceeds raised for the benefit of 100WF Hong Kong Foundation are directly utilized to fund local proprietary pre-career programs hosted by 100WF and a set of local Program Partners who prepare

and encourage women of all backgrounds to pursue pathways into the finance industry. In 2022, our successful fundraising efforts enabled us to raise a significant amount of funds for the benefit of the 100WF Hong Kong Foundation, paving the way for continued programs in 2023.

In Hong Kong, 100 Women in Finance boasts a membership of over 400 university students. Our dedicated Impact committee aims to empower these young women through a range of programming, both remote and in-person, offering valuable support and guidance so that they can navigate their early career journey.

Investing in the Next Generation Programming

Our Investing in the Next Generation initiative offers programs that cater to students at every stage of their education, be it college or secondary school. These carefully curated programs aim to familiarize students with the wide range of career opportunities available in the financial services industry. In addition, program participants acquire valuable skills such as interview techniques, networking strategies, and internship opportunities to kickstart their journey in the finance industry.



2023 Hong Kong Student Membership Breakdown (400 Student Memberships)

JumpStart – Offers comprehensive insight into the finance industry, unraveling intricate aspects and providing a clear understanding of its diverse facets.

50.8%

LaunchMe – Students have the incredible opportunity to be paired with industry leaders for a mentorship that spans an entire year.

6.2%

100WF Investment Hackathon Challenge – Female college students take on the challenges of Research and Investment in this two-day event.

20.5%

First Impressions Dinner – local secondary students are invited to listen to a panel of inspiring female finance professionals and network over dinner.

8.2%

Investing in the Next Generation Reception – During this reception, the panelists candidly share their personal career stories, providing invaluable insights into the vast array of opportunities that the industry has to offer.

14.4%



100 Women in Finance Hong Kong Foundation

Local Hong Kong Program Partners

100 Women in Finance actively collaborates with a range of local program partners that share our mission and Vision 30/40. Presently, our organization is working closely with esteemed organizations such as The Hong Kong Award for Young People, Junior Achievement Hong Kong (JA Hong Kong), Hong Kong Unison, and Girls Just Wanna Have Funds.

The Hong Kong Award for Young People



香港青年獎勵計劃
THE HONG KONG AWARD FOR YOUNG PEOPLE

100 Women in Finance and JA Hong Kong have joined forces on Project 100 to Infinity, an initiative aimed at

providing opportunities for secondary school and university students from different backgrounds to foster self-understanding, enrich real-life experiences, enhance universal soft skills, and equip them with career-related knowledge. This year, 66% of the students in the cohort are female, representing 20 schools and colleges throughout Hong Kong. Additionally, 40% of the group has shown a keen interest in finance. In June, 100WF produced a career exploration event hosted by Morgan Stanley. Participants had the opportunity to explore different departments, listen to a panel discussion, and actively engage in breakout sessions allowing them to delve into the various facets of investment banking

As a part of the career exploration, 43 students heard a career talk on Finance in April. 100 Women in Finance also helped facilitate an additional career exploration event.

Junior Achievement Hong Kong (JA Hong Kong)

In 2022, JA Hong Kong's course, My Strength My Future in Finance, was launched. 100 Women in Finance collaborates with JA



JA
Hong Kong
青年成就香港部

Member of
JA Worldwide

Hong Kong on this program specifically. The program helps female students to identify an array of opportunities in the finance and investment industry to fully realize their potential and to empower young women to find their path to success.

Hong Kong Unison



香港融樂會
HONG KONG UNISON

Unison is dedicated to empowering ethnic minorities in Hong Kong, enabling them to assert and uphold their rights. Their

mission is to drive change in policies and practices that safeguard and promote the rights of ethnic minorities. This is achieved through impactful policy advocacy, community organizing, youth development, and public education initiatives.

In the first half of the year, Unison witnessed a remarkable participation of over 600 students in their events. These events included interview skills workshops, career planning for ethnic minority female students, and a life planning workshop. These workshops have a broader impact beyond finance, as they empower various groups, including young women in Hong Kong, to recognize the advantages of pursuing further education and exploring diverse career paths.

Girls Just Wanna Have Funds

Our newest partner, Girls Just Wanna Have Fund\$ (GJWHF), established in 2018, aims to eradicate the gender investment gap and thereby enable



GIRLS JUST
WANNA HAVE
FUNDS\$

economic empowerment. In September 2023, GJWHF participated in 100WF's half day JumpStart Hong Kong event to conduct a financial literacy workshop.

100 Women in Finance Hong Kong Foundation

Investing in the Next Generation Events

Throughout the year, Hong Kong's Impact committee produces a series of engaging programs for over 500 secondary and university students with the support from many corporate sponsors.

Sep 2022	100WF JumpStart Program hosted by UBS 100WF Investment Hackathon Challenge hosted by S&P Global JA Student Visit to Wellington Office
Nov 2022	Investing in the Next Generation Reception hosted by BNP Paribas
Dec 2022	100WF First Impression Dinner hosted by AIA
Feb 2023	100WF JumpStart Program hosted by UBS
Apr 2023	AYP Finance Career talk
May 2023	HSBC Archive Gallery visit
June 2023	AYP Student Visit to Morgan Stanley Office
Sep 2023	100WF JumpStart Program hosted by HSBC 100WF Investment Hackathon Challenge hosted by JP Morgan
Oct 2023	Unison Student Visit to Nomura Office
Dec 2023	100WF First Impression Dinner hosted by AIA



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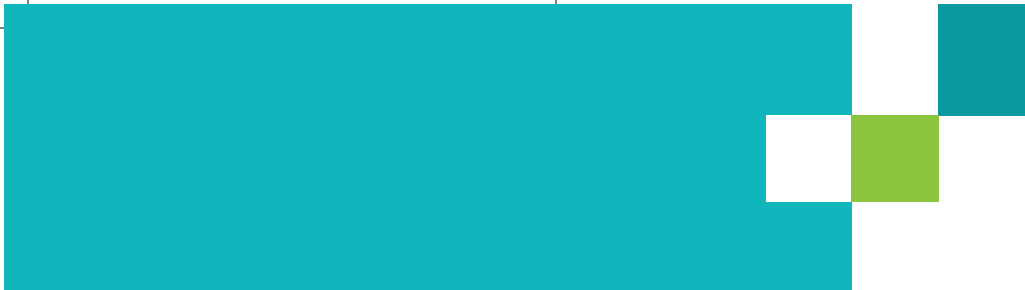


It is with great pleasure that I welcome you all to our annual Hong Kong Gala, a night dedicated to celebrating the collective strides we have made in advancing gender equity in the finance industry. As the Board Chair of 100 Women in Finance, I am filled with pride and gratitude as I reflect on our accomplishments and look forward to our bright future.

Firstly, on behalf of the Board, I would like to express our gratitude to our gala sponsors and dedicated volunteers. Your invaluable contributions have not only made tonight possible but also continue to propel our mission forward.

Tonight, we also extend our heartfelt congratulations to our Industry DEI Award and Industry Leadership Award winners. These individuals and firms exemplify our vision and mission and are leading the way in fostering diversity, inclusion and a better way to work in the finance industry.

We are incredibly proud to announce that our global network has now grown to 30,000 members. This number is more than just a statistic – it represents the strength of our community, the power of our collective voice, and the potential for change that we hold. Our global membership has expanded both in terms of diversity and geographical representation. Earlier this year, our organization launched its 32nd location in Nigeria. This growth reflects our commitment to inclusivity and our ability to reach and connect individuals from various backgrounds and locations around the world. This growth trajectory is exciting and fills us with anticipation for what is to come.



Our dedicated staff and volunteers have successfully curated and produced a pipeline of impactful events aligned with our three core pillars and we are on track to conclude the year with nearly 300 in total. This includes the addition of the Impact Investing Symposium to our line-up of marquee conferences, where a diverse and forward-thinking group of individuals came together to explore the boundless possibilities of impact investing. Our FundWomen visibility initiative introduced a roundtable series that serves as a platform for networking and establishing meaningful dialogue with an aim to strengthen the network between female investment professionals. We are launching new programs aimed at empowering women in finance, providing them with the tools, resources, and support they need to thrive in their careers.

Our mission at 100 Women in Finance is to strengthen the global finance industry by empowering women to achieve their professional potential at each career stage. Our Vision 30/40 guides us as we strive towards ensuring women perform 30% of senior investment roles and executive committee positions by 2040.

Thank you for joining us as we celebrate our past, present, and future. Your support empowers us to continue our work, inspiring young women embarking on their career journeys and uplifting those who have chosen finance as their profession.

Here's to a future where equality, diversity, and empowerment are the norm in the finance industry.

Warm regards,

Carole K. Crawford, CFA

Senior Advisor, CFA Institute
Managing Partner, fincap360
Board Chair 100 Women in Finance



100 Women in Finance Corporate Sponsors

100 Women in Finance works with firms globally, creating partnerships and bespoke solutions that represent business areas including: talent management, client entertainment, marketing & branding, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many longstanding relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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For more details on the benefits of becoming a corporate sponsor, please contact the CEO at ceo@100women.org

*We salute those firms who were our Leadership Council members, our founding global corporate supporters.

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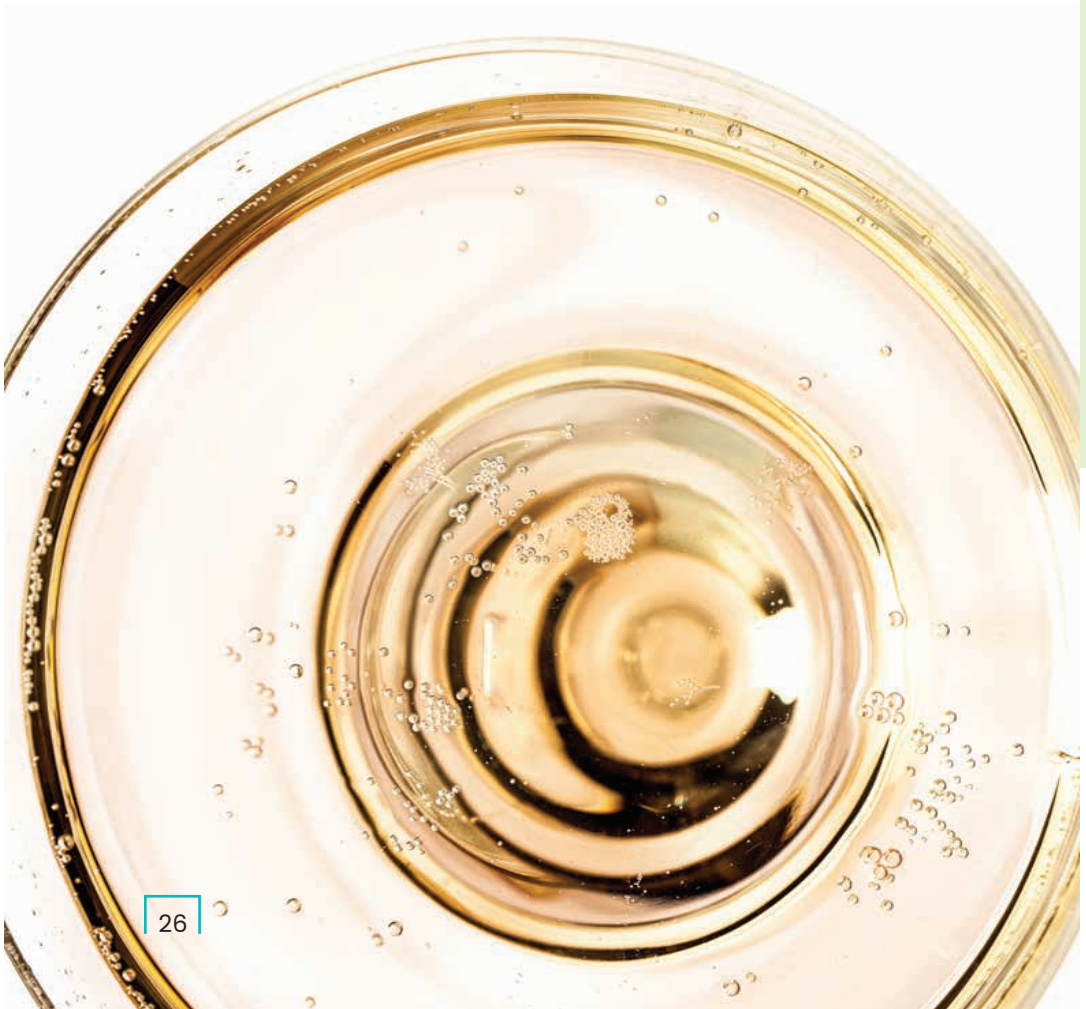
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Tasting Notes Victoria Wines

An established female owned company, Victoria Wines continues to provide Hong Kong customers with a comprehensive worldwide selection of wines, spirits & other beverages. We hand pick wines predominantly from small, family owned wineries that meet our high standards... wines that we love to drink at home ourselves!

We are delighted to be partnering with 100 Women in Finance again for this year's gala dinner and hope you enjoy the carefully selected wines.

Domaine Louis Moreau Chablis 1er Cru Vaillons 2020 (Burgundy, France)

Continuing on with the long traditions of the family in Chablis, Louis and **Anne Moreau** strive to show the world what makes Chablis wines so unique: finesse, minerality, elegance and purity.

Chablis 1er Cru Vaillons 2020

This Premier Cru wine is very generous, fleshy and lively. Soils composed of clay and calcareous marls ensures its minerality & vivacity, so typical of the Chablis appellation, offset by a concentration of aromas that stem from the old vines which give the wine its roundness & richness.



G.D. Vajra Barbera d'Alba 2022 (Piedmont, Italy)



Eugene Qiao is a Peking native, now an Albese 'baptised' by Barolo after moving to Italy to study viticulture and enology at the University of Turin. She met the Vaira family in 2013 and had her first Barolo harvest in the same year. She officially joined the VAJRA team as assistant winemaker in 2015 and is now their area manager.

G.D. Vajra Barbera d'Alba 2022

The nose opens with loads of raspberry and blackberry, purple flowers and a reminiscence of dark fig. The palate is juicy yet fragrant, with enticing and thirst-quenching red and purple fruits.

Entertainment



Get ready to dance and sing along with Wendy Robin and the Flow Band!



Hailing from the Caribbean and gifted with a beautiful voice and a true passion for music, Wendy Robin has the ability to mix her amazing vocals with high-energy performances that bring crowds to their feet. Wendy is backed by her regular band featuring an all star cast of the finest musicians in the region, who bring a diverse range of cultural and musical ingredients to the mix featuring, General Achlin Achlino from Togo on guitar and vocals, Peter Sizwe S. Africa keyboards, Franklin Torres Columbia bass, Neil D Irwin UK drums, Alonso Gonzales Colombia percussion.

Auctioneer Carmen Shek Cerne

**Head of Department,
Chinese Paintings,
Christie's**



Carmen Shek Cerne joined Christie's in 2009 and is now the Head of the Chinese Paintings Department and an auctioneer at Christie's. She leads a team of specialists in Hong Kong, Beijing and New York each year to organize two auctions of Classical and Modern Chinese ink paintings in Hong Kong. Her role includes authenticating paintings, advising clients on selling and buying, and curating the content of the auctions. A native of Hong Kong, Carmen studied in Italy and the UK and graduated from University College London with a degree in Ancient History and Social Anthropology.

Since becoming a Christie's auctioneer in 2021, Carmen has held auctions for multiple specialist categories, including jewellery and watches, 20th and 21st-century art, and Asian art. She also held numerous charity auctions in Hong Kong and abroad.

LIVE AUCTION

City Kids Preschool Summer Camp



City Kids is a beautiful community preschool in the heart of Midlevels.

Our summer camp programme is extremely popular and runs for 4 weeks throughout July.

Catering to children aged 3 to 5.5 years old, we explore a different fun theme each week through stories, art, music and play.

In the past, we have had focus weeks including art attack, water splash week, science and magical kingdom!

City Kids is delighted to offer this prize of one full week of sponsored summer camp. For more information, please visit us at: www.citykids.org

100% donated by City Kids

Terms and Conditions: Valid for one week of summer camp during July 2024. Camp runs Monday to Friday, 9.15am-11.45am. Redeemed week subject to availability, reservation required.

LIVE AUCTION

Tottenham Hotspur vs Burnley Match Tickets



Two tickets for Tottenham Hotspur vs Burnley at the acclaimed Tottenham Hotspur Stadium in London on Saturday, May 11, 2024.

These matchday hospitality tickets are provided by AIA Group, the Club's Global Principal Partner.

Spurs is a historic football club from North London, known for its achievements including winning the League and FA Cup Double in 1961 and being the first in the UK to win a European Trophy. The team's state-of-the-art Tottenham Hotspur Stadium opened in 2019, and has been described as "both magnificent and intimate" and "awe-inspiring... designed and finished with elegance."

This pair of matchday hospitality tickets is 100% donated by AIA Group, terms and conditions apply.

Terms and Conditions: 1. Flights, accommodation, and other associated costs, including transportation to and from the stadium are at the recipient's own expense. 2. Match times and dates are subject to change owing to Spurs' participation in other competitions, broadcast selection, and other circumstances. 3. Non-exchangeable, non-refundable, and not for resale. 4. If you are the subject of a current Banning Order under the Football Spectators Act 1989 (as amended), you will be refused entry to the competition and to all Club stadiums.

LIVE AUCTION

Ryder 18k White Gold
Tennis Bracelet**Ryder Diamonds**

Sally Ryder and her team at Ryder Diamonds are the trusted experts in Hong Kong, renowned for their expertise in diamonds and creating exquisite fine jewellery. Their team of GIA-qualified gemologists offer personalised guidance through the diamond and gemstone purchasing process, ensuring you can make informed decisions at every step of the design process.

From the initial design concept to the final creation, you'll be taken behind the scenes to witness your bespoke piece coming to life. With a focus on quality and value for money, you can trust Sally and her team to deliver exceptional jewellery that will be cherished for a lifetime.

Ryder's stunning 18k white gold tennis bracelet is a true symbol of refined glamour. 18k white gold bezel set tennis bracelet. Set with 51pc of 8pts each brilliant cut diamonds. Collection Colour, Sil, top cut brilliant cut diamonds. Total carat weight 4.33ct. Bracelet length 20cm.

Donated by Ryder Diamonds

LIVE AUCTION

Private Yacht



Two guests to onboard a beautiful and privately-owned sailing yacht – Dehler 42, together with 8 other participants who will be the sailing crew on the yacht, participating in the “Around the Island Race” organized by the Royal Hong Kong Yacht Club (RHKYC) in October/November 2024. It is one of the biggest inshore events in Hong Kong, usually with over 100 boats participating. It is a 26nm race around Hong Kong Island involving Class Keelboats, Dinghies, Beach Cats and Cruisers. The yacht owner’s team was one of the winning teams in the 25th Anniversary Sailing Cup during the HKSAR Handover Celebrations.

Food and beverages will be provided on the boat.

Duration: approximately 5–7 hours.

100% donated by a senior woman in the hedge fund industry

Terms & conditions: Guests must obey the rules of the race and captain of the boat during the race to ensure safety and not to compromise the quality of the race. If the boat is not in the right condition to enter the race or the race is cancelled for whatever reasons, the prize donor reserves the right to swap to other races organised by RHKYC in the future.

LIVE AUCTION

Flex's Annual Retreat at Kamalaya Koh Samui



6 Day Transformation 29th April – 5th May 2024, Suite Sea View

It's time to break through and take your body and mind to the next level. Flex Studio brings you an unparalleled experience at Kamalaya. Flex and Kamalaya have curated two unique programs to choose from, GI Revive or Longevity, during this exclusive getaway.

Realign: In addition to your wellness treatments, elevate your Pilates practice through daily class led by Flex Director and Classical Pilates Guru Heather Thomas, as well as two 90-minute Pilates workshops.

Detox: Feast on Kamalaya's famous sumptuous daily detox meals, and learn the secrets behind this award winning cuisine with a specially curated cooking demonstration and lunch, narrated by Head Chef Mohan Rawat. Mohan will explain techniques for preparing, cooking and combining foods for optimum nutrient absorption, calming inflammation and intestinal cleansing.

Release: Release and recharge with Yamuna Ball Rolling, led by the talented Mika Childs, from Tokyo. Mika will lead two YBR workshops, and 1 Yamuna Ball Rolling Private session, to guide your body into better alignment and flexibility.

Terms and conditions: In the event the successful bidder is unable to attend the retreat, the spot may be transferred to another party, but not refunded or deferred.



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J.P. Morgan has long focused on the empowerment and advancement of our female employees through its Women on the Move program.

Building on that track record, J.P. Morgan continues to support the broad initiatives driven by 100 Women in Finance, including being the principal sponsor of Global FundWomen Week for the fifth year in a row.

Congratulations to these amazing women moving our industry forward. We applaud their ongoing commitment to serving their communities and mentoring the next generation of female financial leaders.

To learn more about our Women on the Move program, please visit jpmorganchase.com/wotm.

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Currently AS offers Basketball, Athletics, and Sports foundation programmes. Each programme is designed to help athletes of all ages enhance their skills and overall athleticism. AS focuses on age-appropriate fundamentals, while also educating students about nutrition, injury prevention and goal setting.

AS are committed to providing a fun, safe and positive learning environment.

Their experienced coaches implement a proven method of delivery, tracking progress and ensuring that athletes receive the guidance they need to thrive.

For more information please contact Australasia Sports customer service at 9447 1861, or info@australasiasports.com



Australasia Tennis Aces (ATA) is a leading Hong Kong tennis company; specialising in coaching services, recreational club tennis programmes, corporate events and junior holiday tennis camp programmes across Hong Kong.

ATA are renowned for their high energy and motivated coaches, as well as their fun and innovative coaching programmes.

ATA's programmes are designed for a wide range of age groups and abilities; from mini aces and development juniors, to elite juniors, adult social players and league team players. So whether your child is wishing to play for the first time, is an experienced player or has a competitive focus, ATA programmes are a great way for players to get active, take their tennis to the next level, enjoy competitive opportunities and make great friends.

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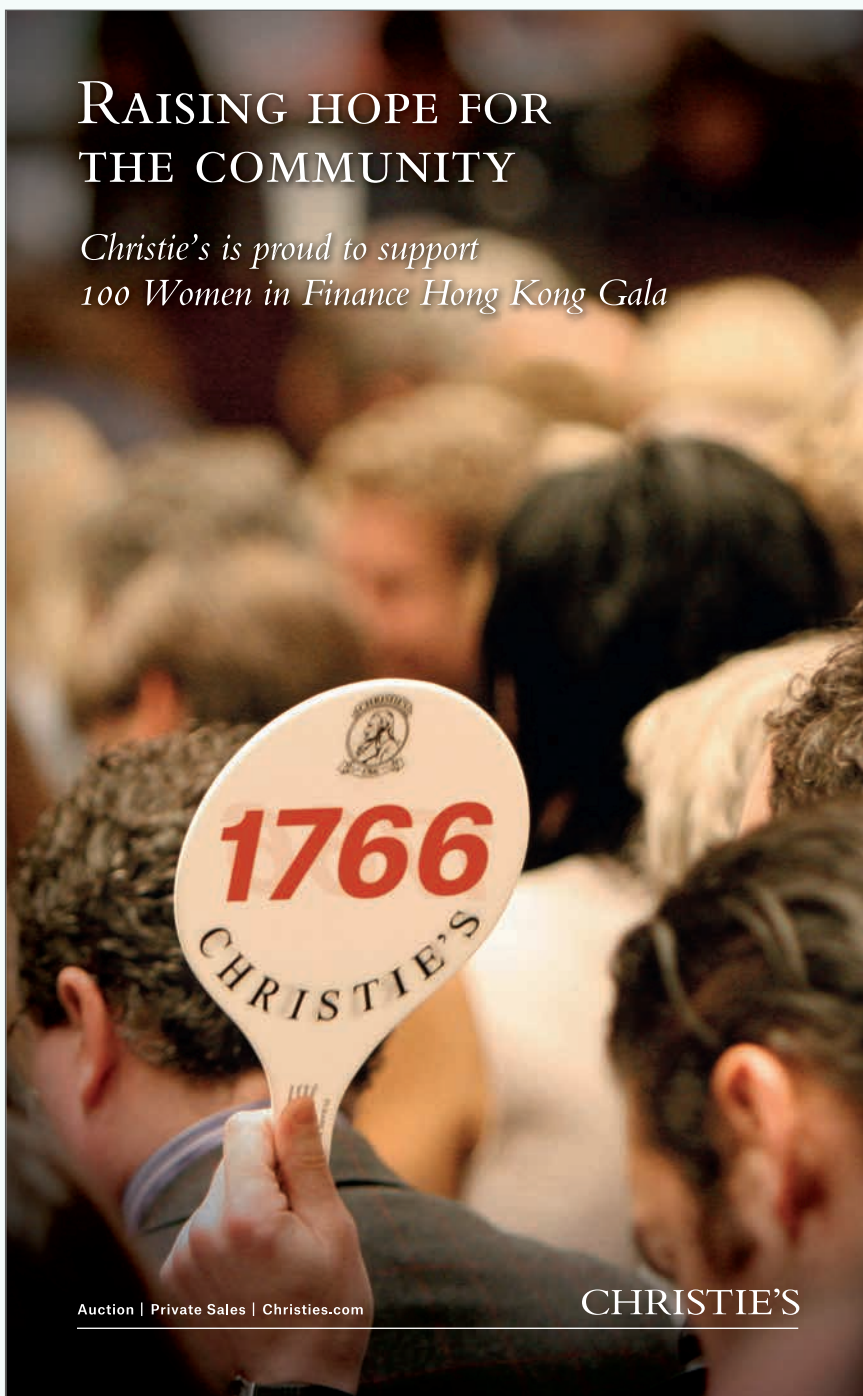
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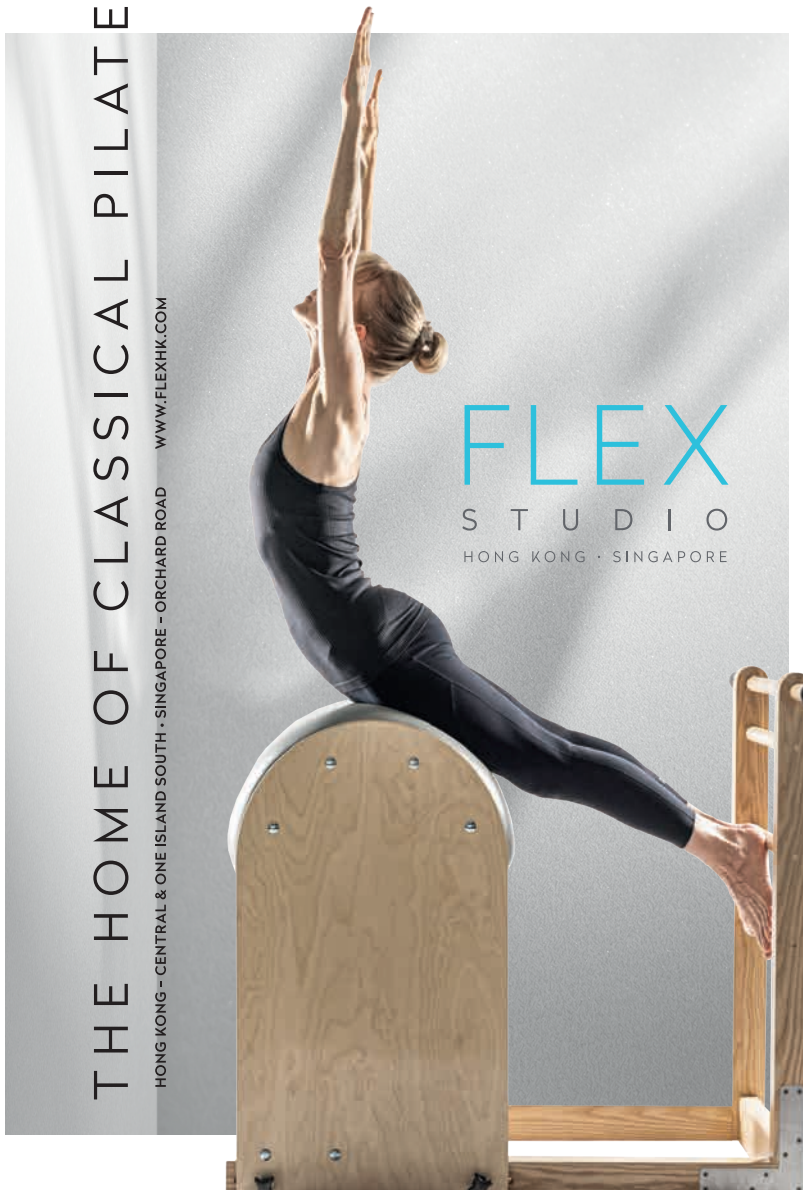
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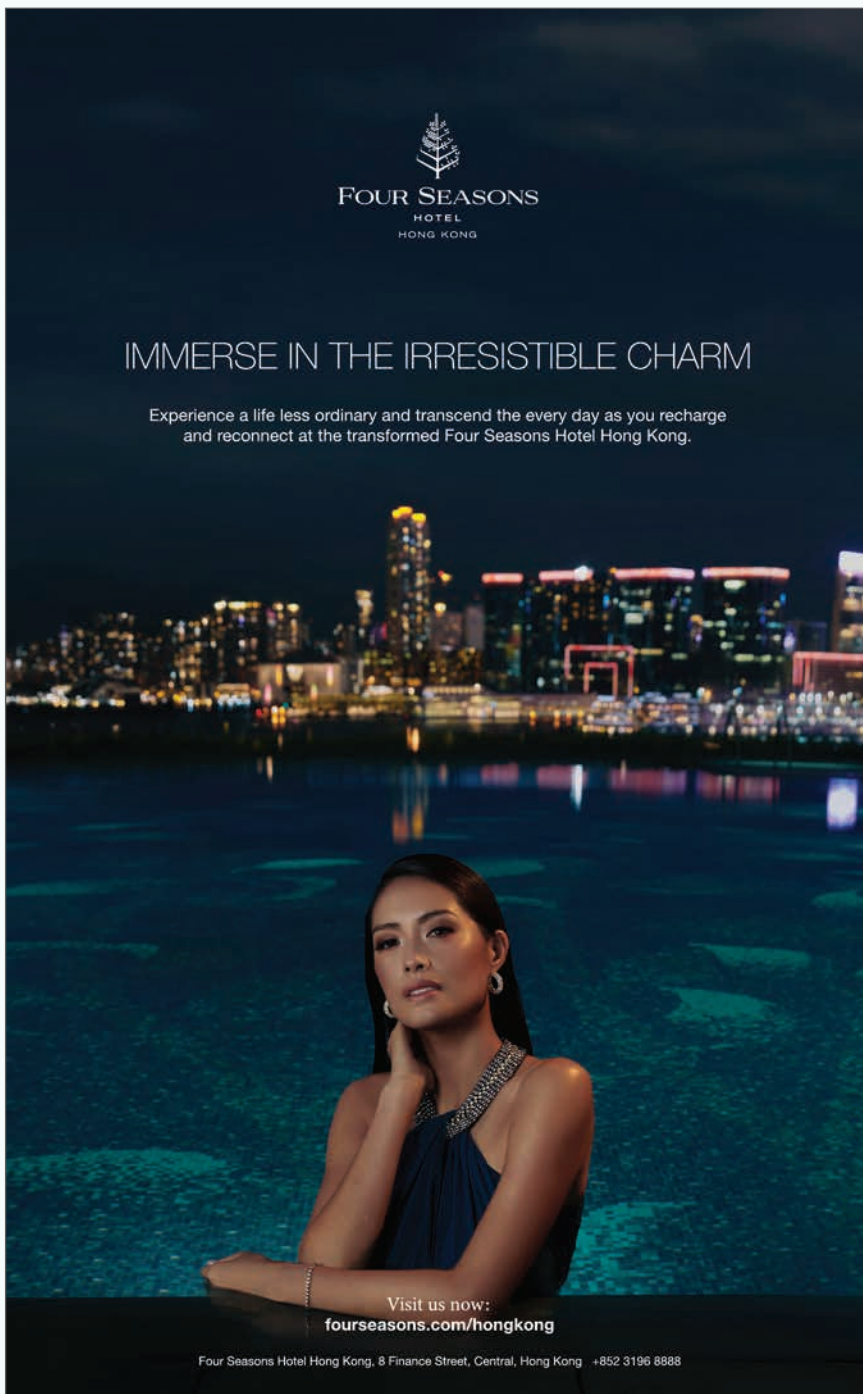
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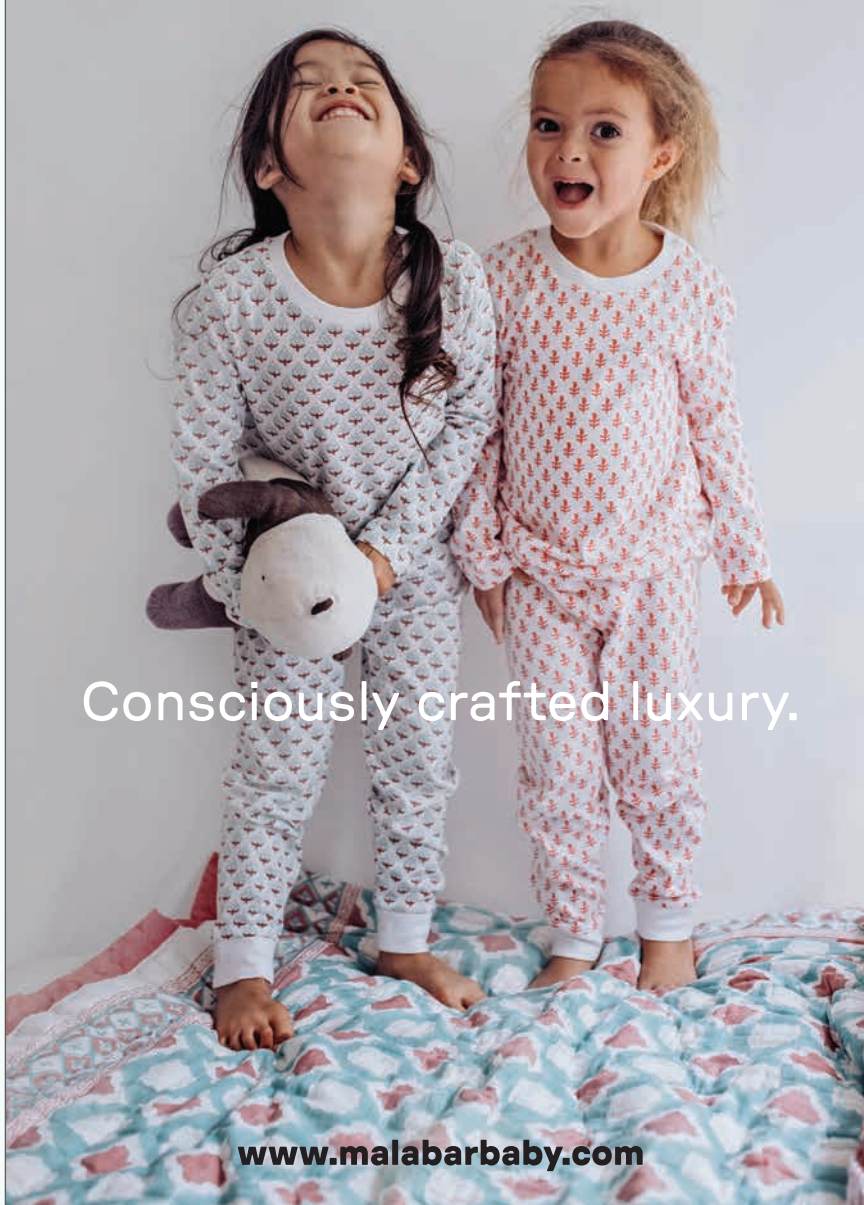


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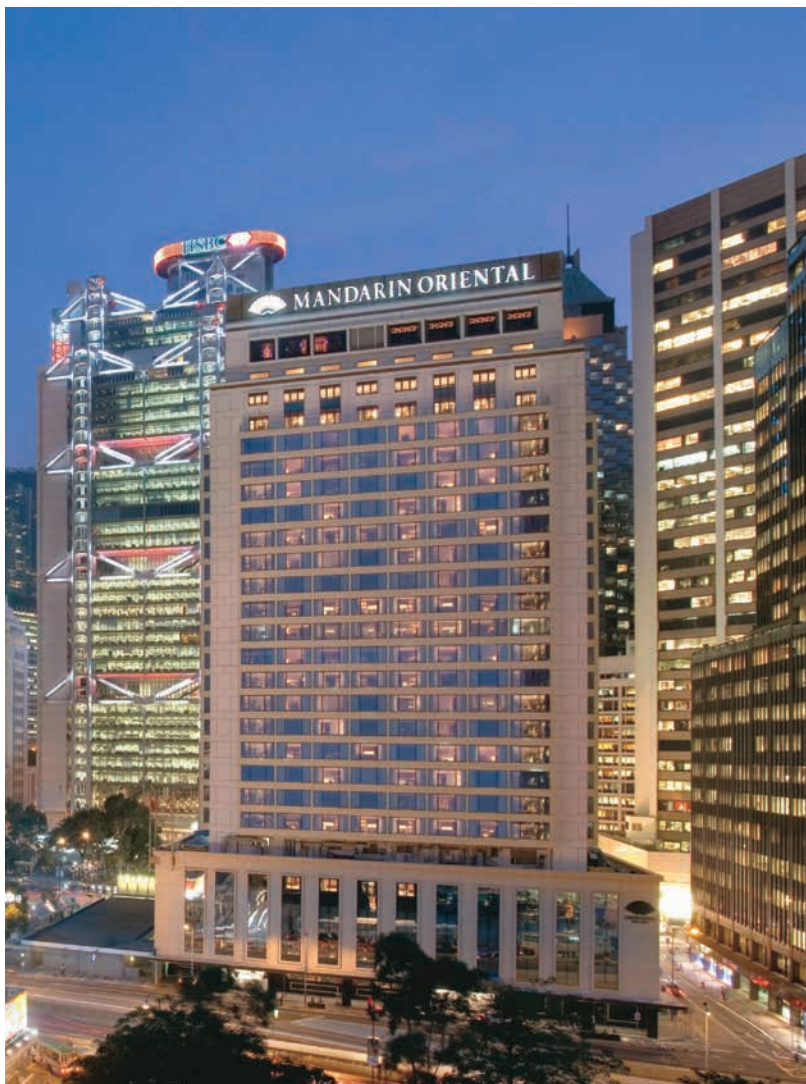
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HUNTER AND THE HUNTED by Alexander Safonov

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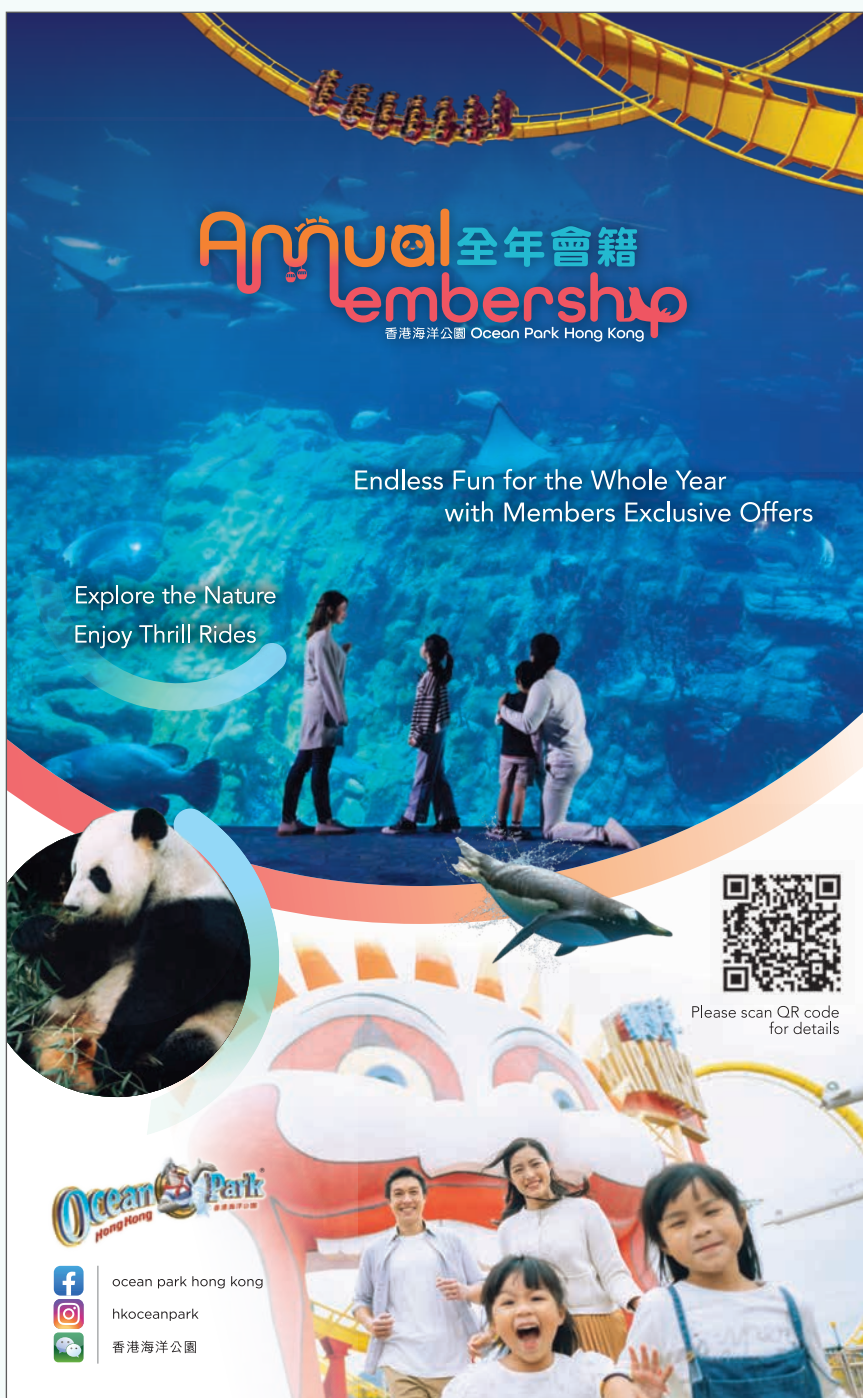
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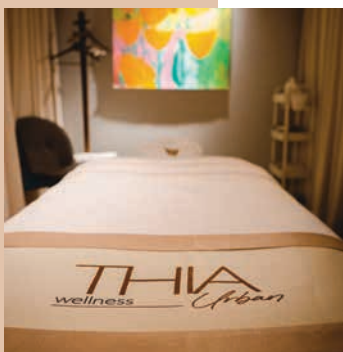
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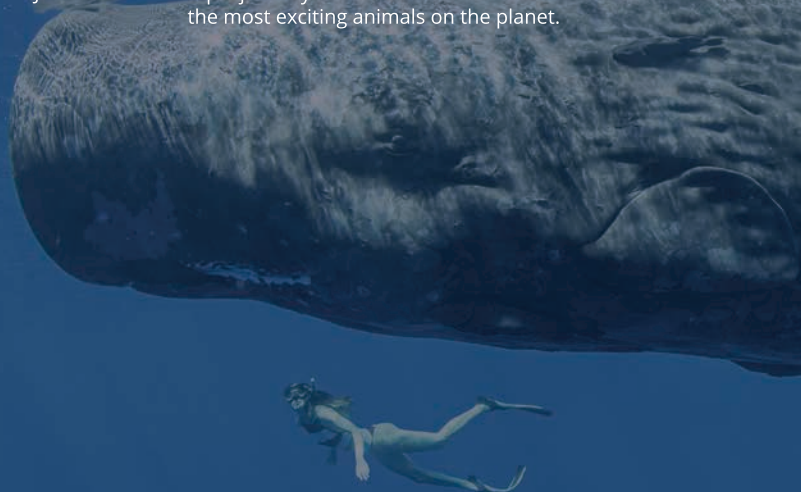


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May (dates to be confirmed)

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Feb 19-25

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Tonga: Humpback Whales

August (dates to be confirmed)

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Norway: Orcas & Humpback Whales

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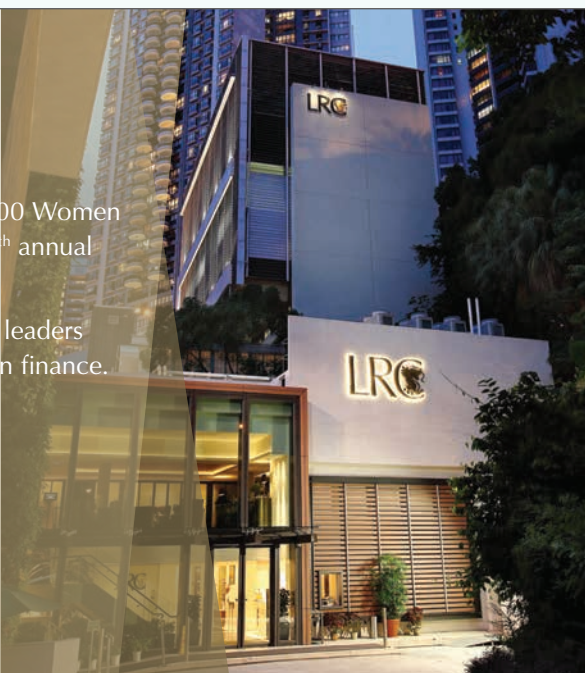
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