



Women in Finance®

CAYMAN GALA

February 2, 2024



To benefit

100 Women in Finance Foundation



Welcome from 100 Women in Finance Global Board Chair



It is with great pleasure that I welcome you all to our annual Cayman Gala, where we celebrate the collective strides we have made in advancing gender equity in the finance industry.

On behalf of the Board of Directors, I would like to thank our gala sponsors and dedicated volunteers. Your invaluable contributions have made tonight possible and continue to propel our mission forward.

100 Women in Finance's mission is to strengthen the global finance industry by empowering women to achieve their professional potential at each career stage. Our Vision 30/40 guides us as we strive towards ensuring that women occupy 30% of senior investment roles and executive committee positions by 2040. Our global network reaches more than 30,000 professionals in 32 locations across five continents. Each year our dedicated volunteers and staff organize around 300 impactful events designed to raise members' visibility, share industry insights and connect our members to form networks and leverage opportunities. We provide our members with the tools, resources, and support they need to thrive in their careers.

Thank you for joining us this evening and we look forward to seeing you at other 100 Women in Finance programs. Your support empowers us to continue our work, inspiring young women embarking on their career journeys and uplifting those who have chosen finance as their profession.

Warm regards,

Carole K. Crawford, CFA

Senior Advisor, CFA Institute

Board Chair, 100 Women in Finance

Gala Beneficiary

100 Women in Finance Foundation

100WF Foundation supports the organization's programs and initiatives, as well as the efforts of our local programs, that empower women in the industry at every career stage and inspire the next generation of pre-career women to find pathways into the industry. Our local program includes scholarships and GF100 that provides mentoring and other career development services to young women ages 13 through 18. GF100 is designed for young women who demonstrate the requisite potential, ambition, and commitment to further their education and careers.





100WF Industry DEI Award



Introduced in 2022, the 100WF Industry DEI Awards (“Award”) are intended to shine a spotlight on firms in the traditional and alternative finance industry who have, through internal DEI policies and initiatives, made significant advances in the representation of women at all levels of the firm. Up to three Awards are to be presented each year, one for each of the Americas, EMEA and APAC.

By highlighting those firms who are making strides to increase representation, especially in senior investment roles and in Executive Committee roles, we hope to inspire all firms in the industry to take on the challenge of our Vision 30/40.

100 Women in Finance is grateful to our DEI Award Sponsor J.P. Morgan.

To view previous award winners or learn more about the award and application timeline, please scan the QR code.



About 100 Women in Finance and Vision 30/40

About 100 Women in Finance



Women In Finance®

100 Women in Finance strengthens the global finance industry by empowering women to achieve their professional potential at each career stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career, and enables their positive influence over pre-career young women.



Vision 30/40

100 WOMEN IN FINANCE



We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040. Even with our efforts, and those of so many other organizations working towards gender equity, we still have quite a way to go for women to hold even close to the number of investment or executive roles in finance that men currently hold.



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100WF Corporate Sponsors

100 Women in Finance works with firms globally, creating partnerships and bespoke solutions that represent business areas including: talent management, client entertainment, marketing & branding, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many longstanding relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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*We salute those firms who were our Leadership Council members, our founding global corporate supporters.

List correct at time of printing.

For more details on the benefits of becoming a corporate sponsor, please contact katie@100women.org

Salute to 100WF Global Angels 2024

*Charter Angel

Global Angels generously invest in our mission to work together to empower women in finance. We thank them for their contribution to our mission and Vision 30/40.

If you are not currently a Global Angel please visit <https://100women.org/about-us/global-angels> for more information including contribution amounts and benefits.



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We are your organization, one you helped build or want to become a part of for **effecting future change in finance**.

Our network is your resource. Use it.