



Women in Finance®

100WF Monthly Monitor

March 2024



What's the Monthly Monitor?

The Monitor will summarize major organizational updates as well as highlight key events that are relevant to our membership. This edition as well as all historical publications can be found on our website under [News & Updates](#).

The London Gala March 6, 2024



100WF celebrated success at its 17th Annual Gala held on March 6, at the V&A South Kensington. Over 240 members of the financial sector attended, showing their support for the organization's mission and Vision 30/40, aiming to have 30% of senior investment roles and executive committee positions filled by women by the year 2040.

The gala highlighted fundraising for the organization's beneficiary, 100 Women in Finance Foundation, which empowers women from diverse backgrounds to pursue finance careers. Additionally, two annual awards were presented: the 100 Women in Finance EMEA Industry Leadership Award, presented to Deborah Zurkow, Global Head of Investments at Allianz Global Investors, for her exceptional contributions to the industry; and the 100WF EMEA Industry DEI Award, won by Coronation Fund Managers for their commitment to diversity, equity, and inclusion (DEI) initiatives within the workplace.

Click [here](#) to read the full press release, and to view the program and pictures for the event.

CORPORATE SPONSOR UPDATE

We are thrilled to share that Capital Fund Management International has joined as a Gold tier Corporate Sponsors.

- Number of 100WF Registered Members: 32K+
- Number of LinkedIn Followers: 52K+
- Number of Locations: 32
- Number of Volunteers: 600+

LOCATION UPDATES

NETWORK RECEPTION FOR INTERNATIONAL WOMEN'S DAY BOSTON

100WF and Investment Company Institute (ICI) co-hosted a networking reception on March 4, in celebration of International Women's Day. The event celebrated the achievements of women and the transformative effect investing in women can have on our communities, our economy, and the world at large. Carol Geremia of MFS Investment Management and Yie-Hsin Hung of State Street Global Advisors gave a fireside chat. ICI President Eric Pan and 100WF Board Chair Carole Crawford gave opening remarks.



NET-WALKING EVENT FOR INTERNATIONAL WOMEN'S DAY HONG KONG

On March 13, the Hong Kong Education committee embraced the latest trend in meetings by organizing a "net-walking" event in celebration of International Women's Day, sponsored by MSCI. Attendees, including, Douglas Walls, CFA, APAC Head of Index and Analytics Product at MSCI, emphasized how an inclusive culture not only drives business success but is a business imperative that benefits us all. Participants walked along the harbor while discussing the advancements of women in the industry. This unique event was well received with high attendance.



INTERNATIONAL WOMEN'S DAY ROUND TABLE NIGERIA

The Nigeria committee collaborated with Women in Energy Network and host, American Business Council to hold a Round Table on breaking barriers, building inclusive teams, and fostering diversity in the workplace. Attendees shared their perspectives on barriers that exist in the workplace that hinder diversity and inclusion, raising awareness about the importance of inclusivity in achieving gender equality and empowerment for women, and identifying effective strategies for breaking down these barriers and promoting inclusivity.



OUR PILLARS

EDUCATION

AMERICAS

On March 5, the Toronto committee held a lunch and learn hosted by TD. Shandi Tocheri, Partner at Coleford Investment Management gave opening remarks and moderated a conversation with Barbara Tong, Head of Investing Editorial and Thought Leadership at TD Wealth. Tong gave insight on how to personalize and polish public speaking skills in order to gain confidence in presenting to any group. Key takeaways included the “Do's and Don'ts” in presenting, a preparation cheat code, and speech construction start to finish. Guests were encouraged to ask questions on how to master their own personal styles in order to communicate effectively and with confidence.



On March 6, the D.C. committee produced an educational session on Women in Private Capital hosted by the Global Business Alliance. Guest speakers included Agnes Dasewicz, Chief Operating Officer at US International Development Finance Corporation, Erika Highland, Partner at Gladstone Investment Partners, and Mandi Wedin, Founder and CEO at Feroce Real Estate Advisors. Moderator Jyotsna Sharma, Vice President of Finance at Black Dragon Capital led the panelists in a discussion on the outlook for private equity returns and relevant opportunities across sub-asset classes and geographies, including emerging markets. Attendees learned about the rise of private credit in the context of a changing interest rate environment and had the opportunity to reconnect with colleagues over light hors d'oeuvres in advance of the discussion.

On March 7, the New York committee organized an International Women's Day Celebration hosted by Burgess, CVC, Christie's, Garrard, and Luxus featuring female trailblazers Dana Auslander, Founder at Luxus, Sayuri Ganepola, Global Managing Director, Christie's Art Finance at Christie's, Joanne Milner, Chief Executive at Garrard, Sara Prentice, Creative Director at Garrard, and Rachael White Young, Vice President, Senior Specialist, Head of Core Market Sales at Christie's. The panel discussion offered insight into the paths to leadership at the intersection of these industries. Following the discussion, guests had the opportunity to stay for a networking session and exclusive access to the galleries.



OUR PILLARS (cont'd)

EDUCATION

EMEA

On February 29, the Dublin committee presented an educational session on the AI Revolution recent advances in Artificial Intelligence hosted by Schelcher Prince Gestion. Guest speakers included Isabelle Bourrier, Director, Private Corporate Debt at Schelcher Prince Gestion, Charlotte Lavit d'Hautefort, Co-Head Infrastructure Transition Platform at Schelcher Prince Gestion, Salomé Martin, ESG Analyst at EthiFinance, and Moderator Thais Batista, Portfolio Manager Emerging Markets at Schelcher Prince Gestion. The panelists discussed the opportunities to transform banking and investment management and how AI is impacting the banking and investment management sectors with a lens into upcoming AI trends. Guests networked over drinks and appetizers following the panel.



On March 12, the Germany committee organized an event “How to Move Into and Up in Portfolio Management,” hosted by Edmond de Rothschild Asset Management SA. The venue was filled with local 100WF members representing early career to senior level experience. Barbara Wokurka of FINVIA Family Office GmbH, moderated the panel discussion around helpful pointers for succeeding in portfolio management. The panel speakers included: Caroline Gauthier of Edmond de Rothschild Asset Management, Anna E Lundén, CFA of Wellington Management, Daniela Savoia of Edmond de Rothschild and Dr. Katharina Seiler of DWS Group. The panelists represented a diverse range of backgrounds and shared their personal trajectory for their careers in the industry. Participants were encouraged to find their path to success as it can look very different for each individual. A networking reception was held following the panel discussion.

On March 20, the Paris committee organized “Leading with Purpose,” hosted by J.P. Morgan. The event featured notable speakers including Marie-Claire Daveu, Chief Sustainability and Institutional Affairs Officer at Kering, as well as Matthieu Wiltz and Isabelle Boutin from J.P. Morgan. Wiltz and Boutin co-moderated the conversation with Daveu delving into sustainability within the luxury sector, shedding light on the intricacies of decarbonizing the fashion industry and the pivotal role of a chief sustainability officer along with its associated challenges. The event welcomed 100WF members and students from Paris Dauphine, as part of 100WF Next Gen Initiative to reach, inspire, and support students who will become a talent pipeline for future leadership.



OUR PILLARS (cont'd)

EDUCATION

APAC

The Australia committee organized a panel discussion, The Future of Finance, Trends for 2024 and Beyond, hosted by Mercer in Sydney on February 27. Speakers Francisco Barillas Bedoya, Head of the School of Banking and Finance at the University of New South Wales, Kylie Willment, Senior Partner, Chief Investment Officer, Pacific at Mercer, and Moderator Jemma Beattie, Strategic Investment Advice Leader at Mercer discussed the opportunities and challenges that lay ahead for 2024 and beyond and provided insight into the current macro environment through examining key themes for economic growth, inflation, evolving central bank policy, and political tensions. Guests were encouraged to consider how investors of diverse sectors will navigate the increasingly complex investment environment when allocating their capital. Networking over drinks and appetizers followed the discussion.

On February 29, Hong Kong organized the first event in their series on personal wealth building, "Building Wealth: Strategies for Personal Financial Success," hosted by Saxo. Local members heard from speakers Charu Chanana, Head of FX Strategy and Global Market Strategist at Saxo Markets, Christine Yu, Co-founder at Sophia and Moderator Lana Lin, Sales Manager at Saxo Markets on how to have a healthy relationship with personal finances including tips for money management and long term investment. Guests were encouraged to ask questions and continue the conversation over drinks and appetizers following the panel.



On March 13, the Singapore committee held a speed networking event hosted by Saxo. This structured networking event took place last year and was so popular, it was brought back as a celebration for International Women's Day. The evening began with light refreshments and casual networking followed by brief opening remarks. Guests had the opportunity to build their circle of contacts as they were organized in groups of six to engage in conversation on topics of gender, career, finance and soft skills.

On March 26, the Australia committee orchestrated an event focusing on the prominent theme of artificial intelligence (AI). Hosted by S&P Global Market Intelligence, the event "Should AI be considered a Friend or Fiend" featured speakers Frances Atkins from Givveable, Meredith Jordan from Platinum Pacific Partners, Dr. Mary Manning from Alphinity, and Melanie McQuire from Maple Brown Abbott. Moderator Anna Weickart, a member of the 100WF Australia committee, engaged the panel in discussions about the practical applications of AI within their respective fields, delving into both the advantages and challenges associated with its utilization. After the enlightening discourse, participants had the opportunity to connect and exchange ideas over light refreshments.

OUR PILLARS (cont'd)

PEER ENGAGEMENT



On February 22, the Early Career Dublin committee held an event focused on how to build your brand through e-networking, hosted by Amundi Ireland Ltd. Attendees learned best practices for establishing and building a personal brand on LinkedIn and other platforms. Panel speakers included Hugh Bregazzi, Associate Director at Cpl, Grace Burke, Head of Communications at Amundi, and Graham Fox, Head of Distribution at Amundi. 100WF Early Career committee member Aylin Barry moderated the discussion. The speakers gave tips and strategies from diverse perspectives: communications, recruitment, and sales. Participants were encouraged to bring questions to consider while they looked to enhance their social media presence. Following the panel discussion, guests continued conversation over drinks and appetizers, as they networked with colleagues.

On February 29, more than 50 senior practitioners in New York attended an event "The Future of ESG and its Impact on Your Investments" hosted by Kroll. Sari Mayer, Director of Marketing and Investor Relations at Global Credit Advisers and 100WF Senior Practitioner committee member, gave the opening remarks. Moderator Julianne Recine, Managing Director at Kroll, led the conversation with panel speakers Diana Glassman, Director - Engagement, EOS at Federated Hermes, Erica Hogan, Partner at Cadwalader, and Hannah Orowitz, Principal at Compensia. Attendees gained insights into the latest developments and trends in ESG from various perspectives, including business, legal, and consulting professionals. Networking commenced following the panel discussion.



On March 7, senior practitioners in New York gathered at an event in celebration of International Women's Day, hosted by 400 Capital Management. Attendees heard insights from esteemed panelists including Her Excellency Ambassador Lachezara Stoeva, Permanent Representative of Bulgaria to the UN, Hannah Young, British Consulate General, New York, Kristen Edgreen Kaufman, Deputy Commissioner of NYC Mayor's Office for International Affairs, Sang Min Kim, Deputy COO and CFO at 400 Capital Management, and Yvonne Beri, Special Consultative Status, ECOSOC, UNEP, and HRC. The panel discussion was moderated by Amy Poster, Managing Principal at Alpha Pacific Strategies and 100WF Risk PAG co-chair. Notable guests in attendance included 100WF Board Vice Chair Sarah Dyer Dana and 100WF Board Secretary Heather Wyckoff.



OUR PILLARS (cont'd)

IMPACT

PRE-CAREER

The first Global JumpStart program for 2024 kicked off on March 1, with a record breaking number of registrants. It was also one of our most geographically diverse events to date: students joined from 21 different countries! Notably, 53% of attendees reported that they did not have someone they consider a role model in finance before attending the program. This was no longer the case after the sessions; in addition to meeting each other, participants had the opportunity to learn from industry experts who shared insights about their work and career journeys. This event and others like it would not be possible without the incredible 100WF members and partners who dedicate their time to providing insights and inspiration to help support the next generation.

On March 5, the APAC regional JumpStart ignited a wave of excitement among over 40 college-age students, as they connected online with inspiring female role models from across the APAC region. Engaging panel discussions delved into the realms of Asset Management, Investment Banking, and HR, shedding light on diverse career paths and the indispensable skills needed to conquer any professional domain. But it didn't stop there! Our panelists also revealed their passions, game-changing side hustles, and the extraordinary superpower of being a multitasking mommy-manager, seamlessly balancing the toughest clients: their own children.



On March 12, the Impact team collaborated with IE University on their first event specifically tailored for the student and early career cohorts. This session was held in London and hosted by Citi. Following a keynote address from Professor Barbara Huerta, audience members heard from panelists Maya Aweida, Laura Fernandez, Hanna Kunzmann, and Maria Zdravkova about their career journeys, thoughts about the future opportunities in finance, and advice for new or aspiring industry professionals. The event concluded with a networking reception during which participants had the opportunity to chat directly with the speakers.



VISIBILITY INITIATIVES

100WFINTECH

On March 5, FinTech Hong Kong held “Wealth HER Way: Empowering Financial Independence,” hosted by The Executive Center and featuring speakers Daisy Ho, Asia Pacific CEO at HSBC Asset Management, Brenda Hou, Head of Global Partnerships & Clients Solutions, Growth Markets, at CFA Institute, Yvonne Leung, CEO at Ant Bank, Taosha Wang, Portfolio Manager at Fidelity and author of “Techonomics You Should Know,” and Moderator Steffanie Yuen, Managing Director at Endowus. The discussion focused on how to effectively manage and take control of finances in order to foster wealth growth, and explored the role of technology in helping to achieve financial confidence. Guests gained investment insight and learned steps to achieving long-term financial independence. Following the panel discussion, all were invited to stay for networking over drinks and appetizers.



FUNDWOMEN

UPCOMING SPOTLIGHTS:

Managers and Allocators can register in the FundWomen Community powered by Clade.

For inquiries please contact: <https://lnkd.in/eaMJchaH>

FundWomen
100 Women in Finance

Spotlight:

TIFF's Investments in Diverse Managers

April 8, 10am ET
Hosted Virtually

Julia Zhan
Head of Sustainability
TIFF

Hallie Label
Founder and CEO of
Expect Equity LLC

Want to take part in ongoing FundWomen events and updates? Register to be a part of our FundWomen Community in CLADE. Please keep your materials updated on our directory and help spread the word. All managers are required to be members of 100WF to participate in ongoing FundWomen events.

To learn more please contact FundWomen@100Women.org

UPCOMING EVENTS

WEBINAR

Meet Hetty Green, the Queen of Wall Street and First Value Investor in the U.S.

April 11th 2024

12:00 PM N. America West Coast
01:00 PM N. America Mountain
02:00 PM N. America Central - Cayman
03:00 PM N. America East Coast
04:00 PM São Paulo - Bermuda



Mark J. Higgins, CFA, CFP®
Index Fund Advisors, Inc.



Michelle Seitz, CFA
MeydenVest Partners
Moderator



Produced by: 100WF California North Committee

Co-produced with



THE QUEEN OF WALL STREET APRIL 11 WEBINAR

Henrietta (Hetty) Green (1834-1916), stood out as one of the most successful investors in U.S. financial history, yet remains relatively unknown to many. Her adept navigation of the tumultuous markets and economic shifts during the Gilded Age set her apart from her male counterparts, allowing her to amass a significant fortune. Discover the remarkable story of Hetty Green, during this webinar co-produced by the Northern California Education committee and the Financial Women of San Francisco. Spots are limited, RSVP [here](#) to secure your spot. For additional details, please reach out to ncalif@100women.org.

100WF NIGERIA LOCATION FIRST ANNIVERSARY

The first-year anniversary of 100 Women in Finance Nigeria is approaching this April! The Nigeria committee is planning and organizing an event to celebrate this milestone that will include distinguished keynote speakers and comments from 100WF Nigeria committee members. Hear the highlights for future programming that focuses on our mission and advancement of Vision 30/40. Limited spaces available, so [register](#) early to secure your spot and be part of this transformative event. Stay tuned for further updates!

100 Women in Finance
celebrates the One Year
Anniversary of our
Nigeria Location!



Women in Finance



100WF MEMBER BENEFITS: SPECIAL OFFERS TO INDUSTRY EVENTS

A summary of current offers are listed below and all details are found via the Member Benefits button at the top of your Member Profile.

April 8

Fintech is Femme Leadership Summit: New Fintech Narritive
New York

April 14

GAIM Ops Cayman Islands 2024
Cayman Islands

April 22

BAI Alternative Investment Conference (AIC)
Cape Europe, Frankfurt

May 23

Sohn Hong Kong Investment Leaders Conference
Hong Kong

June 3

SuperReturn Women in Private Markets Forum
Berlin