



Women in Finance®

100WF Monthly Monitor

June 2024



What's the Monthly Monitor?

The Monitor will summarize major organizational updates as well as highlight key events that are relevant to our membership. This edition as well as all historical publications can be found on our website under [News & Updates](#).

What's New at 100WF?

As we step into the summer season, we are energized by the engagement of over 150 meticulously executed events worldwide, each designed to drive our mission and Vision 30/40 forward. Our aim is to empower women to occupy 30% of senior investment roles and executive committee positions by 2040. Your contributions play a pivotal role in transforming this vision into a tangible reality, and we are enthusiastic about the series of events in the pipeline for the summer and early fall.

Super Early Bird Registration for the Impact Investing Symposium has been a success, with overwhelming interest from attendees eager to secure their spots. As the registration deadline of July 4 approaches, there are limited number of tickets remaining, highlighting the popularity of this event and exclusive offer. Participants are encouraged to act swiftly to secure one of the remaining Super Early Bird tickets, and take advantage of this limited opportunity at this exclusive rate. Register [here](#).

Mark your calendars and stay up to date on these marquee events.

HONG KONG GALA
OCTOBER 17

NEW YORK GALA
NOVEMBER 6

GFWW
TBA

- Number of 100WF Registered Members: 33K+
- Number of LinkedIn Followers: 55K+
- Number of Locations: 32
- Number of Volunteers: 600+

LOCATION UPDATES

FINTECH AND AI FRONTIERS NORTH CALIFORNIA

On June 10, the North California Education committee and 100WFinTech committee, together, produced an event titled “FinTech and AI Frontiers: Insights and Empowering Innovators,” hosted by Moss Adams LLP. The event brought together FinTech founders, investors, and sector participants to share the latest trends and insights. Attendees gained unique perspectives on how AI is revolutionizing finance, including applications in fund-raising strategies, scaling company growth, and due diligence processes for venture capital. To read a detailed post-event summary click [here](#).



CELEBRATING 15 YEARS OF 100WF IN ZURICH

On June 13, the Zurich committee organized an event titled “The Rise of the Female Economy,” accompanied by a celebratory dinner marking the 15-Year Anniversary of 100 Women in Finance location in Zurich. The event, hosted by Banque International à Luxembourg, Suisse (BIL), featured a fireside chat between Lizanne Atherley, Founder of Minds2Capital, and Maryann Umoren Selfe, Managing Director at BIL. The discussion set the tone for the evening, focusing on women's financial literacy and the pivotal role it plays in bridging the gender investment gap through enhanced education and access to strategic capital. Following the panel discussion, attendees had the opportunity to network, celebrate the accomplishments of 100WF, and raise a toast to the organization's achievements. The evening continued with a dinner themed “Funding Founders Forward: From Exit to Impact,” hosted by Beyond the Billion, a global consortium of 100+ venture funds deploying over USD 1 billion into women-founded companies, facilitated engaging discussions. This dinner, while open to all attendees, was crafted to provide a tailored experience for senior corporate professionals and angel investors.



OUR PILLARS

EDUCATION

AMERICAS

The Philadelphia committee organized a Career Advancement Series on April 16 and May 30, featuring a diverse lineup of speakers and hosts. During the first interactive workshop, attendees explored the theme of defining and living according to personal values. Led by executive coach Mariella Borschow, participants learned strategies to identify and prioritize their values, align them with their goals, and achieve greater clarity and direction in both personal and professional pursuits. This portion of the program was moderated by Alyssa Norton of Graham Partners and hosted by Dechert LLP. On May 30, the second day of the Career Advancement Series focused on the dual aspects of leadership: professional development and building a powerful team. Leadership coach Kendra Brill introduced an impactful, practical, and simple system designed to deliver better business results and more fulfilling lives for those who implement it. Participants mastered the skills, tools, and systems needed to work seamlessly as a team, eliminate work frustrations, and grow their businesses. This session was hosted by BlankRome. Both workshops concluded with networking sessions, fostering connections and building professional circles.



Career Advancement Series - Session 1



Career Advancement Series - Session 2

On June 6, the New York committee produced an event The Current Model for Banking with Alternatives: Seizing Opportunities. The event, hosted by Sidley, BankUnited, and Federated Hermes, featured valuable insights from speakers in banking, consulting, liquidity management, and financial technology. Susan Hill, CFA of Federated Hermes, Leslie Lunak of BankUnited, Stephanie Miller of Hazeltree, Blair Troiano of PwC, and moderator Elizabeth R. Tabas Carson of Sidley shared their extensive knowledge and expertise drawn from personal journeys and professional endeavors. The discussion also covered current industry dynamics and how businesses are strategically positioning themselves in today's competitive landscape, uncovering innovative solutions shaping the future of the banking and asset management sectors. The event concluded with a lively discussion, where attendees brought their questions to the panel. This was followed by a networking reception, allowing participants to continue the conversation and build professional connections.



OUR PILLARS (cont'd)

EDUCATION

AMERICAS *Continued*

The South California committee organized an event hosted by Ernst & Young LLP, featuring the latest updates on regulatory issues and new legislation in the asset management space. Speakers included Arielle Bittoni, CFA, CFP of Good Balance Financial Planning, LLC, Giang Bui of PIMCO, Maddi Dessner of Capital Group, Beverly Ilagan of Ernst & Young LLP, and moderator Jane Goodman of Ernst & Young LLP. Attendees explored how the evolving regulatory landscape has influenced product offerings by asset management firms across retail, public, and private markets. The discussion also highlighted how overall market conditions are shaping current investor appetite. Following the panel, attendees shared their views with colleagues while networking over drinks and appetizers.



Mid-June, the Boston committee organized an enlightening event featuring senior leaders and investors who have played key roles in managing and growing fund strategies and nonprofits. The event was hosted by Acadian Asset Management. The panel discussion provided attendees with valuable insights into how these industry experts, including Christina Gordon of the Women's Foundation of Boston, Artemiza Woodgate, PhD of Integrated Quantitative Investments LLC, and Fanesca Young, PhD, CFA of Acadian Asset Management, developed their unique skill sets, overcame challenges, and seized opportunities to advance their careers and expand their firms. Kelly Young of Acadian Asset Management moderated the discussion. Following the panel, attendees had the opportunity to share their perspectives and network with colleagues over cocktails and appetizers, making for an engaging and informative evening.



OUR PILLARS (cont'd)

EDUCATION

EMEA

In late May, the London Education committee organized an event that provided an insider's view from institutional investors on their criteria and process for manager selection. Key topics included how allocators are positioning their portfolios in the current macro environment, discovering new managers, and best practices for engaging with existing and prospective investors, as well as practical do's and don'ts. The role of consultants, and insights into manager selection, allocation committees, and due diligence processes, were also highlighted. Speakers included Fabio Cecutto, Head of Listed Equity at Willis Towers Watson; Courtenay Durbridge, Private Equity Associate at the Pension Protection Fund; Alix Faujour, Senior Associate at Stable; Yodia Lo, Senior Portfolio Manager at Axa Investment Management; and Emanuele Tosetti, Managing Director of Private Investments at Pragma. The event was hosted by Ninety One, with Ellie Clapton, Portfolio Specialist at Ninety One, serving as the moderator. The event featured networking opportunities over refreshments.



The Kenya committee organized an event focused on the country's investment climate, hosted by Moody's Ratings, on May 30. Moderated by Sylvia Chahonyo Karani, Managing Director for East Africa at GCR Ratings, and Joyce Kibe, Head of Corporate Affairs, Brand & Marketing for Kenya & Africa at Standard Chartered, the event featured a presentation by David Rogovic, Assistant Vice President and Analyst at Moody's Ratings Sovereign Risk Group. Rogovic provided an in-depth analysis of Kenya's investment landscape from a sovereign credit perspective, discussing the economic resilience of Kenya amidst various uncertainties, the fiscal challenges posed by high borrowing costs and large fiscal adjustments, and the prospects for reform and improvement. The event concluded with a networking session, allowing attendees and speakers to continue the conversation over refreshments.



OUR PILLARS (cont'd)

EDUCATION

EMEA *Continued*

On June 6, the Luxembourg committee organized an event hosted by Capital Group, on Artificial Intelligence and its transformative impact. The panel discussion featured Yannick Huchard, Chief Technology Officer at Banque Internationale à Luxembourg, Dr. Laura Lafave, Chief Architect of Global Technology Strategy and Architecture at Capital Group, and was moderated by Claire Pauze, Head of Fund Affairs - Private Markets Legal at Allianz Capital Partners. The discussion delved into the opportunities and risks of AI in everyday activities. Birgit Möltner, Manager of Global Corporate Governance at Capital Group, kicked off the event with opening remarks. Attendees were encouraged to bring their questions and share real-world anecdotes on AI usage. The event concluded with a networking session over refreshments, fostering idea exchange and connections among industry colleagues. A recording of this event can be found in the On Demand section of our Member Area [here](#).



The Paris committee organized an event on June 13 exploring the emerging trend of retailization of private fund products. The session considered the development of fund vehicles compatible with retail distribution channels, and addressed the regulatory challenges and opportunities faced by alternative and other private fund managers in creating these products. The event included an in-depth analysis of existing and new solutions within the evolving retail market sector. The panelists, including Esther Boujard (Tikehau Investment Management), Stephanie Courtadon (Eurazeo), Charles Foucard (Edmond de Rothschild), Gorka Gonzalez Garcia (Bpifrance), Jessica Reyes (AMF), and Lauren Sulpice (Lumyna Investments Limited), debated the effectiveness and prospects of these solutions in the retailization process. The speakers also considered whether the new European Long-Term Investment Fund (ELTIF) regime is the only viable option for retailization or if alternative pathways exist, exploring key considerations for both managers and investors. Moderated by Pascal Molinelli and Joanna Pecenik Vergès d'Espagne of A&O Shearman, the event provided a platform for lively discussion. Attendees had the opportunity to pose questions to the panelists, share their perspectives, and engage in networking over drinks and hors d'oeuvres.



OUR PILLARS (cont'd)

EDUCATION

APAC

The Hong Kong Early and MidCareer committee organized a two part series on sustainability themes. The first session titled "The Role of Financial Markets in Achieving Sustainability Amid Shifting Priorities" on June 13, delved into the crucial role that public markets play in advancing sustainability. Attendees learned how financial institutions are adapting their corporate strategies and operations to stay competitive in a low-carbon economy. Key topics included risk management practices, social issues within the investment landscape, the impact of governance on market performance, and the role of technology in enhancing ESG data. The discussion also addressed how asset managers are responding to regulatory pressures and the fluctuating investor demand for sustainable investments. The panel featured speakers Dr. Entela Benz-Saliasi, CEO and Founder of Intensel Limited, Eddy Gan, Head of Investment Stewardship (BIS) for Greater China at BlackRock, and Brendan Tu, Head of ESG Advisory Asia Pacific at UBS Investment Bank. The session was moderated by Hannah L. Lee, Head of Asia Pacific ESG Equity Research at J.P. Morgan. This portion of the series was hosted by BlackRock and Dasseti.



Last week, Dasseti and Ogier hosted the second part of the series focusing on private markets and asset classes such as private credit and venture capital. This session explored how managers and investors integrate impact considerations to achieve positive social and environmental outcomes alongside competitive financial returns. Key topics included the risk-return-impact dynamic in establishing impact funds or deals, aligning interests between investors and impact organizations, and effective measurement and management of investment impact. The discussion also covered qualifying and quantifying impact performance and addressing the risk vs. impact dilemma in emerging markets and allocation challenges. The panel speakers included: Fiona Chin, Vice President of ESG at Templewater; Philip Kwong, Investment Officer at IFC - International Finance Corporation; Amie Shuttleworth, Head of Sustainable Investment at Undivided Ventures; and Anni Zhang, Investment Associate of ESG at ADM Capital. This session was moderated by Kasia Zatorska, Senior Manager of Sustainable Investment Consulting at Ogier.

Following both events, attendees participated in professional networking sessions over refreshments. These lively discussions offered a platform for thought exchange and invaluable opportunities to build connections and expand professional networks.



OUR PILLARS (cont'd)

PEER ENGAGEMENT

On May 22, the MidCareer Cayman committee organized another session in their Coffee and Conversations series. Hosted by RBC Royal Bank (Cayman) Limited, this session titled "Manage Your Finances Like a Treasurer," focused on empowering attendees to strike the right balance between risk and reward in managing their personal financial resources. Malika Chow of RBC Royal Bank (Cayman) Limited led the session, guiding participants through strategies for optimizing assets to grow wealth, managing cash effectively, and making informed investment decisions. The event also facilitated networking opportunities over coffee and pastries, allowing like-minded women to connect and share experiences in a relaxed setting.



On May 29, Dublin MidCareer organized an event, "Empowering Financial Independence," which provided invaluable insights for financial professionals aiming to refine their strategies and goals. Participants learned best practices for setting financial goals, building investment portfolios, and monitoring net worth. The interactive discussion addressed a variety of topics, including investing, pensions, retirement planning, and wealth-building strategies, catering to individuals at different stages of their financial journey. Motivational speaker Fiona Buckley from She Speaks Agency shared proven tips to boost financial confidence, while Sinead Cullen and Louise Gallagher from NFP Ireland contributed their expertise. The session was moderated by Doireann O'Daly of Dechert LLP. After the main program, attendees had the opportunity to engage with the panelists individually and network with colleagues over light refreshments. The event, hosted by NFP Ireland, was specifically designed for professionals with 10-20 years of experience in the financial services industry.

On June 25, Early Career Chicago produced a successful Speed Networking event, bringing together early career professionals and senior women in finance for an evening of meaningful and engaging discussions. The event was hosted by GCM Grosvenor and Home Partners of America at a venue in downtown Chicago. Participants had the opportunity to expand their network through a series of informal chats with senior women finance professionals. The discussions covered a range of important topics, including career development, continued learning, and mentorship. Following the speed networking rotations, attendees enjoyed a relaxed mingling session over drinks and hors d'oeuvres, allowing for further connection and conversation with their new contacts and peers.



OUR PILLARS (cont'd)

IMPACT

PRE-CAREER

The Cayman Islands [GirlForce100](#) program concluded on June 21 with a Year End Celebration Tea, during which 66 mentees and their mentors celebrated the tremendous progress made throughout the course of the academic year. During the program, high school students and their 100WF member mentors engaged in events centered on topics like, “Getting Through Your Scholarship Application and Writing a Personal Statement,” “Crafting a Knockout Resume,” and “Learning to Network and Leverage Relationships.”

Upcoming Regional JumpStart Program in Brazil

University students in Brazil are invited to join the upcoming [Regional JumpStart Program](#) on August 7. Participants will engage with professionals across the industry, including private equity, investment banking, asset management, research, and commercial banking. This is a can't-miss event; please forward to any Brazil-based students in your network. If you are a 100WF member interested in volunteering at this event, please submit your interest [here](#) by July 15.



2023 Regional JumpStart in São Paulo

UPCOMING EVENTS

NIGERIA 1ST ANNIVERSARY EVENT JULY 12

Join us to celebrate the 1st anniversary of 100 Women in Finance Nigeria with "Empowering the Leader Within" featuring H.E. Nimi Akinkugbe, Nigeria's former Ambassador to Greece. Hear her insights on leadership, connect with finance industry peers, and learn about our plans for the next year to promote the professional development of women at every career stage. Space is limited, so register early [here](#).

Empower the Leader Within
with Amb. Nimi Akinkugbe and
Celebrate the First Anniversary
of 100WF in Nigeria

12 July 2024
6:00 PM - 9:00 PM
The Wheatbaker, Lagos

Produced by: 100WF Nigeria Committee

Amb. Nimi Akinkugbe
Banker, Entrepreneur, Nigeria's former
Ambassador to Greece

Women in Finance

Africa Finance Corporation

ARUWA
CAPITAL MANAGEMENT

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10TH ANNIVERSARY OF MINNEAPOLIS RELAUNCH JULY 16

Overview and Outlook
with
Jody Gunderson and Marcia Page
Tuesday, July 16, 2024
5:30 PM Registration - 6:00 PM Event Begins

Jody Gunderson
AB CarVal

Marcia Page
MPowered Capital

Susanna Gibbons
Carlson School of Management
Moderator

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Women in Finance

Get an exclusive peek into the latest trends in credit investing with Jody Gunderson, Managing Principal at AB CarVal, and Marcia Page, Founder & CEO of MPowered Capital, during this anniversary event. Discover their insights on the future of the credit investing market in 2024 and glean valuable lessons from their journeys as pioneering leaders. Join us for a discussion and networking session as we commemorate the 10th anniversary of the relaunch of the 100 Women in Finance Minneapolis location. Engage with industry experts and raise a toast to this significant milestone within our 10th-anniversary celebrations.

IMPACT INVESTING SYMPOSIUM OCTOBER 1

The highly anticipated Impact Investing Symposium (IIS) is set to take place on October 1 in New York City. Don't miss out on the exclusive opportunity to secure your Super Early Bird Registration before prices rise! Formerly hosted by High Water Women, the IIS is back for its second year under the 100 Women in Finance banner. This one-day event will showcase keynote speakers, engaging panel discussions, and interactive Table Topics, all centered around the latest advancements, best practices, analytics, and implementation strategies in impact investing. Register below to be part of this enriching experience designed to elevate your understanding and expertise in the realm of investing for impact.

[REGISTER](#)

Impact Investing
Symposium

Super Early Bird Registration Closing Soon
Ticket price increases on July 4!

20 TICKETS
before price increase

Women in Finance

October 1, 2024 | New York City