



Women in Finance®

# 100WF Monthly Monitor

July/August 2024



## What's New at 100WF?

We are thrilled to announce that two of our board members have been honored with a spot on the Forbes 50 Over 50 list. This remarkable recognition celebrates them among a group of accomplished and inspiring women who are redefining success. This achievement not only underscores the concept that age is no barrier to reaching new heights and realizing one's full potential but also exemplifies the 100WF mission and Vision 30/40, aiming for more women to hold senior investment roles and executive committee positions. Let's break through that glass ceiling together!



**Carole K. Crawford, CFA**  
Managing Partner  
fincap360  
Board Chair, 100 Women in Finance



**Dr. Ulrike Hoffmann-Burchardl**  
CIO Global Equities  
UBS Global Wealth Management  
Board Member, 100 Women in Finance

The application process for the 2024 APAC and Americas Industry DEI Award is now officially open. This award is dedicated to acknowledging the strides and accomplishments of firms actively promoting gender equity and diversity within the financial arena. Is your business leading the way in implementing innovative practices, fostering inclusive environments, or championing the representation of underrepresented groups? We're excited to hear about your firm's innovative work and encourage you to apply for the award.

For more details and to submit your application, please visit our website: [100WF DEI Award](#)



## CORPORATE SPONSOR UPDATE

We are excited to announce our four new corporate sponsors, whose generous support is instrumental in expanding and sustaining our programs and initiatives. Their commitment to advancing our mission and Vision 30/40 will enhance our ability to drive impactful change in the finance industry.

### Silver Sponsor



### Global Corporate Sponsor

Eldridge Industries  
PAG  
SUSI Partners

- Number of 100WF Registered Members: 33K+
- Number of LinkedIn Followers: 56K+
- Number of Locations: 32
- Number of Volunteers: 600+

# OUR PILLARS

## EDUCATION

### AMERICAS

The Minneapolis committee recently celebrated the 10th anniversary of the relaunch of 100 Women in Finance in the city with a highly successful event. Over 50 members and guests from the financial community gathered to mark this milestone. The evening featured speakers Jody Gunderson, Managing Principal at AB CarVal, and Marcia Page, Founder & CEO of MPowered Capital. They offered an insider's perspective on the current credit investing market and shared their predictions for 2024, along with invaluable lessons from their careers. Attendees were not only enriched by the speakers' insights but also had ample opportunities to network with colleagues.



On June 26, at the summer kick-off networking afternoon organized by the Salt Lake City committee and hosted by Wasatch Global Investors, attendees toasted to the season while engaging in conversations. Participants got an advance preview of the upcoming 100WF programs, exploring volunteer opportunities and sharing ideas for future speakers, topics, and social activities. The relaxed atmosphere was further enhanced by refreshing drinks and delicious pizza on the patio, providing a prime opportunity for reconnecting with colleagues and forging new professional relationships.



# OUR PILLARS (cont'd)

## EDUCATION

### EMEA

On June 4, the Geneva committee organized an event on the landscape of Artificial Intelligence (AI). Attendees walked away with a deeper understanding of AI's unique characteristics and its transformative potential in the financial sector. The discussion, led by speakers including Olivier Good and Brice Mari, co-founders of Synapse Invest, alongside Bruno Sauvalle, Associate Professor at MINES Paris and EPFL, and moderated by Marie Vrakking, an independent consultant, highlighted the innovative companies building AI infrastructure and explored both the applications and limitations of AI technology. The event, hosted by Synapse and Pulse, concluded with an opportunity for guests to network over refreshments.



The Dublin committee organized an event at the Brown Brothers Harriman (BBH) office on June 19. The evening brought together professionals from the Irish financial services sector for a panel discussion and networking session. The event opened with a welcome from BBH Principal Eoin Fitzgerald, followed by a keynote from Anne Keys, 100WF Dublin committee member. The highlight of the evening was a panel discussion with Maria Kinsella, former inter-county GAA player and Senior Manager at PwC Ireland, and Rachel Murphy, former England international rugby player and Head of Operational Risk at Mediolanum Irish Operations. Moderated by BBH Partner Seán Páircéir, the discussion explored their journeys from sports to finance, emphasizing the transferable skills and leadership qualities that have driven their success. Vanora Madigan, Co-Chair of 100WF's Dublin committee, delivered the closing remarks, setting the stage for a networking reception and barbecue that rounded off the evening. For a detailed recap of the event, click [here](#).



# OUR PILLARS (cont'd)

## EDUCATION

**EMEA** *Continued*

On July 3, the London committee produced an event titled "Deploying AI within the Healthcare Sector," focused on the transformative potential of artificial intelligence in healthcare. Hosted by Anthemis and Elixirr, the event featured discussions with industry leaders including Vica Manos of Anthemis, Maia Monell of Nav.it, Annie Coleridge of The Lowdown, and was moderated by Daniel Garsin of Elixirr. Attendees delved into discussions on the best uses of AI, exploring opportunities in diagnostic tools, patient monitoring, and personalized healthcare. The conversation also highlighted the crucial role of funding in bringing AI innovations to market and examined investor perspectives on these emerging technologies. The event wrapped up with a networking session over refreshments.



The "Flex Your Prosilience Muscles to Flourish Amid Challenges" event, organized by the Middle East committee, provided valuable insights into navigating disruptions while maintaining effectiveness and well-being. Sally Ann Jones, Founder of Riva Jones, offered her expertise, emphasizing that resilience is a skill that can be developed. Attendees learned about the four building blocks of resilience and evaluated their resilience muscles. Hosted by Maysaffron and Morgan, Lewis & Bockius LLP, the event concluded with a networking session over drinks and refreshments, allowing attendees to share what they learned and build connections.

On July 12, the "Empower the Leader Within" event marked the first anniversary of 100WF in Nigeria and celebrated the strides made in empowering women in finance. The event kicked off with a warm welcome by Taiwo Okwor, co-chair of the Nigeria committee, followed by an insightful introduction from Saratu Kitchener, vice-chair of the Nigeria committee. The highlight was a keynote by Ambassador Nimi Akinkugbe, who shared inspiring thoughts on leadership empowerment. A fireside chat between Ambassador Akinkugbe and Yemi Okojie, Nigeria committee co-chair, delved into practical insights on navigating the finance sector. Roundtable discussions fostered engaging conversations over dinner, providing ample networking opportunities. The evening concluded with closing remarks from Timoni Akindolie. Sponsored by Africa Finance Corporation, Aruwa Capital Management, FirstBank and Stanbic IBTC, the event underscored 100WF's commitment to advancing women's careers in finance through education, professional development, and networking. To view an album of pictures captured from the event click [here](#).



# OUR PILLARS (cont'd)

## EDUCATION

### APAC

On June 27, the Australia committee welcomed over 100 guests at the Elevating Women's Voices 2024 Closing event, hosted by EY. The evening, moderated by Jade Van Buuren from BNP Paribas and Yifan Zhao from BlackRock, commenced with opening remarks and an Acknowledgement of Country delivered by Jennifer Kwok of EY. The event featured panel sessions curated by this year's program participants. These sessions offered simple yet transformative advice, gripping personal stories, and robust strategies for enhancing women's resilience, culminating in the powerful concept of the Power of the Pack. Now in its third year, the Elevating Women's Voices program addresses the critical shortage of female speakers in the finance industry. For more details on this program and the closing event, click [here](#).



On July 3, the Singapore committee organized the "How Female Leadership Shapes Corporate Action on Climate Issues, Plus Net-Walking" event, hosted by MSCI. This gathering attracted a broad spectrum of professionals at different points in their careers. The event focused on the critical roles that both organizations and individuals play in driving corporate climate action. Attendees were provided with thought-provoking prompts to encourage deep, meaningful exchanges, allowing them to share diverse perspectives and insights on the strides women and businesses are making towards sustainability and addressing climate challenges. The evening wrapped up with drinks and appetizers, creating an informal atmosphere for participants to further their conversations and connections.



# OUR PILLARS (cont'd)

## PEER ENGAGEMENT

On June 12, the Permanent Mission of Bulgaria hosted an event titled “Introduction to the United Nations,” exclusively for our US Senior Practitioners. The event began with opening remarks by Sari J. Mayer, CAIA, from Global Credit Advisers. The evening featured a panel of distinguished senior female United Nations members: Shari Spiegel from the Department of Economic and Social Affairs, Mariangela Parra-Lancourt from The United Nations Department of Economic and Social Affairs (UN DESA), Anna Falth from UN Women, with Moderator Lachezara Stoeva, the Permanent Representative of Bulgaria to the United Nations, guiding the conversation. The panelists highlighted DESA's crucial role in addressing global economic, social, and environmental challenges, offering attendees a deeper insight into how nations identify and pursue these goals. Moreover, the discussions explored the steps necessary for achieving these objectives, the current state of international cooperation for sustainable development, and the significant role of the private sector in these efforts. Yvonne Beri representing ECOSOC, UNEP, HRC provided the closing remarks. The event concluded with a networking reception, allowing attendees to share ideas and engage in meaningful conversations with peers, UN personnel, and delegates.



The recent event in the Cayman Islands, hosted by Dolce & Gabbana on June 27, offered a valuable opportunity for attendees to deepen their understanding of effective networking techniques and strategies, thanks to presentations by Trinda Blackmore of AURUM Governance and Ivana Faltysova of Waystone. Participants learned innovative approaches to building lasting and meaningful connections that can significantly advance their careers and organizations. After the presentations, attendees put their newly acquired skills to the test as they mingled with peers, enjoying cocktails and nibbles.



# OUR PILLARS (cont'd)

## PEER ENGAGEMENT *Continued*

On June 27, the Early Career Singapore committee produced an event on personal branding, hosted by KPMG Network of Women. Panelists including Eleni Garidis from LinkedIn, Jack Huang of KPMG Business School in Singapore, Lionel Lim from LionelLim.com, alongside moderator Grace Tan from KPMG in Singapore, delved into the critical importance of cultivating a strong and genuine professional identity. Participants gained insights into distinguishing a compelling personal brand and its impact on accelerating career paths. They were equipped with actionable strategies for building a powerful personal brand, both online and offline, providing them with the tools to refine their professional image. The event featured a speed networking session, offering attendees the opportunity to apply their new skills in real-time and foster valuable connections. It wrapped up with an engaging networking session.



The New York MidCareer Committee hosted an event aimed at enhancing career development strategies within the financial services industry, on July 24. The gathering provided attendees with invaluable insights on how to effectively leverage industry events for career growth. Strategies discussed included selecting the most beneficial events for business development or networking, setting clear goals, and seizing opportunities to connect with influential industry figures. The event was enriched by the contributions of speakers: Elise Hubsher from Kenmar Securities, Amy Poster from Turning Rock Partners, and Amanda Manthey, who moderated the discussions. Their expert insights further deepened the attendees' understanding of the financial services landscape, offering a comprehensive toolkit for career advancement. Held at the rooftop bar of the citizenM New York Times Square Hotel, the venue provided an ideal setting for attendees to put these strategies into practice following the panel discussion, further enriching the experience.



# OUR PILLARS (cont'd)

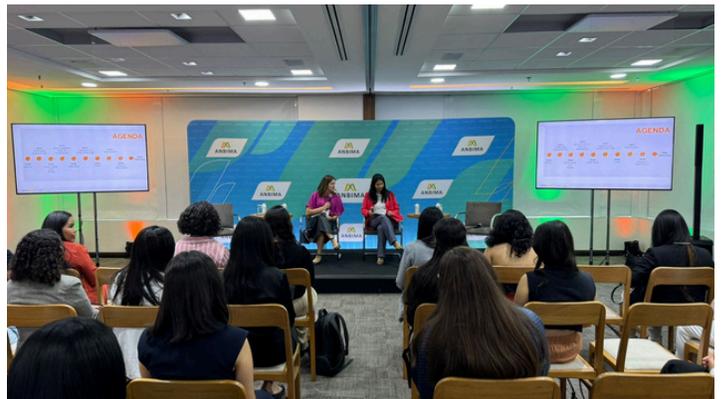
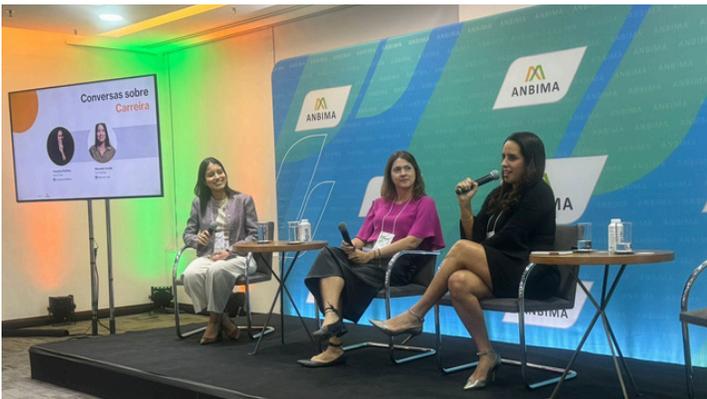
## IMPACT

### PRE-CAREER

When professionals share examples about how mentorship can foster personal and professional growth and enhance visibility, it helps others embrace the power of these relationships in their own lives. On July 10, participants in the 100WF LaunchMe Mentorship Program had the opportunity to network and listen to a panel discussion on “Professionalism and Communication: Best Practices in Finance.” Thank you to Ninety One for hosting this event, bringing together an esteemed panel of industry leaders, and demonstrating your dedication to the success and advancement of women in finance. The insights shared will help drive career decisions, and the networking experience will lead to meaningful connections.



We are pleased to announce that our Regional JumpStart in Brazil kicked off on August 7, and the virtual Global JumpStart program commenced on August 16. Global JumpStart is a virtual experience that provides college-age students with an introduction to the financial services industry and the opportunity to meet experienced professionals. Throughout the course of the program, participants receive career guidance, industry information, interviewing and networking tips, and opportunities to interact with professionals, recruiters, and fellow students from around the world. To complement JumpStart programming at the global level, we host one-day in-person education events for students in select geographies. To learn more about our Global and Regional JumpStart programs click [here](#).



2024 Regional JumpStart in São Paulo

# OUR PILLARS (cont'd)

## IMPACT

### PRE-CAREER *Continued*

S&P Global recently hosted a group of around 30 secondary school students through 100WF's non-profit partner, The Hong Kong Award for Young People (AYP) in Hong Kong, providing them with valuable insights and mentorship. The students had the opportunity to learn from S&P's panel speakers and mentors, gaining an inside look at the different divisions and the typical day-to-day responsibilities. Beyond just academics, the session highlighted the importance of cultivating key soft skills for future success, proven by real-life experiences of the speakers themselves. The speed mentorship session was particularly well-received, with the students eagerly engaging with the expert panels and seemingly reluctant to end the discussions. Thanks to the hosting team who has a genuine passion for nurturing the next generation of leaders.



# VISIBILITY INITIATIVES

## 100WFINTECH

On July 12, the 100WFinTech committee in collaboration with Fintech Association of Hong Kong organized an event focusing on the latest trends in the ESG market and examining the pivotal role technology could play in propelling ESG investments forward and tackling concerns of greenwashing. HSBC hosted this gathering, featuring esteemed speakers from the sustainable finance and investment sector, including Shannon Li from LSEG, Jasmine Ling from HSBC, and Elsa Pau from BlueOnion. The discussion was moderated by Benson Wong, Wealth & InvestTech Committee Co-Chair of FTAHK and Head of Digital Products and Channel at JP Morgan Chase & Co. Topics covered included:

- Evolution of sustainable investing and the transition from a lack of frameworks to a number of frameworks internationally.
- Importance of data and transparency in sustainable investing.
- Challenges of Greenwashing and the imperative for genuine, measurable sustainable commitments.
- Role of AI and Blockchain in enhancing compliance and transparency.
- Necessity for companies to conduct their own thorough due diligence, leveraging available data.

The event concluded with a networking session, providing a valuable platform for attendees to exchange insights and viewpoints over drinks and refreshments.



## FUNDWOMEN

### UPCOMING SPOTLIGHTS:

Managers and Allocators can register for all upcoming spotlights in the FundWomen Community powered by Clade. For inquiries please contact: [FundWomen](#)

**FundWomen**  
100 Women in Finance

**Spotlight:**  
Allocating Capital via SMA:  
Approach to Sourcing New  
Managers

September 3, 10am ET  
Hosted Virtually



**Amy Freeman**  
Director, Manager Research  
Prelude Capital

**FundWomen**  
100 Women in Finance

**Spotlight:**  
Best Practices for Emerging  
Managers Navigating a  
Challenging Fundraising  
Environment

September 11, 10am ET  
Hosted Virtually



**Alex Baudoin**  
Director, Macro & Tactical  
Strategies  
Titan Advisors

# UPCOMING EVENTS



**Impact Investing Symposium**  
October 1, 2024 | New York City

**General Registration  
NOW OPEN**

**REGISTER NOW**

**100**  
Women in Finance

## IMPACT INVESTING SYMPOSIUM OCTOBER 1

General Registration is now open for the Impact Investing Symposium, set to take place on October 1 in New York City. Formerly hosted by High Water Women, the IIS is back for its second year under the 100 Women in Finance banner. This one-day event will showcase keynote speakers, engaging panel discussions, and interactive Table Topics, all centered around the latest advancements, best practices, analytics, and implementation strategies in impact investing. Register to be part of this enriching experience designed to elevate your understanding and expertise in the realm of investing for impact.

Join us for two evenings of celebration and recognition at the Hong Kong and New York Galas! Mark your calendars for October 17 in Hong Kong and November 6 in New York as we honor excellence and leadership in the finance industry. These events will feature the presentation of the regional Industry DEI Awards and the Industry Leadership Awards.

Celebrate the visionaries who are driving diversity, equity, and inclusion in the industry, and witness the acknowledgment of unparalleled female leadership that is shaping the future of finance. Network with top executives and thought leaders, and be part of a gathering that promises inspiration, connection, and opportunity.

Gala proceeds benefit the 100 Women in Finance Foundation, supporting 100WF programs and initiatives, alongside those of our local program partners, to empower women at every career stage and inspire the next generation of pre-career women to explore pathways into the field.



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**HONG KONG GALA**  
October 17, 2024  
Four Seasons Hong Kong

Hong Kong Gala

*Click the image to learn more and register!*



**100**  
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**NEW YORK GALA**  
November 6, 2024  
Cipriani 42nd Street

# MEMBER BENEFITS

## 100WF MEMBER BENEFITS: SPECIAL OFFERS TO INDUSTRY EVENTS

A summary of current offers are listed below and all details are found via the Member Benefits button at the top of your Member Profile. [Login](#) now to access the discount codes.

September 16-18  
**TradeTech FX 2024**  
Amsterdam

September 30 - October 1  
**ALTSDC 2024**  
Washington, D.C.

*Check the Member Benefits section for exclusive discounts to upcoming conferences to events.*

**It's Time to Refresh Your Member Profile  
for Exclusive Updates.**

**LOG IN NOW**

If you have any questions, please [contact us](#).