



Women in Finance®

100WF Monthly Monitor

September 2024



What's New at 100WF?

Thank you to all the firms that applied for the 2024 APAC and Americas Industry DEI Award. We are impressed by the innovative measures many of you are implementing to enhance gender parity and opportunity in the industry. Stay tuned for the announcement of the finalists in the coming days.



Celebrate excellence and leadership in finance at the Hong Kong Gala on October 17 and the New York Gala on November 6. Join us as we honor the Industry DEI Award finalists, applauding their remarkable contributions to diversity, equity, and inclusion within the industry. We will also honor the regional Industry Leadership Award recipients, remarkable women who have reached exceptional heights in their careers and serve as powerful sources of inspiration, igniting motivation and ambition among women pursuing success in the financial sector.

With the Hong Kong Gala just under three weeks away and the New York Gala a little over a month out, tickets are selling fast! Secure yours today to ensure your place at these exciting events.



CORPORATE SPONSOR UPDATE

We are excited to announce our new corporate sponsor, whose generous support is instrumental in expanding and sustaining our programs and initiatives. Their commitment to advancing our mission and Vision 30/40 will enhance our ability to drive impactful change in the finance industry.

Silver Sponsor



HONG KONG GALA
OCTOBER 17

NEW YORK GALA
NOVEMBER 6

- Number of 100WF Registered Members: 34K+
- Number of LinkedIn Followers: 57K+
- Number of Locations: 32
- Number of Volunteers: 600+

OUR PILLARS

EDUCATION

AMERICAS

Celebrating the summer season, the Salt Lake City Committee hosted a Summer Networking Lunch on August 19, sponsored by Goldman Sachs. The event offered attendees a chance to expand their professional networks, reconnect with colleagues, and forge new connections within the finance industry. The event also provided an insightful introduction to 100 Women in Finance, offering guests the chance to discover meaningful ways to engage with and contribute to the organization.



On August 22, the California North Committee organized the event, "Be a Leader with Unshakeable Confidence Who Commands the Room," at K&L Gates LLP. Led by Sara Anderson, this interactive workshop focused on developing executive presence and self-assurance. Attendees participated in practical exercises and evidence-based techniques designed to silence inner doubt, project confidence, and stay composed in high-pressure situations. The session also covered strategies for strengthening personal branding to achieve greater visibility and recognition. Members can find the event presentation on the 100WF Community platform under the 100WF Archive [here](#).



On September 10, the New York Education Committee held the "Redefine Alternatives and Chart a Meaningful Career Path" event, hosted by Blue Owl. The panel featured female leaders from the alternatives industry, including Eileen Duff of iCapital, Megan Gorman, CFA from RBC Wealth Management, Wendy Holmes of UBS Wealth Management, and Madeleine Sinclair of Blue Owl, with Grace Reilly from Blue Owl moderating the session. The speakers shared their unique career experiences, offering valuable insights into how the growth and evolution of the alternatives sector have shaped opportunities for women. They also delved into the latest trends in private markets and highlighted the current opportunities within today's complex financial landscape. The evening concluded with a networking session, providing attendees with further opportunities to connect and engage.

OUR PILLARS (cont'd)

EDUCATION

EMEA

On September 10, Union Investment hosted "Leading in Times of Change," produced by the Germany committee. This event featured speakers Margit Lehwald, Christian Machts, Margot Mittler, Nicole Scherf, Sabine Schmittroth, and moderators Susanne Ballauff and Karin Schambach. The focus was on leadership and organizational transformation, covering key topics such as effective communication, leading digital teams, managing multi-cultural groups, talent retention, and emotional resilience. Attendees engaged in insightful panel discussions, presentations, and round table conversations, culminating in a networking session.



On September 12, the South Africa committee organized "Decoding South Africa's Credit Profile: Insights from a Fireside Chat," hosted by Moody's Ratings. Speakers included Professor Brian Kantor from Investec, Aurélien Mali from Moody's Ratings, and Madalet Sessions from Denker Capital, with Nabeela Bemat from FactSet moderating. The event offered an analysis of South Africa's credit profile in the aftermath of the Government of National Unity (GNU) era, focusing on economic trajectories and their effects on credit ratings. Discussions emphasized the dynamics of credit ratings, the reshaping of South Africa's economy after the GNU, and the role of ESG factors. Attendees engaged in interactive discussions and networked over light refreshments.



The Kenya committee organized a panel on "The Impact of Utilizing a Gender Lens in Business and Investing," co-hosted by AWI Foundation – Advancing Women in Investing and Mi Vida Homesan. The event, held on September 20, explored how this approach is transforming economic ecosystems in Kenya and across Africa. For a detailed overview of the speakers, discussions, and insights shared, view the event summary prepared by the committee, available [here](#).



"Women at the Top in Banking" on September 17, organized by the Geneva committee and hosted by Mirabaud, featured Camille Vial, Managing Partner and CEO of Mirabaud & Cie SA, as the keynote speaker. Camille shared her journey and the challenges she overcame to reach the pinnacle of banking and asset management. Attendees gained insights into prevailing industry issues and received guidance on navigating diverse financial sectors. Christine Ravioli from the 100WF Geneva committee expertly moderated the session. The event concluded with networking.

OUR PILLARS (cont'd)

EDUCATION

APAC

On September 3, the Australia committee, in collaboration with Climateworks Centre as the event host, presented "Drive Change with Impact Investing, Philanthropy, and Corporate Social Responsibility." The panel featured Sarah Bailey from MECCA, Francie Doolan from Small Giants, Alice Walter from Mutual Trust, and moderator Peter Winneke. Discussions focused on integrating social and environmental goals into financial objectives to drive transformative change in often overlooked sectors. Key topics included the roles of impact investing, philanthropy, and corporate social responsibility, alongside the emphasis on global fund managers creating philanthropic foundations. Participants explored purposeful capital allocation and how companies can support causes significant to their customers. The event concluded with a networking session that offered valuable opportunities for attendees to exchange insights and develop connections committed to positive change.



On September 5, the Hong Kong committee produced "Economic Outlook for Global Markets in the US Election Year," hosted by S&P Global. The event featured discussions led by panel speakers Mary Chiu from Blackhorn, Carol Mo from CTF Life, and moderator Chris Lee from S&P Global Ratings. The panel considered how economic resilience, healthy consumer spending, and moderating inflation plus heightened geopolitical risks, contribute to market uncertainty. The discussion delved into emerging market trends and how these dynamics are prompting asset managers to adjust their allocation and investment strategies. Following the panel discussion, attendees participated in a networking session, fostering connections and sharing strategic insights to navigate the unpredictable global markets during this pivotal US election year.



OUR PILLARS (cont'd)

EDUCATION

APAC *Continued*

The Singapore committee arranged "The Case for Investing in China in 2024 and Beyond," hosted by Winton Capital Asia Limited on September 11. Speakers, including Marie Chew from UBS Global Wealth Management, Tiffany Gu of Winton Capital, and moderator Ashlesha Vaishampayan from T. Rowe Price, offered invaluable perspectives. The discussions explored China's macroeconomic themes and historic trends, highlighting lucrative growth prospects and the potential of Chinese investments to strengthen emerging markets portfolios. Key topics included the expansion of the QFII program, evolving regulatory landscapes, and the increasing significance of ESG factors in investment strategies. The event concluded with a Q&A session that encouraged attendee engagement, and a networking lunch.



On September 18, the Australia committee organized the "Women in Leadership Series: Non-Executive Board Directors" event, hosted by Macquarie Group. This gathering featured a panel of speakers: Jillian Broadbent AC from Macquarie Group, Debra Hazelton from Export Finance Australia, and Nicolette Rubinsztein AM from UniSuper/Zurich/CBHS, with moderation by Sara McKerihan, 100WF Australia committee member. These accomplished women shared their remarkable journeys to success at the board level, highlighting the essential skill sets that are highly prized in board roles. The speakers provided valuable insights into current trends affecting boards and businesses across a spectrum of industries, offering attendees a comprehensive overview of the evolving landscape. A Q&A session allowed participants to delve into strategies for developing their skills and enhancing their opportunities for board directorship. The event concluded with a networking session.

OUR PILLARS (cont'd)

PEER ENGAGEMENT

The networking event on August 28 at Westbar in Frankfurt successfully closed the summer and kickstarted the fall for Early and Mid-Career professionals. Set in a chic, contemporary venue, attendees enjoyed a vibrant atmosphere ideal for fostering new connections. The event served as a platform for professional growth, providing valuable opportunities to meet potential mentors and peers.

The Switzerland ESG Peer Advisory Group (PAG) convened at the Zurich offices of BNP Paribas Asset Management for an invite-only meeting of its PAG members, senior practitioners in ESG roles, on August 30, focusing on energy transition. This gathering provided a platform for these executives to explore the multifaceted geopolitical, financial, and technical impacts of shifting to alternative energy sources, alongside regulatory challenges. Dr. Valentina Kretzschmar, an ESG PAG member and Vice President Consulting, Climate Risk and Strategy at Wood Mackenzie, delivered key insights on the ongoing decarbonization efforts and the resistance against green policies. She emphasized the necessity for stricter mandatory climate disclosures by regulators and noted that the transition from hydrocarbon energy might be more protracted than anticipated. Dr. Kretzschmar highlighted the persistent importance of sustainability and advised oil and gas firms to adopt effective emission reduction strategies while maintaining transparency in climate-related reporting. Her insights will further inform discussions at the ESG London PAG meeting on October 2 where she will be a guest speaker.

The New York Risk Peer Advisory Group (PAG) convened an invite-only meeting on September 12, hosted by Morgan Stanley, to explore insights following the U.S. Federal Reserve's meeting. This gathering provided PAG members with the opportunity to engage in in-depth discussions on market dynamics and career trajectories. The meeting featured speakers, including Yana Barton, Managing Director and Co-Head of the Specialty Solutions Group at Morgan Stanley, and Amy Oldenburg, Managing Director of the Emerging Markets Equity Group at Morgan Stanley Investment Management. Their expertise guided the conversation, offering attendees valuable perspectives on navigating the complex landscape of markets and career advancement in the financial sector.



OUR PILLARS (cont'd)

IMPACT

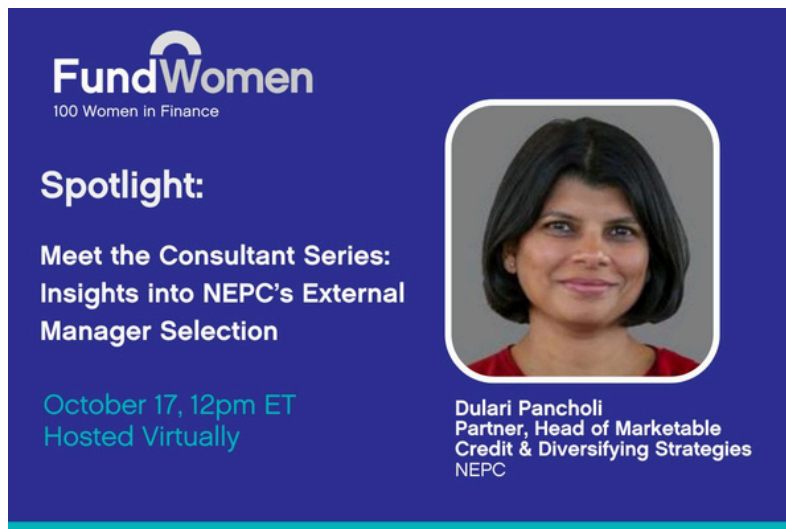
PRE-CAREER

The "JumpStart Global" webinar on August 16 offered college-age students a comprehensive introduction to the financial services industry from the comfort of their screens. More than 150 registered participants tuned in for a fireside chat with Annie Seelaus, CEO of R. Seelaus and Co., and Sarah Seelaus, COO of Sound Point Capital. The event featured four panels: Exploring the Buy Side, Exploring the Sell Side, Non-Traditional Paths to the Industry, and Finance Recruiting 101, each offering valuable insights. Throughout the program, attendees gained valuable career guidance, industry insights, and essential interviewing and networking tips, equipping them with the knowledge and tools needed for their future careers. For those who missed the live event or wish to revisit the discussions, the webinar is available in the On Demand section [here](#).

FUNDWOMEN

UPCOMING SPOTLIGHTS:

Managers and Allocators can register for all upcoming spotlights in the FundWomen Community powered by Clade. For inquiries please contact: [FundWomen](#)

A promotional graphic for a FundWomen event. The background is dark blue. In the top left, the FundWomen logo is displayed in white, with the tagline "100 Women in Finance" below it. To the right of the logo is a circular portrait of a woman with dark hair, wearing a red top. Below the portrait, her name and title are listed in white text. To the left of the portrait, the event details are written in white and teal text.

FundWomen
100 Women in Finance

Spotlight:

**Meet the Consultant Series:
Insights into NEPC's External
Manager Selection**

**October 17, 12pm ET
Hosted Virtually**

Dulari Pancholi
Partner, Head of Marketable
Credit & Diversifying Strategies
NEPC

UPCOMING EVENTS

CORPORATE Mixology COMPETITION



Thursday, October 24
Karoo @ Camana Bay



Get ready to shake things up at the 8th Annual Corporate Mixology Competition! Gather your colleagues and sign up your team to dazzle with your mixology magic and vie for the prestigious titles of Best Cocktail and Best Theme. Not competing? No problem! Grab individual taster tickets and immerse yourself in the flavors, mingle with fellow enthusiasts, and soak in the vibrant atmosphere.

This event is a crowd favorite and sells out every year, so secure your spot now! Remember, you don't need to be a 100WF member to join the fun—everyone's invited! Plus, bring some extra cash to snag raffle tickets for your chance to win incredible prizes.

Join us for an unforgettable evening where good times and great causes mix perfectly. Net proceeds will benefit 100 Women in Finance Foundation. Hurry, tickets are going fast!

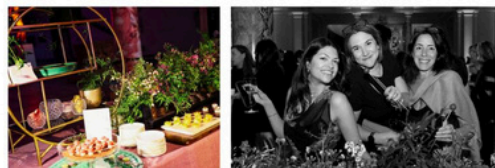
[REGISTER HERE](#)

Plans are underway for an unforgettable evening of networking and recognition at the London Gala on March 5, 2025. Taking place in Central London, the exact location will be announced soon. This event supports the 100 Women in Finance Foundation, which funds 100WF proprietary programs and initiatives, as well as the efforts of our program partners, to empower women at every stage of their finance careers and inspire future generations to explore opportunities within the industry, in line with our Vision 30/40.

Celebrate with us as we honor trailblazing efforts in the industry with the presentation of the 2025 EMEA Industry Leadership Award and the 2025 EMEA Industry DEI Award. The London Gala is more than an event; it's a convergence of industry leaders, innovators, and advocates all dedicated to shaping a more inclusive future for finance.

Don't miss the opportunity to be part of a gathering that not only celebrates excellence but also fuels progress for women in finance. Secure your place at the Gala and join us in making an impact on the industry's landscape.

Learn more [here](#).



LONDON GALA

MARCH 5, 2025

MEMBER BENEFITS

100WF MEMBER BENEFITS: SPECIAL OFFERS TO INDUSTRY EVENTS

A summary of current offers are listed below and all details are found via the Member Benefits button at the top of your Member Profile. [Login](#) now to access the discount codes.

September 30 - October 1

ALTSDC 2024

Washington, D.C.

October 27 - 30

GAIM Ops West 2024

Carlsbad, California

October 28 - November 1

Hong Kong FinTech Week 2024

Hong Kong

Check the Member Benefits section for exclusive discounts to upcoming conferences to events.

**It's Time to Refresh Your Member Profile
for Exclusive Updates.**

LOG IN NOW

If you have any questions, please [contact us](#).

