



Women in Finance®

100WF Monthly Monitor

October 2024



What's the Monthly Monitor

100 Women in Finance is excited to deliver this Monthly Monitor to our global community. The Monitor will summarize major organizational updates as well as highlight key events that are relevant to our membership. This edition as well as all historical publications can be found on our website under [News & Updates](#).

What's New at 100WF?

What an exceptional month October has been! We hosted more than 40 events this month, bringing our grand total for 2024 to 260 events globally.

The month kicked off with our 2nd Annual Impact Investing Symposium in NYC, setting a positive tone for the weeks to come. Mid-month, we held the 12th Annual Hong Kong Gala, which saw an impressive turnout of 260 finance professionals in attendance supporting the mission.

Esmeralda del Bosque of LACERA was announced as the honoree for the Americas Industry Leadership Award (ILA). Additionally, the finalists for the Americas Industry DEI Award have been revealed, including NEPC LLC, Strategic Investments Group, and Wellington Management. Both the ILA honoree and the DEI Award finalists will be recognized at the upcoming New York Gala on Wednesday, November 6, at Cipriani 42nd Street. We look forward to celebrating these individuals and firms for their outstanding achievements in the finance industry and their commitment to diversity, equity, and inclusion.

Amy Flikerski, 100WF board member, was recognized on the Financial News 100 Most Influential Women in European Finance list. This honor reflects the widespread impact of female talent in the finance industry, showcasing the remarkable contributions of women who are not just participating but also leading the charge in innovation across all areas of finance. View the entire list [here](#).

CORPORATE SPONSOR UPDATE

We are excited to announce our new corporate sponsor, whose generous support is instrumental in expanding and sustaining our programs and initiatives. Their commitment to advancing our mission and Vision 30/40 will enhance our ability to drive impactful change in the finance industry.

Global Corporate Sponsor

I Squared Capital LLC

- Number of 100WF Registered Members: 35K+
- Number of LinkedIn Followers: 58K+
- Number of Locations: 32
- Number of Volunteers: 600+

LOCATION UPDATES

IMPACT INVESTING SYMPOSIUM NEW YORK

The Impact Investing Symposium held on October 1 in NYC brought together over 200 delegates, featuring more than 50 speakers who shared insights on trending topics in impact investing. Participants engaged in 18 table topics and attended eight panels along with keynote presentations. Thank you to the dedicated team of over 40 volunteers whose efforts made this event a resounding success. Stay tuned for the post-event report that will be issued in the coming weeks! Additionally, two event recordings are now available for those who want to revisit the discussions.

[Leadership Armchair Discussion: Turbocharging Our Clean Energy Future](#)

[Panel: Speeding Our Net Zero Transition: Investing in and Commercializing Solutions with Scale and Impact](#)



MADHATTER'S TEA PARTY CAYMAN ISLANDS

The Cayman committee hosted their annual Mad Hatter's Tea Party on October 2 at the Grand Cayman Marriott Resort. Attendees enjoyed an enchanting afternoon filled with creative tea blends, "drink me" potions, and treats, all while engaging in conversation. It was an opportunity to catch up with peers and expand networks, all in support of the 100 Women in Finance Foundation. The highlight was certainly the prize for the Maddest Hat, showcasing everyone's creativity and spirit.



HONG KONG GALA

The 12th Annual Hong Kong Gala, held on October 17, was a success, raising over HKD 3 million in gross proceeds. The event saw an impressive turnout, with 260 finance professionals in attendance. Cindy Yan of OTPP was honored with the APAC Industry Leadership Award, while Openspace Ventures received the 100WF APAC Industry DEI Award. For more details, read the full press release [here](#).



OUR PILLARS

EDUCATION

AMERICAS

The New York committee held a panel discussion exploring the complexities and opportunities associated with investing in emerging markets on September 18. Hosted by Ninety One, the event featured speakers including Lan Cai, CFA (The Pension Boards), Alecia DeCuollo, CFA, CAIA (Mercer), Jen Ford (Ninety One), and Basak Yavuz (Goldman Sachs), with Dana Hildebrandt from Ninety One moderating the discussion. Attendees continued discussions about risk management and the potential impact of emerging markets on client portfolios during the networking session that followed the panel.



On September 26, the Salt Lake City committee organized, "Can Women Have it All?" Hosted by Morgan Stanley, this event featured senior leaders Theresa Foxley (rPlus Energies), Kate Moss (Bank of America), Danielle Wright (J.P. Morgan Private Bank), and Andrea Verkic (Morgan Stanley). The discussion centered on women breaking glass ceilings, managing career and personal priorities, combating imposter syndrome, and advocating for change. Attendees engaged with speakers, sharing questions and experiences while networking over drinks and snacks, exploring the ongoing quest to achieve a fulfilling work-life balance.

On October 10, the Toronto committee collaborated with AIMA for the seventh consecutive year to produce an educational event following the AIMA Global Investor Forum 2024, titled "Innovations in Alternative Investments: Strategies for a Dynamic Market." At the event hosted by AIMA and Scotiabank, attendees gained valuable insights into the critical themes shaping the alternative investment landscape. Discussions covered allocation trends, global economic influences, risk management strategies, and the evolving role of hedge funds in contemporary portfolios. Speakers included Trysha Daskam-Smith of Silver Regulatory Associates, Alice Fang of Northern Trust Asset Management, Jeannine LiChong of Waratah Capital Advisors, Allison Taylor of Invico Capital Corporation, with Michelle Khalili of Scotiabank serving as the moderator. The evening concluded with professional networking over light refreshments.



OUR PILLARS

EDUCATION

AMERICAS *Continued*

On October 10, the Minneapolis committee organized "Navigate the Current Interest Rate and Inflation Environment: Its Past and Future," hosted by Pine River Capital Management. The panel featured insights from Matt Abroe of Pine River Capital Management and Abigail Smith of Southern Ridges Capital, with Tricia Mosley from Garda Capital Partners serving as moderator. They explored critical topics such as inflation, interest rate forecasts, and the influence of the upcoming U.S. election on economic trends and investment strategies. Following the event, attendees enjoyed a networking reception, providing them with the opportunity to engage further with the speakers and expand their professional networks.



The North California Education committee organized an event titled "Setting Impactful Goals for 2025" on October 10, featuring insights from Lara Banks of Makena Capital Management and Wendy Richards of MarTel Advisors on how to set purposeful goals for the year ahead. Hosted by Makena Capital, the session was interactive and concluded with networking over refreshments.

Discover Now: Exciting New Webinars at Your Fingertips!

The Chicago committee organized the "Explore the Benefits of Investing in Women- and Diverse-Owned Businesses" webinar, sponsored by William Blair, on September 30. Featured speakers included Bahiyah Yasmeen Robinson (VC Include + Include Ventures), Desiree Vargas Wrigley (P33), and Nancy Bonges (William Blair), who emphasized the significant impacts of investing in women- and diverse-owned businesses. The discussion focused on how these entrepreneurs foster innovation and community development, while fund managers play a crucial role in providing the necessary capital to fuel their growth and success. The recording of the webinar is available in the On Demand section [here](#).

On September 24, 100WF hosted a webinar sponsored by Fitch Ratings titled "Network Like a Pro: A Woman's Guide to Creating Valuable Connections." This session emphasized the significance of cultivating a robust professional network. Panelists Agostina Pechi from Goldman Sachs and Anjali Sharma from Fitch Ratings engaged in a discussion moderated by Priscilla Cano, CFA, addressing strategies to navigate common networking challenges and enhance confidence. Networking, much like any skill, improves with practice, and the session offered actionable tips for sustained success. Please log in to the On-Demand section of our website [here](#) to access the recording.

OUR PILLARS (cont'd)

EDUCATION

EMEA

The Geneva committee recently hosted an event featuring Camille Vial, Managing Partner and CEO of Mirabaud & Cie SA, with Christine Ravioli, a member of the 100 Women in Finance Geneva committee, serving as the moderator. Camille shared valuable insights into achieving top positions in banking and asset management, allowing attendees to benefit from her wealth of experience and career lessons. Christine facilitated the discussion, fostering an engaging dialogue on current and emerging issues within the industry. Hosted by Mirabaud, the event provided a platform for exploration and inquiry into various facets of the financial sector.



On September 25, the Dublin committee welcomed members to the Museum of Modern Literature for the event "Beyond Limits: Empowering Your Career Through Financial Literacy," hosted by EisnerAmper Ireland. Attendees were inspired by personal stories from speakers Catherine Guy of Nifti Business, Colin Murphy, a talented playwright and journalist, and Attracta Van Rensburg from EisnerAmper Ireland. They shared their journeys, emphasizing the importance of financial literacy in advancing one's career and offering practical strategies for overcoming career challenges.



In late September, the London Education committee in collaboration with event host Ruffer LLP, produced a panel discussion on the topic of "Recognizing and Navigating Emotional Biases as Investors." The event highlighted how investing is not solely driven by financial analysis but is also significantly impacted by our emotions and biases. Speakers included James Batting from Hosking Partners, Jiji Irawan from Blackrock, and Jasmine Yeo alongside Rory McIvor from Ruffer LLP. Each shared insights on how recognizing and managing emotional biases can enhance informed investment decisions and help avoid common psychological pitfalls.



OUR PILLARS (cont'd)

EDUCATION

EMEA *Continued*

The October 1 event, organized by the Germany committee and hosted by Finance in Motion, ignited engaging discussions on the multifaceted world of impact investing. The panel featured speakers, including Barbara Boos (Niendorf Climate Finance), Elvira Lefting (Finance in Motion), Lilly Murmann (SVM Verwaltungsgesellschaft mbH), and Isabel Reuss (Italian Sustainable Investment Forum). Together, they tackled crucial questions about clients, firms, and portfolios, exploring which asset classes demonstrate the greatest efficiency compared to more liquid assets. Moderated by Barbara Wokurka from FINVIA Family Office GmbH and Beatrix Anton-Groenemeyer from Enactus e.V., the conversation delved into how impact is measured and the necessary prerequisites for achieving satisfactory returns alongside a positive impact.



On October 10, members gathered in Paris for an event titled "Europe vs the US: Who Will Lead the Race for Sustainability?" The event, organized by the Paris committee and hosted by S&P Global, highlighted Europe's long-standing position as a pioneer in sustainability, driven by regulatory frameworks and initiatives like the Green Deal. Key participants included Samira Boussem from Flexstone Partners, Sébastien Mandron from Worldline Global, David Vaillant from BNP Paribas Asset Management, with Alexandra Dimitrijevic from S&P Global Ratings, moderating the discussion. The dialogue explored the differing approaches to sustainability assessment across the Atlantic, with a focus on how investment strategies are evolving in response to these challenges.



OUR PILLARS (cont'd)

EDUCATION

APAC

On September 19, the Hong Kong Education committee organized an event hosted by EY, titled "Lessons from Women in Sport and Financial Services." This session showcased the unique experiences of female athletes and the transferable skills they bring to leadership, discipline, and teamwork. Key discussions revolved around research highlighting how athletic backgrounds benefit female executives, the impact of athlete programs on employee well-being, and the influence of corporate support for sports on participants in and out of the workplace. The event featured an engaging discussion with accomplished athletes, including Hannah Duley from HSBC, Natasha Groves from Mourant Ozannes, Emma Sturgess and Sophie Lindsay from EY, and Tanya Young from Pinnacle Performance Hong Kong, who shared their insights and perspectives.



On October 9, the Singapore Education committee produced an event focused on harnessing the power of Artificial Intelligence (AI) to boost productivity and make smarter, data-driven decisions. Hosted by the Bank of Singapore, the session welcomed industry experts Dominique Rose Van-Winther from Final Upgrade AI and Eli Lee from the Bank of Singapore as speakers. A key highlight of the speaking points was the discussion regarding AI applications in diverse areas like writing, financial analysis, and business management.



"Driving Your Career," organized by the Australia committee and hosted by the University of Sydney Business School, offered valuable insights into navigating career transitions. Attendees were treated to a panel of experts, including Patrick Everest from Jon Michel Executive Search, Isabella Tu from Spheria Asset Management, and Louise Walker from Harding Miller Education, with Dr. Craig Mellare from the University of Sydney Business School serving as the moderator. The panel of speakers covered key points on setting career objectives, adapting to change, and seizing new opportunities. The evening concluded with a networking session that fostered connections among peers, focusing on continuing discussions and building professional networks.



OUR PILLARS (cont'd)

PEER ENGAGEMENT

On September 19, Toronto members and a limited group of finance professionals convened at Cboe Canada to mark the closing bell of the markets. The Toronto Committee Chair, Shandi Tocheri, delivered opening remarks alongside Rosie Rubie from Cboe Canada, highlighting the mission and Vision 30/40. Following the bell ringing, the Early Career Toronto committee hosted the well-attended event "Pitch like a Pro: Mastering the Elevator Pitch," which emphasized the art of persuasive communication at every career stage. Attendees, hosted by Cboe Canada, gained insights into crafting impactful pitches that can unlock opportunities and drive success. Speakers for this event included Kate Nowak from Cidel Asset Management, Melissa Shin from Advisor.ca and Investment Executive, Nat Korol from Hyphen Co., and Rosie Rubie, CFA from Cboe Canada. They shared invaluable tips and strategies to enhance pitch delivery and boost confidence.



On September 26, the Australia Early and MidCareer committees organized "Navigating Bias: Empowering Strategies in Finance," hosted by UBS. Industry professionals gathered for an evening featuring leading voices from the finance sector, including Emma Dobbie from Goldman Sachs, Goran Tomasevic from Macquarie Capital, Choo Guan Yeoh from UBS, and Grace Clarke from Carthona Capital, who served as the moderator. The panelists shared their diverse career journeys and offered valuable insights and strategies for navigating biases and driving meaningful change within their organizations. The discussion covered effective leadership practices and successful diversity initiatives that promote inclusivity in the workplace.



OUR PILLARS (cont'd)

PEER ENGAGEMENT *Continued*

The Cayman MidCareer committee hosted the event "Unlock Your Potential and Build Your Personal Brand" at Agua Restaurant in the Cayman Islands on October 2. Attendees gained insights into personal branding from both personal and corporate viewpoints. Speakers, including Vanessa Alvarez and Lauren Cummings from EY, Laura McGeever from Paradigm Governance Partners, and Katie Pearson from Claritas, guided participants through the key elements of establishing credibility and effectively communicating their value. The event emphasized the importance of leveraging resources and diverse perspectives for effective networking and collaboration. Participants also learned practical tips for success in both online and offline settings and discussed common pitfalls to avoid. To put their new knowledge into practice, attendees engaged in networking over breakfast following the panel discussion.



On October 3, the Early Career Washington committee, in collaboration with the Women Impact Investing Network (WIIN), produced a fall speed networking event at the Arts Club of Washington, DC. This gathering offered finance and sustainable development professionals an opportunity to expand their networks and foster a sense of community. FJ Capital Management, the event's host, provided valuable insights into the current outlook of the financial services sector, along with updates on the evolving landscape of sustainable finance and impact investing. Attendees had the chance to connect, learn, and explore career opportunities, with many likely discovering potential mentors to guide them on their professional journeys.



On October 17, the Singapore, Hong Kong and Australia Early Career committees collaborated to produce a webinar titled "Career Conversations: Perfecting your CV," featuring Ravena Jazmine Rao BFP, ACA of Abacus Capital, and Eleanor Anderson and Victoria McLean from City CV | International Career Consultancy | Hanover Group. Participants had the opportunity to elevate their professional profiles by learning valuable tips on crafting standout CVs. The speakers shared tailored advice on presenting skills and experience to resonate with recruiters, helping attendees position themselves as accomplished candidates in the competitive financial services sector.

OUR PILLARS (cont'd)

IMPACT

FINTECH

On October 17 in London, SteelEye hosted an event organized by the 100WFinTech committee titled "Combating Compliance Fatigue in Communications Surveillance." The session addressed the increasing challenges faced by surveillance teams due to the surge in data, complexities in communications and voice monitoring, and overwhelming alert volumes. The speaker panel included Michal Bussi (CME Group), Sophie Dupre-Echeverria (GIB Asset Management), Chiara Sansone (BNY), and Seleema Zhitija (Maniyar Capital). The discussion, moderated by Emmy Granström (SteelEye), explored how compliance teams manage the pressures from massive data volumes and evolving communication methods. Additionally, the role of AI and other technologies in alleviating compliance fatigue and enhancing overall efficiency was emphasized.



On October 21 in London, 100 Women in Finance, through its visibility initiative 100WFinTech, served as an Event Partner for the Plato Fintech Summit 2024. This premier conference concentrated on the intersection of financial services and technology for market participants. 100WFinTech organized an AI panel sponsored by Intelligent Cross, featuring panelists: Rebecca Healey, Founder of Redlap Consulting; Maddy Davies, Equity Trader at Liontrust; Laetitia Visconti; and Rachel Przybylski, Chief Product Officer at Sigma Financial AI. The session was moderated by Scott Graczyk, Head of Business Development at Intelligent Cross. The discussion centered on the impact of AI in financial markets, particularly in execution, drawing inspiration from the research report titled "[AI: Beyond the Hyperbole](#)."



UPCOMING EVENTS

Plans are underway for an unforgettable evening of networking and recognition at the London Gala on March 5, 2025. Taking place in Central London, the exact location will be announced soon. This event supports the 100 Women in Finance Foundation, which funds 100WF proprietary programs and initiatives, as well as the efforts of our program partners, to empower women at every stage of their finance careers and inspire future generations to explore opportunities within the industry, in line with our Vision 30/40.

Celebrate with us as we honor trailblazing efforts in the industry with the presentation of the 2025 EMEA Industry Leadership Award and the 2025 EMEA Industry DEI Award. The London Gala is more than an event; it's a convergence of industry leaders, innovators, and advocates all dedicated to shaping a more inclusive future for finance.

Don't miss the opportunity to be part of a gathering that not only celebrates excellence but also fuels progress for women in finance. Secure your place at the Gala and join us in making an impact on the industry's landscape.

Learn more [here](#).



LONDON GALA

MARCH 5, 2025

MEMBER BENEFITS

100WF MEMBER BENEFITS: SPECIAL OFFERS TO INDUSTRY EVENTS

A summary of current offers are listed below and all details are found via the Member Benefits button at the top of your Member Profile. [Login](#) now to access the discount codes.

October 27 - 30

GAIM Ops West 2024

Carlsbad, California

October 28 - November 1

Hong Kong FinTech Week 2024

Hong Kong

November 6 - November 8

Singapore FinTech Festival 2024

Singapore

Check the Member Benefits section for exclusive discounts to upcoming conferences to events.

**It's Time to Refresh Your Member Profile
for Exclusive Updates.**

LOG IN NOW

If you have any questions, please [contact us](#).