



Wishing Peace, Joy & Prosperity to all our members



As we approach the close of another year, we're filled with gratitude for the dedication and vision of our volunteers around the world. These incredible individuals have come together to organize impactful events across our three pillars — Education, Peer Engagement and Impact — to deliver a total of 305 events in 2024! Their passion for driving meaningful change and shaping the future inspires us all, and we're excited to see how their efforts will pave the way for years to come.

In addition to our volunteers, our ability to deliver programming and networks that empower women to reach their professional potential at every career stage is made possible by the active participation of our 35,000+ global registered members, the dedication of our 75+ corporate sponsors, and our Global Angels. Together, we strive to strengthen the global finance industry, recognizing that true progress can only be achieved by breaking down barriers and creating inclusive opportunities.

This year, we achieved significant milestones together. From our robust educational events and impactful networking events to visibility initiatives like FundWomen and 100WFinTech, 2024 was a year of progress and purpose. This year's highlights feature four spectacular galas held in the Cayman Islands, London, Hong Kong, and New York. Other notable events include the second annual Impact Investing Symposium, a celebration marking 10 years of the FundWomen initiative, and milestone anniversaries for our locations in Nigeria (1 year), Minneapolis (10 years), and Zurich (15 years).

Looking ahead, we enter 2025 with renewed determination to empower women in finance. We have many exciting initiatives and programs on the horizon, and we can't wait to continue this necessary work together.

Thank you for being the core of 100 Women in Finance. Together, we are building a future where diversity drives talent, innovation, and leadership, creating a stronger, more inclusive finance industry for all.

Wishing you and your loved ones a holiday season filled with joy, warmth, and peace. We can't wait to see what we'll accomplish together in the coming year!



Events Globally
305

Events by Region:



Educational Events
192

Americas
42%



Peer Engagement Events
56



Peer Advisory Group Events
16



Impact (Pre-Career) Events
19

EMEA
38%

APAC
18%

Global
2%

- Number of 100WF Registered Members: 35K+
- Number of LinkedIn Followers: 58K+
- Number of Locations: 32
- Number of Volunteers: 600+



Women in Finance®

100WF Monthly Monitor

December 2024



Corporate Sponsors

As we step into a new year filled with fresh opportunities and exciting ventures, 100WF would like to take a moment to express our gratitude for our sponsors' unwavering support. Your continued partnerships have been an instrumental part in driving our organization's success. In 2024, we are thrilled to welcome 11 new sponsors, further strengthening our mission. We are grateful to have you by our side this year, and we are excited to continue building upon our shared successes together.

DIAMOND

J.P.Morgan

WELLINGTON MANAGEMENT®

11
New Sponsors
in 2024

PLATINUM

BLACKROCK®

CITCO

citi

Deloitte.

FitchGroup

Morgan Stanley

Point72
Asset Management

UBS

GOLD

HEALTHIER. LONGER. BETTER LIVES.

BLUE OWL

CFM
INSIGHT. DATA. CLARITY.

CIBC

Katten
Katten Muchin Rosenman LLP

TUDOR
INVESTMENT CORPORATION

SILVER

Allianz
Global Investors

CPP Investments

DIGITALBRIDGE

FI

GoldenTree
ASSET MANAGEMENT

INVESTCORP

KKR

KPMG

LSEG

M & G

MAPLES
GROUP

Millennium

Ninety One

nuveen
A TIAA Company

PIMCO

Scotiabank

TPICAP

WELLS FARGO

Advisors

Corporate Sponsors (continued)

GLOBAL CORPORATE SPONSOR

abrdrn	ABSA	AllianceBernstein
Acadian Asset Management	Aristeia Capital	AustralianSuper
Brigade Capital Management	Brown Brothers Harriman	Butterfield Group
Cambridge Associates	Capstone	Coronation Fund Managers
Crestline	D. E. Shaw & Co	Eldridge Industries
Dawson Partners	Five Rings LLC	Goldman Sachs
GCM Grosnevor	HarbourVest	Hayfin
I Squared Capital LLC	Intermediate Capital Group	Kirkoswald
LGT Capital Partners	Marathon Asset Management	MSCI
Ontario Teachers' Pension Plan	PAG	PanAgora Management
Paul Weiss	Peregrine Communications	Pictet
Robeco	S&P Global	Societe Generale
Standard Chartered	Strategic Investment Group	SUSI Partners
The Man Group	Tower Research	Verition Fund Management
Walleye Capital	William Blair	WorldQuant
Wasatch		

LOCATION UPDATES

MIXOLOGY CAYMAN ISLANDS

The 100 Women in Finance Annual Corporate Mixology Competition, held on October 24, was a success, thanks to the dedication of the Cayman Gala committee, who bring this event to life each year. Teams displayed impressive mixology talent, vying for the coveted titles of Best Cocktail and Best Theme, while guests enjoyed creative concoctions and engaged in meaningful networking with industry peers. This sold-out event also made an impact by raising funds for the 100 Women in Finance Foundation, supporting local 100WF programming.



2024 NEW YORK GALA NEW YORK

The 23rd Annual New York Gala brought together over 450 industry professionals, raising more than \$800,000 for the 100WF Foundation. From inspiring speeches to honoring leaders like Esmeralda del Bosque and Wellington Management for their incredible contributions to the finance industry, the evening was a true celebration of female trailblazers, role models, and those championing the mission and Vision 30/40. Read the full press release [here](#).

FUNDWOMEN CELEBRATING A DECADE OF IMPACT

100 Women in Finance proudly celebrates the 10th anniversary of the 100WF FundWomen initiative, dedicated to driving capital to female fund managers. Over the past decade, FundWomen has grown into a global movement, empowering women in finance through visibility, connections, and opportunities. The flagship Global FundWomen Week now facilitates thousands of investor-manager meetings, playing a pivotal role in increasing allocations to female-led funds. Join us in honoring this milestone and advancing the mission of diversity and inclusion in the finance industry! Read the full press release [here](#).



OUR PILLARS

EDUCATION

AMERICAS

The CT/Westchester Committee organized a “Wednesday Networking Session” on October 30, featuring Five-Minute Fix Executive Coaching with Global Executive Coach Tracy Fox. Participants had the unique opportunity to receive five minutes of live, laser-focused coaching on their biggest challenges. Each participant walked away with a personalized breakthrough plan to propel them toward greater success. The session provided transformative insights that helped attendees unlock their potential and fast-track their path to success. This was also a great opportunity for networking with peers.



On November 1, the Boston Education Committee, in collaboration with host Cambridge Associates, produced an event titled “Insights from CIOs on Building Resilient Endowment Portfolios.” The session featured Letitia Johnson from Amherst College and Ana Yankova from Mount Holyoke College, who shared their expertise on the role of alternative investments in endowment strategies, adapting to shifting market conditions, and evaluating active managers. Moderated by Alexandra Dorf of Cambridge Associates, the event offered a wealth of knowledge and valuable networking opportunities, all enjoyed over a breakfast gathering.

The Washington DC committee organized the event “Post-Election Economic & Legislative Update”, hosted by Strategic Investment Group on November 18. Monisha Santamaria and Meagan Martin-Schoenberger from KPMG shared insights into the potential impacts of the U.S. Presidential elections and the Federal Open Market Committee’s November meeting on various economic sectors. The discussion also covered the legislative landscape, focusing on campaign proposals and the looming “Tax Cliff”—the 2025 expiration of tax cuts from the Tax Cuts and Jobs Act of 2017. Jane Bhatt of Strategic Investment Group moderated the discussion. Attendees had the opportunity to network and exchange views before and after the panel.



The Brazil committee hosted a Meet & Greet event on November 21, offering a preview into the upcoming 100 Women in Finance programs and showcasing opportunities to get involved as a volunteer. Participants contributed suggestions for speakers and topics, while the event also facilitated networking with like-minded finance professionals.

OUR PILLARS (cont'd)

EDUCATION

EMEA

On October 1, the Johannesburg committee organized an event, hosted by Standard Bank, that explored the latest macroeconomic outlook for South Africa. Attendees received insights on inflation, interest rate changes, and the potential for a recession. The event featured opening remarks from Marilyn Maki and Luvuyo Masinda of Standard Bank, followed by a fireside chat with Fundi Tshazibana, Deputy Governor of the South African Reserve Bank, who shared her expertise on South Africa's economic landscape following the bank's September 19 rate decision. The session was moderated by Inal Henry, a member of the 100WF Johannesburg committee. After the program, guests connected with colleagues, shared ideas for future programs, and built new relationships during the networking reception. Read the post-event summary prepared by the committee [here](#).



The Middle East committee produced an event, "Insights from CEOs and Leaders at Global Financial Institutions," that brought together top industry leaders to discuss the evolving global financial landscape, with a focus on navigating cultural and regional challenges in finance. The session, hosted by Standard Chartered, the British Embassy Riyadh, Falconbridge Advisors, and Morgan, Lewis & Bockius LLP, began with a keynote by Neil Crompton, British Ambassador to Saudi Arabia, setting the stage for conversations on managing change in the sector. Speakers included Hanan AlShehri (Edaa), Kholoud Al Dosari (The Northern Trust Company of Saudi Arabia), Nejoud Al Mulaik (Fitch Ratings), Saleha Osmani (FalconBridge Advisors), and Mark Price (Standard Chartered). Alishia Sullivan (Morgan, Lewis & Bockius LLP) moderated the discussion with a focus on strategies and innovations shaping the financial world.

OUR PILLARS (cont'd)

EDUCATION

EMEA *Continued*

On November 13, the Milan committee produced the event, "Nurturing Growth and Efficiencies Through Financing," hosted by Linklaters, bringing together industry professionals and experts to discuss the complexities of financing for growth, efficiency, and sustainability. The session featured insights from Federico Bonanni (KPMG), Manuela Cittadini (Crédit Agricole CIB), Tommaso Micaglio (One33), and Vanni Zanchi (Arcmont Asset Management), with Francesco Faldi (Linklaters) moderating. Attendees explored strategies for selecting the right capital sources and how fresh funding or external expertise can help companies overcome challenges, unlock potential, and seize new opportunities. Discussions also delved into investment opportunities at critical inflection points and their implications for both companies and investors.



Later in the month of November, the Nigeria committee produced an event, "The Career Audit: Achieving Success in Finance," tailored specifically for emerging female finance leaders in the early and mid career stages of their careers. The program provided attendees with actionable insights to elevate their careers and set a solid foundation for success in 2025 and beyond. Guided by Ifeoma Finnih of Chapel Hill Denham, participants assessed their career portfolios, identified key assets, and worked on reducing liabilities, all through the lens of financial auditing principles. Timoni Akindolie of AFC Capital Partners moderated the session. Attendees had the opportunity to connect with peers during a networking session following the discussion. Africa Finance Corporation and GAIA Africa were our hosts for the event.



OUR PILLARS (cont'd)

EDUCATION

APAC

The Australia committee organized an interactive workshop titled “Explore the Inner Game of Leadership” on October 15, hosted by PIMCO. The session was led by Yolanda Beattie from Future IM/Pact and focused on mastering the inner game of leadership, exploring how personality impacts leadership strengths and challenges, the power of mindset, and building habits to foster trust and manage ego-threats. The event concluded with remarks from Vicky Wu, a recent graduate of the Elevating Women’s Voices program. She shared insights from her transformative journey through this initiative—a collaboration between AIMA and 100WF aimed at increasing the representation of women in the finance industry.



On November 20, the Australia committee produced the event "Spotlight on Personal Finance," hosted by RSM. The session was opened by Stephanie Kanellis of RSM, followed by Chanele Mao, a recent graduate of the Elevating Women’s Voices program, who introduced the panel. The discussion, moderated by Kate Weidenhofer (Liquidnet), co-chair of the 100WF Australia Committee, brought together a panel of industry professionals: Grace Bacon (RSM Australia), Daisy Chen (M3 Property), and Philip Price (Philip Price & Associates). The panel featured insights into financial investments, superannuation, property investments, and tax. Key discussions emphasized the importance of understanding your risk tolerance and investment time frames when making financial decisions.



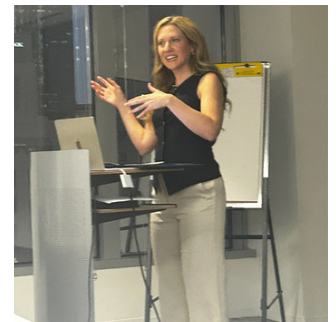
OUR PILLARS (cont'd)

PEER ENGAGEMENT

In the first week of November, the Hong Kong Early and MidCareer committees hosted an event on boardroom basics, hosted by Maples Group. The session explored how serving on a board can enhance your skills, grow your professional network, and elevate your career. Attendees gained practical advice on securing board seats, understanding the roles of executive and non-executive directors, and identifying the key traits and skills valued in the boardroom. The event featured insights from Kat Kukreja (ACC Hong Kong), Josephine Orgill (HFL Advisors Limited), and Verity Priest (Maples), with moderation by Vivien Man (Maples Group).



On November 7, the South California Early Career Committee hosted an event, “Be a Leader with Unshakeable Confidence Who Commands the Room,” hosted by KPMG. The session was led by Sara Anderson, a Communication and Leadership Coach, and featured an engaging, hands-on workshop aimed at developing executive presence and unwavering confidence. Through science-based strategies, practical exercises, and interactive breakout discussions, participants explored ways to strengthen their personal brand, earn respect from peers and leadership, and position themselves for career advancement—whether climbing the corporate ladder or launching their own ventures.



In Germany, the MidCareer committee, in collaboration with sponsor and event host Allianz Global Investors, organized an empowering workshop dedicated to boosting leadership presence, confidence, and influence. Nearly 50 attendees participated in this dynamic session, which was led by Ulrike O'Connor and Karin Schönfelder from Mojo Coaching, with Jennifer Nerlich from Allianz Global Investors as the moderator. The workshop featured interactive exercises, including journaling, partner interactions, and centering techniques, to help participants embody a more powerful and authentic presence. Key highlights included developing leadership presence, staying confident under pressure, enhancing self-awareness for greater impact, and creating actionable plans for daily interactions. These activities provided a fresh perspective on personal presence and encouraged deeper reflection on self-awareness.



OUR PILLARS (cont'd)

PEER ENGAGEMENT *Continued*

The New York Early Career committee hosted “Set Yourself Up for Success at Your Year-End Review” on November 19, sponsored by Bank of Ireland. Aimed at professionals with fewer than 10 years of experience in financial services, the event featured Lauren Buxbaum of Agility Advisers and Amber Kizilbash of Lenox Park Solutions. They shared strategies for setting career expectations, advocating for advancement, and assessing industry trends. The session, moderated by Julianna Scionti of Catalyst Opportunity Funds, provided valuable insights to help participants strategically plan for the year ahead.



As the year came to a close, many 100WF committees gathered for sessions dedicated to planning and strategizing for 2025, while also reviewing the past year's events to build on successes and identify ways to enhance future initiatives. Senior practitioner dinners were held in Salt Lake City and Milan, and the Milan dinner included past event speakers to strengthen their connection with the organization and foster meaningful engagement.



Early Career (Singapore)
November 13



Senior Practitioner (Salt Lake City)
November 20
hosted by: Goldman Sachs



Senior Practitioner (Milan)
November 19
hosted by: Wellington Management & WExecutive

OUR PILLARS (cont'd)

IMPACT

PRE-CAREER

The September 2024 cohort of the Hong Kong Regional JumpStart Program gathered over 50 college students for an event hosted by HSBC. The program featured four panel discussions with experts from diverse sectors, addressing themes such as investment banking, asset management, and startups in finance. This year, we invited our student members and emerging female professionals to share their insights in one of the panels. Additionally, the speed mentorship session allowed students to engage directly with industry practitioners.



On November 1, the Salt Lake City committee organized an event at the David Eccles School of Business at the University of Utah, sponsored by Goldman Sachs and Morgan Stanley. Stacey Miller of Goldman Sachs shared perspectives into the range of career opportunities within finance, from financial analysis to investment management to marketing and operations. The panel brought together financial experts who shared insights into the education, qualifications, and experience essential for success in these roles, while also reflecting on their own career journeys. Following the session, attendees gathered in small groups to learn more about specific positions, companies, and potential job opportunities. The event concluded with a networking lunch, where students compared notes and connected with local 100WF members to learn more about the organization and its offerings.



"Our relationship has gone beyond typical coffee chats; it's the personal connection that made it truly impactful. I could bring all my concerns and uncertainties to her, knowing she would listen without judgment. Her experience and "can-do" spirit have been a constant source of inspiration, encouraging me to work even harder toward my career goals."

LaunchMe Mentee

"Mentoring has encouraged me to better understand my own strengths and areas for growth, allowing for my personal development. By discussing challenges, goals, and solutions with my mentee, I also learned to refine my ability to articulate ideas and concerns clearly in my own work environment, improving one-on-one interactions and communication."

LaunchMe Mentor

The LaunchMe 2025 Global Mentorship Program will run from January - June 2025. Applications are Now open and available on our [website](#). If you are able to serve as a mentor, please apply. If you would like to host or speak at a mentorship event, please contact us at launchme@100women.org.

The program is an empowering development initiative designed for pre-career women and those who recently transitioned into the workforce, providing access to finance professionals across diverse roles in the financial services industry. Annually, the program engages over 200 participants, many of whom have shared how it has profoundly shaped their career journeys and professional growth.

UPCOMING EVENTS



CAYMAN GALA FEBRUARY 7, 2025

Mark your calendar for the 11th Annual 100WF Gala, taking place on February 7, 2025, at the Kimpton Seafire Resort & Spa in the Cayman Islands. Join us for an evening of cocktails, dinner, and dancing beneath the stars, all set to this year's enchanting "Hearts on Fire" theme. This beachfront celebration promises an evening of professional connection and meaningful impact. Don't miss the chance to participate in our fundraising raffle! Open to members and non-members of all genders, this event is your opportunity to make a difference. Reserve your spot today!

To learn more or for sponsorship opportunities or individual tickets sales click [here](#).

LONDON GALA MARCH 5, 2025

The annual London Gala at the V&A South Kensington is set to take place on March 5, 2025. Join us for an evening celebrating women in finance and honoring finance industry leaders with the 2025 EMEA Industry Leadership Award and DEI Award. Network with top professionals, support initiatives advancing women in finance, and join our Vision 30/40 mission. Sponsorships and tickets are available now—contact the [London Gala Sales Team](#) to secure your spot today!

Watch our 30-minute webinar to learn how 100WF is supporting women in finance through impactful initiatives and plans for the London Gala 2025—click [here](#) to learn more!



GLOBAL FUNDWOMEN WEEK 2025 DECEMBER 8-12, 2025

The next Global Fund Women Week (GFWW) is happening December 8-12, 2025, with an in-person event in New York City on December 11, 2025. Applications open May 2025—stay tuned!

Over 350 managers and 370 allocators participate in GFWW, a week-long virtual global capital introduction conference focused on female fund managers. The event concludes with an in-person gathering of managers and allocators from the global investment community. GFWW has facilitated approximately 4,000 individual one-to-one and small group meetings between LPs and GPs, alongside panel events dedicated to improving transparency into the universe of diverse-owned and -led funds, leading to significant allocations to these funds.



MEMBER BENEFITS

100WF MEMBER BENEFITS: SPECIAL OFFERS TO INDUSTRY EVENTS

A summary of current offers are listed below and all details are found via the Member Benefits button at the top of your Member Profile. [Login](#) now to access the discount codes.

January 28-30

IPEM CANNES 2025

Palais des Festivals, Cannes, France

Check the Member Benefits section for exclusive discounts to upcoming conferences to events.