



Women in Finance®

A GLOBAL COMMUNITY

Advancing Women Elevating Finance

Capital has no boundaries.
Neither should your network.





THE STORY OF

100 Women in Finance

Ideas. Passion. Commitment.
That's how the story begins.



In 2001, three women came together with a simple belief: women in finance should have a space to learn, connect, and give back.

What began as 100 Women in Hedge Funds in New York City has grown into 100 Women in Finance, a global community spanning 33 locations and 10,000 members worldwide.



From the beginning, this has been a community built by people. Volunteers across the world dedicate their time and expertise to bring the mission to life, creating more than 300 events each year and strengthening connections at every stage of their career.

For more than two decades, 100WF has created space for women to be seen, heard, and recognized. It is where confidence is built, careers advance, and leadership takes shape.

Progress is real, but not complete. Gaps in leadership, pay, and opportunity remain, and addressing them requires continued action.

That is why 100 Women in Finance continues to push forward, working with its global community to drive awareness, inspire action, and help shape a more equitable industry.

The future is clear: a finance industry where opportunity is defined by merit. And it is already being built through ideas, passion, and commitment.



WHO WE ARE

The Power of Our Global Community

AT A GLANCE

10,000

Members

33

Global locations

300

Annual events

600

Active volunteers

70,000

Global community

100 Women in Finance is a global community equipping women with the knowledge, networks, and visibility to advance their careers.

OUR MISSION

To strengthen the global financial industry by empowering women to achieve their professional potential at every career stage.

Women remain underrepresented across senior leadership roles in finance, holding **only 20–25%** of executive positions and **fewer than 15% of portfolio manager** roles globally.*

100 Women in Finance exists to help close that gap.

“

We have created a space where women's voices matter and where talent, not gender, defines opportunity in finance”

— Rehana Farrell, CEO

*Deloitte, Women in Financial Services (2023/2024)

OUR REACH

A Global Community Connected in Purpose

Across time zones, sectors, and career stages, a single community, connected by shared purpose.





OUR APPROACH

How We Drive Impact

We build the future of finance by strengthening the people within it.



EDUCATION

Building skills, expertise, and insight from industry leaders.



PEER ENGAGEMENT

Creating meaningful connections at each stage of your career at a global scale.



IMPACT

Elevating the next generation of leaders in finance.

We empower women to build the **competence** and **confidence** to lead.

HOW IT WORKS

Signature Programs & Initiatives

100 Women in Finance
FundWomen

Capital access and investor connectivity for female fund managers

LaunchMe
100 Women in Finance

A global structured mentorship and professional development program



100 WFinTech
100 Women in Finance

Visibility and talent development for female FinTech leaders

100 Women in Finance
Impact Investing Symposium

Driving dialogue and action for a more equitable and sustainable future

MEMBERSHIP

A Global Community, Built For You

Why Become a Member of 100 Women in Finance?
Because careers are not built alone.

In finance, access drives outcomes.

100 Women in Finance connects you to a global network, industry insights, and real opportunities to grow at every stage of your career.



Events & Global Community

Connect at scale, globally.

300+ events annually across 30+ locations

Engage with a global network of 40,000 professionals across the financial industry.



Education & Visibility

Build expertise. Be seen.

300+ hours of workshops, panels, and on-demand content

Opportunities to speak, be recognized, and elevate your voice across the industry.



Mentorship & Career

Accelerate your growth.

Structured mentorship and leadership development

Access curated job opportunities and pathways to advance your career.



Access & Opportunity

Turn connections into outcomes.

Signature initiatives, flagship events, and curated introductions

Access to networks, leadership, and career opportunities that move you forward.

A global community shaped by its members,
and strengthened through connection.



Women in Finance®

Capital has no boundaries.
Neither should your network.

A global community shaping the future of finance



JOIN



MENTOR



HOST



SPEAK



SPONSOR

Scan to learn more
and get involved

100women.org

