



Women in Finance

100 Women in Finance Partnership Opportunities

Our Mission & Impact

WHO WE ARE

A global association advancing women in finance for over 25 years.

Our mission is to strengthen the global financial industry by empowering women at every career stage.



Our Approach



KNOWLEDGE

Skills & Expertise

- ✓ Education & Programming
- ✓ Professional Development
- ✓ AI Academy & Insights



NETWORKS

Global Access

- ✓ 33 Locations Worldwide
- ✓ 300+ Events Annually
- ✓ Peer & Senior Connections



VISIBILITY

Recognition & Leadership

- ✓ Speaking Opportunities
- ✓ Industry Recognition
- ✓ Leadership Positioning

DRIVING OUTCOMES FOR INDIVIDUALS AND FIRMS

- ✓ Advance Talent
- ✓ Strengthen Pipelines
- ✓ Improve Performance

Our Challenge

Women remain underrepresented in senior investment and leadership roles across finance.

Holding only ~20–25% of executive positions and less than 15% of portfolio manager roles globally.*

THE INDUSTRY CHALLENGE

- Limited access to influential networks
- Lack of mentorship & visibility
- Capital allocation inequity
- A leaky leadership pipeline

*Deloitte, Women in Financial Services (2023/2024)

Our Partnership

Designed to drive talent acquisition, retention, development and advancement, while elevating internal leaders and your brand across the industry and with clients.

Build A Global Talent Pipeline

Access to **10,000** members across **33** locations globally

Invest in Professional Development

Upskill and support employees across all career stages

Demonstrate Thought Leadership

Host events and elevate internal leaders at **300+** annual education events and marquee initiatives

Deepen Client Relationships

Showcase clients at hosted events and entertain them in distinguished settings

Increase Brand Visibility

Activate across global events and marquee initiatives

Our Reach



10K+

Members

40K+

Global Community

70K+

LinkedIn Reach

33

Global Locations

600+

Active Volunteers

A global network delivered locally

Our Pillars

Delivering global scale through education, peer engagement, and impact

300+

Events Delivered

16K+

Registered Guests

790+

Industry Speakers

260+

Event Hosts



EDUCATION

Driving knowledge & professional growth



PEER ENGAGEMENT

Connecting practitioners across career stages



IMPACT

Shaping the future of leadership

Our Online Community

Our digital platform delivers year-round access to content, community, and career opportunities—no matter where you are.



100WF EVENTS ON-DEMAND

300+ hours of content, with
new programming added
regularly



100WF COMMUNITY

ENGAGE YEAR-ROUND
Through our private,
members-only global
community



100WF JOB BOARD

Post roles and connect with
qualified candidates
globally



AI ACADEMY

AI curriculum from
fundamentals to advanced
applications.

Continuous, global engagement across content, community, and career development.

Our Volunteer Model

600+ Volunteers | 81 Committees | 30+ Locations

Why It Matters for Your Organization

- Drive Engagement & Retention
- Develop Leadership
- Expand Networks
- Support Talent Growth
- Elevate Your Brand

Opportunities for Your Employees

- Lead & Contribute
- Engage in Key Initiatives
- Participate in Events
- Mentor & Speak
- Build Strategic Networks

Ways to Get Involved



Early Career
Join & Grow



Mid Career
Lead & Connect



Senior Leaders
Mentor & Guide



Board & Global Council
Shape & Influence

Signature Programs & Initiatives



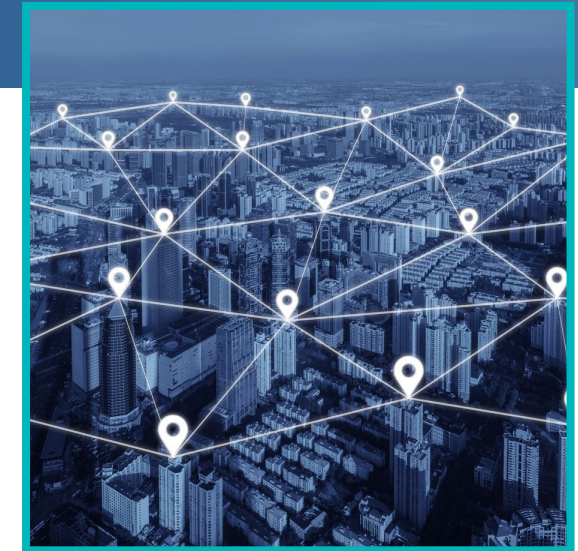
LaunchMe

Mentorship to connect emerging talent with senior finance professionals.



FundWomen

Capital access and investor connectivity for female fund managers



IOOWFinTech

Visibility, ecosystem engagement, and talent development for female FinTech leaders

Connecting talent across mentorship, capital, and community.



LaunchMe is a global mentorship program that connects early-career professionals and students with experienced leaders in finance.

Since 2022, LaunchMe has engaged more **than 800 participants across 17+ countries** through one-on-one mentoring, group sessions, and professional development opportunities. The program helps participants explore career possibilities, build meaningful relationships, and strengthen leadership skills — creating impact for both mentees and mentors.

AT A GLANCE

Duration: 6 months | **Commitment:** ~2–3 hours/month

Format: One-on-one mentoring + group sessions

Focus Areas: Career Opportunities and Advancement, Network, Essential Career Skills, Business Acumen

Highlights: Structured goal-setting, targeted workshops, access to 100WF events, and practical career-readiness tools

PROGRAM HIGHLIGHTS

92%

Of mentees felt more prepared for their professional future.

89%

Reported that the program helped them identify the essential skills needed to thrive in finance.

76%

76% attribute their internship success to LaunchMe.

Our Global Galas

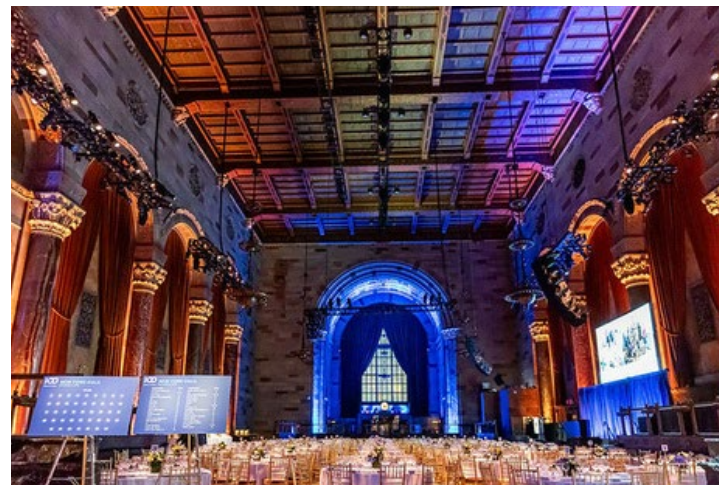
Celebrating leadership and advancing women in finance

Celebrate your firm's commitment to equity and inclusion

Engage senior clients and internal leaders

Premier networking in iconic global settings

New York Gala



Cipriani 42nd Street
450+ leaders

Hong Kong Gala



Cloud 39, The Henderson
300+ professionals

London Gala



V&A South Kensington
360+ professionals

Our galas convene distinguished leaders from across the financial industry to recognize excellence, cultivate meaningful professional connections, and further the mission of 100 Women in Finance.



Global Events: 23
Industry Speakers: 93
Registrants: 2,331

Women - led funds remain significantly undercapitalized despite strong performance and differentiated investment strategies.

FundWomen is a global initiative focused on increasing the flow of capital to women-led investment funds. It connects allocators, emerging managers, and industry leaders through curated programming, enhanced visibility, and targeted education.

Signature Programming

FundWomen Spotlight Series

Targeted sessions featuring LPs, allocators, and industry experts sharing practical insights on manager selection, due diligence, and fundraising.

Webinars & Educational Content

Focused programming addressing key topics including capital raising, fund structuring, and market positioning.

FundWomen Directory (Powered by Clade)

A year-round platform enabling allocators to source and conduct diligence on women-led investment opportunities.



The largest global gathering of asset allocators and female investment managers.

Global FundWomen Week (GFWW) , is a week-long event of targeted introductions and roundtable sessions with a diverse network of industry professionals.

GFWW provides the platform to explore business development through speed networking sessions, establish new relationships, and hear allocator perspectives.

500+
1:1 Meetings

100+
Institutional
Allocators

320+
Delegates

30+
Speakers

60+
Volunteers

18+
Roundtable
Discussions

25
Media &
Partners

Since its first Investing for Impact Symposium in 2013, High Water Women's expertly curated conference has grown into a must-attend gathering for investors and investment professionals. Today, under the **100 Women in Finance** umbrella, the Symposium continues to convene leaders driving meaningful change through impact and sustainable investing.

Engage with leading investors and experts shaping the impact landscape.

Discover opportunities for collaboration on pressing global issues

Expand your knowledge of the latest data, tools, and best practices in sustainable and impact investing.

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1:1 Meetings

100+
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Speakers

Our Tiered Approach to Sponsorship

	Membership				
	Diamond	Platinum	Gold Tier	Silver	Sponsor
	\$100,000	\$75,000	\$50,000	\$25,000	\$12,500
Written promotion recognizing the relationship on 100WF website and social media	✓				
Opportunity to produce thought leadership piece in collaboration with 100WF	✓				
Podium recognition of sponsorship at 100WF events, galas and FundWomen events globally	✓				
Logo Included on 100WF Signature Reports	✓				
Individual social media call-out in recognition of relationship	✓	✓			
100WF banner ad for upcoming hosted event**	✓	✓			
Targeted LinkedIn feature to highlight specific regional activities	✓	✓			
100WF Main Landing Page Logo Placement	Logo	Logo			
Announcement of Corporate Sponsorship tier level in Annual Report	Logo	Logo	Name	Name	
Listed as a 100WF Corporate Sponsor in Global Gala programs	✓	✓	✓	✓	
Corporate Sponsor Page acknowledgement	Logo	Logo	Logo	Logo	Name
Included in annual group recognition of all 100WF Corporate Sponsors on social media	Logo	Logo	Logo	Name	Name
Opportunity to host “By Invite Only” event for employees/clients**	✓	✓	✓	✓	✓
Opportunity to put forward a champion to be featured on the website	✓	✓	✓	✓	✓
The first \$12,500 of every sponsorship includes up to 100 memberships for employees	✓	✓	✓	✓	✓

**Additional fees may apply

Our Supporters

Trusted by Leading Firms

Across Global Finance

Investment Firms

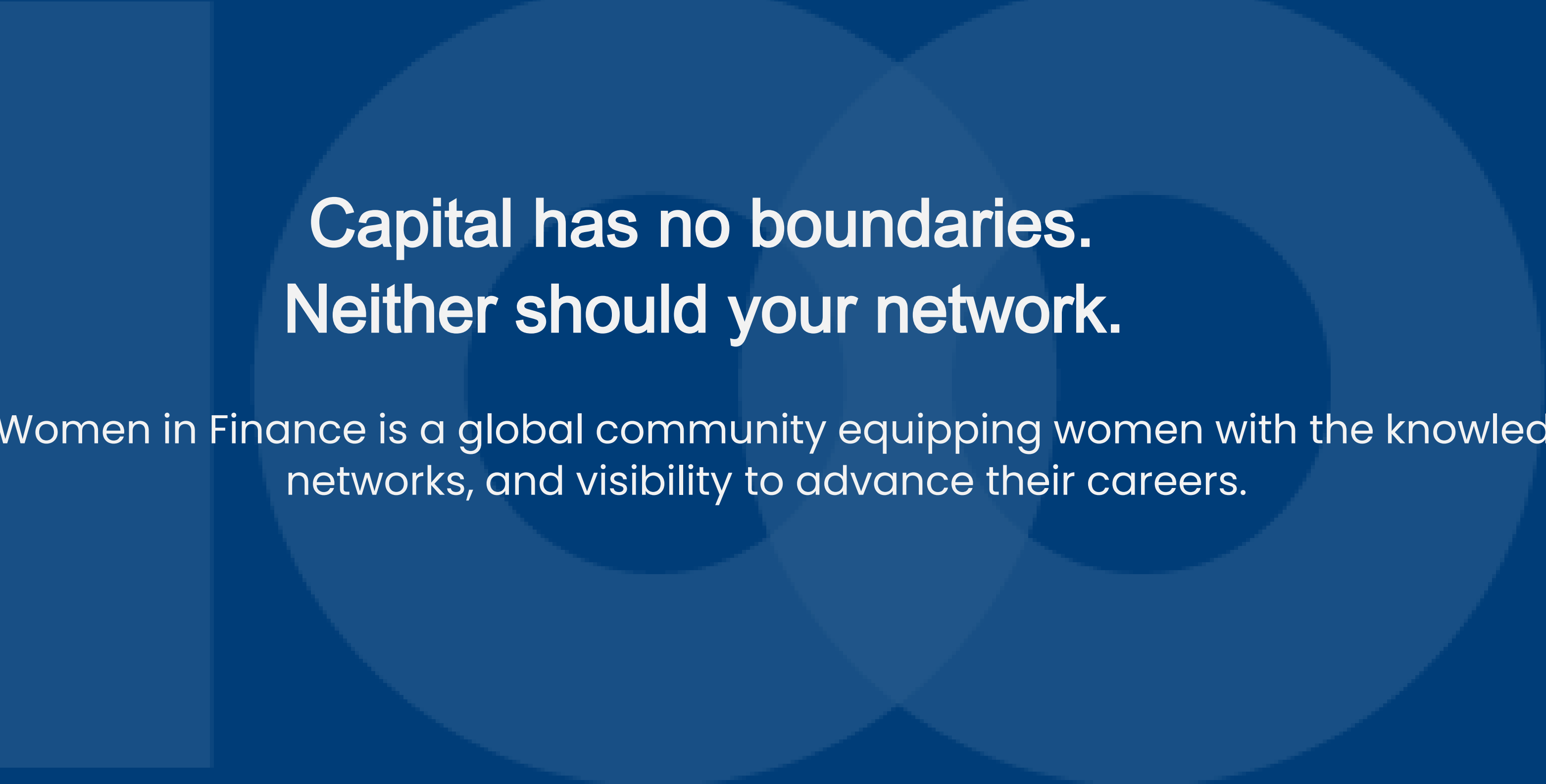
AustralianSuper, Balyasny, Blackstone, Blue Owl, BNP, Brown Brothers Harriman, Citadel, D.E. Shaw, DRW, DWS, Eldridge, EQT, Hudson Bay Capital, Franklin Templeton, Hudson Bay Capital, Hudson River Trading, IFM Investors, Investcorp, Jane Street, Kirkoswald, KKR, Man Group, Marshall Wace, Moore Capital, Ninety-One, Nuveen, Pictet, PIMCO, Point72, Renaissance Technologies, Robeco, Rock Creek, Samlyn, Schonfeld, Tower Research, Tudor, Two Sigma, Verition, Walleye, Wellington

Banks

Barclay's, BNP Paribas, Bank of Butterfield, CIBC, Citibank, Goldman Sachs, HSBC, J.P. Morgan, Morgan Stanley, MUFG, Nomura, Scotiabank, Spuerkeess, Standard Chartered

Service Providers

Akin Gump, Alston & Bird, Albourne, BDO, Bloomberg, Cambridge Associates, CarbonArc, CITCO, DLA Piper, Deloitte, EY, Fitch, Katten, KPMG, Maples, McDermott, Will & Schulte, Morgan Lewis, NAV, Northern Trust, Paul Weiss, PwC, Ropes & Gray, Russell Reynolds, S&P, Walkers



**Capital has no boundaries.
Neither should your network.**

100 Women in Finance is a global community equipping women with the knowledge, networks, and visibility to advance their careers.